

The California School Employees Association (CSEA)  
and Its  
La Canada Unified School District Chapter #122

Initial Proposals for Public Notice to the La Canada Unified School District

March 18, 2021

The California School Employees Association (CSEA) and its La Canada Unified School District Chapter #122 presents their initial proposals for reopener negotiations under the provisions of the current bargaining agreement. It is CSEA's intent to alter or amend the following articles as indicated, and present our proposals for public discussion in accordance with Government Code § 3547:

**Article IX - Hiring**

CSEA has an interest in adjusting the probationary period to reflect changes in the law.

**Article XV – Disciplinary Actions**

CSEA has an interest in adjusting language to clarify progressive discipline procedures.

**Article XXII - Compensation**

CSEA has an interest in a fair and reasonable wage increase.

**Article XXIII - Health and Welfare**

CSEA has an interest in adjusting employee costs for District provided benefits.

In the spirit of collaboration, additional articles may be reopened when mutually agreed upon by both parties. CSEA reserves the right to open additional articles as allowable by law.