

RAVENSWOOD CITY SCHOOL DISTRICT

BOARD OF TRUSTEES

REGULAR BOARD MEETING

2120 Euclid Avenue
East Palo Alto, CA 94303
This Meeting was held via Zoom Webinar.

Board Members:

Mele K. Latu, President
Tamara Sobomehin, Vice President
Bronwyn Alexander, Clerk
Ana Maria Pulido, Member
Jenny Varghese Bloom, Member

Minutes

March 25, 2021

1. **CALL TO ORDER/ROLL CALL.**

President Latu called the meeting to order at 6:32 p.m. Trustees Mele Latu, Tamara Sobomehin, Bronwyn Alexander, Ana Maria Pulido and Jenny Varghese Bloom were present.

President Latu reported that there was going to be an adjustment on the order of the Agenda for Items 8.A and 8.B. They will act on Item 8.B first, Consideration to approve Reopening School District-wide for All Students and then Item 8.A Consideration to approve Proposals to bring Additional Classes Back to Campus. Ms. Toni Stone, Director of Human Resources, asked the Board to table Item 9.A Consideration to approve Resolution 2020/2021 - 20: Reduction of Classified Services.

2. **APPROVAL OF AGENDA.**

MSC (Bloom/Pulido) to approve the agenda with the previous changes. Roll Call Vote: Trustees Mele Latu, Tamara Sobomehin, Bronwyn Alexander, Ana Maria Pulido and Jenny Varghese Bloom, Yes. Motion carried unanimously.

President Latu stated that if there was anyone wishing to address the Board on closed session matters may do so at this time. No one addressed the Board regarding Closed Session items.

The Board adjourned into Closed Session at 6:35 p.m. Open Session reconvened at 7:15 p.m.

3/4/5. **REPORT OF ACTION TAKEN IN CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957.1**

President Latu reported that there was no discussion on Item 3.A. For Item 3.B, President Latu reported that there was a discussion and action was taken by a unanimous vote to approve the staff recommendation to deny a claim.

- A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/RESIGNATION,
- B. CONFERENCE WITH LEGAL COUNSEL – Significant Exposure to Litigation Against the District, Pursuant to California Government Code Section 54956.9(d)(2) (One claim).

President Latu reported that a discussion was held on Item 4.

4. **CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(a).**

- A. Update – Stipulation and proposed order to dismiss Ravenswood from Emma C. litigation.

6. **FROM THE FLOOR.**

No one addressed the Board From the Floor.

7. **CONSENT AGENDA**

MSC (Sobomehin/Alexander) to approve the Consent Agenda. Roll Call Vote: Trustees Latu, Sobomehin, Alexander, Pulido and Bloom, Yes. Motion carried unanimously.

A. Consideration to Approve Personnel Recommendations.

B. Consideration to approve the Minutes for the March 11, 2021 Regular Board Meeting.

C. Consideration to approve Payments to Vendors, February 1 to 28, 2021.

D. Consideration to approve an agreement with The Stepping Stone to establish a bill rate for the candidates referenced in the contract: Grace Erhardt, OT [Special Education].

E. Consideration to approve the AVID Membership Contract for 2021-2022 school year.

F. Consideration to approve a Contract with Anaya Construction for Relocating P50, P51 and P52 Portables at Cesar Chavez-Ravenswood Middle School to Another Location on Campus.

G. Consideration to approve a change order with Engie to facilitate solar panel installation.

H. Consideration to approve the Boys and Girls Club of the Peninsula Data Sharing Agreement.

President Latu reported that Spanish translation was available and that the meetings are recorded. Trustee Pulido translated President Latu's statement into Spanish.

President Latu noted that before the approval of the Agenda, they changed the order of Items 8.A and 8.B.

8. **SUPERINTENDENT'S OFFICE**

B. Consideration to approve Reopening School District-wide for All Students.

Trustee Pulido asked if they were going to make a motion to approve this Item or if there is a presentation that is going to be provided.

Superintendent Sudaria indicated that there are two items under the Superintendent. Item 8.B which is now before Item 8.A. and they would like to look at the consideration to approve the opening of school district-wide for all the students according to the direction of the Board during the two-hour Study Session that was held two evenings ago. She indicated that they are preparing to reopen school district-wide. They are presenting the proposal before the Board for formal approval given the context and direction received on Tuesday. She recommended that the Board approve the reopening of school district-wide.

The Proposal includes: (a) To offer every district student the option to return to campus; (b) Maintain safety precautions and practices in our COVID Safety Plan; (c) Use models aligned with Scenarios 3 and 4 (that they shared at the Tuesday Study Session); (d) Phased start dates: April 12 - May 5; (e) Allow families to choose to stay in distance learning for rest of school year. Superintendent Sudaria indicated that as leader of the District, it is her job to make the best decision for all of our students. It is important that we provide in-person instruction for those students of families who would like to return to school. Superintendent asked the Board to approve to reopen school districtwide.

President Latu opened the floor for discussion. She indicated that she will take public comment first and then she will come back to the Board.

Trustee Pulido indicated that since they had this discussion on Tuesday, she does not know if there is anything else to add. She suggested hearing from the public since they already had a two-hour meeting on this topic.

The following individuals addressed the Board on this item:

Ms. Ronda White, Mother of two students who attend schools in Ravenswood, addressed the Board regarding her 8th grader who is in distance learning. She thanked Superintendent Sudaria for being open and wanting to make sure that all students have equal access to what they need. She thanked her son's six teachers who have done their best with a difficult situation.

Ms. Nicole Sullivan, 8th grade Teacher in CCRMS, addressed the Board for the Middle School perspective. She is excited to go back to school in August and start a new year with her new students. He noted that distance learning was definitely tough to begin with, but they made a lot of strides. Our 8th graders have raised a great 1.3

level in reading from distance learning. Her concern with coming back now is that it is not planned out enough for the Middle School level. She also noted that if we come back in April, we will have a couple of weeks of learning the rules, procedures and protocols. Then, there are three weeks of testing, ELA, Math and Science for 5th and 8th grade, then we have another week of testing for our Let's go learn end of the year data, and after that there are about two weeks left of school. She does not see the point in coming back now for this school year when we are going to lose so much academic time.

Ms. Nicole Sbragia, Mother of a student at Belle Haven, thanked the Board for the option of probably keeping her son on distance learning at home. She agrees with everything that Ms. Sullivan said; especially regarding state testing. She thinks that it is a waste of time to come back to school with such a short amount of time left. Her son's teacher is offering to come back and Ms. Sbragia does not want her son to lose his teacher if he stays in distance learning, putting her in a situation where she is being forced to let her son go back to school so he can keep his amazing teacher. She asked the Board to please do not switch teachers.

Ms. Ronda White, RTA President, indicated that the Board is ready to make its decision on whether or not the District is going to reopen schools. Superintendent Sudaria said it best, no matter what the outcome is, our Ravenswood teachers will rise to the occasion, always have, always will and will do more than just the minimum. She noted that even though the San Mateo County is in the Red Tier, Ravenswood is still in purple. They are praying and hopeful that very soon we will fall out and be in the Red Tier. Teachers are also thankful for the opportunity to be moved to the front of the line thanks to Superintendent Sudaria who pushed for that so those teachers who were able to and willing to take the vaccine, were able to do that. She noted that RTA has a couple of concerns; we keep fluctuating between three feet and six feet of distance. The State is saying three feet; the County is saying six feet. She would like for us to consider staying at six feet as much as possible in order to keep things safe and consistent and people more comfortable. It was a study that was shared with them at the Study Session on Tuesday about Massachusetts. She shared with the Board few things: (a) Do not differentiate data on communities with high spread or districts that have used COVID testing as well as Massachusetts that is in the top ten of funding for their students and states in public education as well as their class size maximum is 18 and typically it runs only 14 to 16 students; (b) She wants us to continue to look into ventilation because as everyone knows, we feed our kids daily which means there will be a period of time where students will need to be in class with their mask off in order to eat. We need to ensure that there is one or two doors and windows open. Ms. White stated that as the Board makes this decision and we are to reopen if we require teachers to come back, she is hoping that we will first use those teachers who have volunteered the phase in as the proposal that has been put before the Board and then, if there is a grade level where there is a need because families are coming back, teachers be allowed to have a discussion in the grade level to make that possible and make that decision, whether that is distance learning or in- person but they make that decision so that we can come together. She knows that Ravenswood teachers and staff will continue to do what they do for the students and the families of Ravenswood because we care about them, we love them, we support them and our students deserve the best education.

Ms. Carmen Solis, Belle Haven TK Teacher, addressed the Board regarding her distance learning TK class. She indicated that she has had high attendance and high level of engagement. She had meetings with all her parents, who are happy to see the progress their children are making. If she goes back to school, it will take her time to set up the same educational environment in the classroom and after few more weeks the school year will be over. She asked the Board what is the point to go back to school because in some ways she will stop what she is doing now through distance learning and will take time to recover the environment that prevails in her class at this time. She is open to go back or stay in distance learning which is working very well in her class.

Superintendent Sudaria clarified that San Mateo County is in the Orange Tier and they are trending to be in the Yellow Tier in a couple of weeks. East Palo Alto's positivity rate is 1.9% which would put them in Yellow and East Palo Alto is currently in light purple based on the number of cases per 100,000, so we are over 12. If we reach 10 per 100,000 that puts us in the Red Tier. She noted that the trend in terms of the conditions of East Palo Alto has improved tremendously because of the testing the City has put in place, the vaccines, and folks being more mindful of just being safe around how to follow the guidelines, and that wearing a mask is imperative. She appreciated the sentiments that Ronda White, RTA President, has shared in regards to what we have always done which is always rising to the occasion and pushing through. She believes that we will be able to push through together. We want to make sure we know the number of students so we know how many teachers to bring on board. We have families, such as Ms. Sbragia Mother of a Belle Haven student, who requested remote learning. If it is approved, we will send out a survey to ask parents if they want to remain with distance learning because we know that 40% of our families who responded to the previous survey want to do remote learning. In terms of

changing home rooms or not changing home rooms, we want to follow the guidelines that are under scenario 3 and scenario 4 for the direction that the Board gave us. Scenario 3 is that there might be a teacher who wants to hold on to both of the remote learners and the in-person instruction, the zoomies and the roomies at the same time and do a flex model or hold on to their home room and do instruction in the morning and then synchronous learning in the afternoon with all of their students. Or there might be a grade level at a site that wants to do scenario 4, based on the number of students: I want to come in person or I am able to stay in remote learning, and if that cannot be decided, the administration will need to direct staff to move forward and step up into either of those roles. We want to be prepared to address the needs of the families who want to come back in-person. When we reopen school we will have the flexibility to respond to the needs of the students because we can ask our teachers to come back.

Ms. Cindy Chin indicated that across the district, around 33% are chronically absent and it is lower in elementary school and considerably higher in our middle school.

Trustee Pulido asked Superintendent Sudaria to reaffirm or clarify the intentional thought that there has also been for the middle school and how that reopening plan will roll out because elementary grades obviously have one home room in contrast to middle schools that have multiple classes passing periods. She knows that a lot of the conversation has to do with our elementary schools but she wants to either have an opportunity to reaffirm or further clarify that enough attention has been paid to how we will also phase opening up our middle school.

Superintendent Sudaria indicated that we need to get concrete numbers from our middle school families in order for us to make that decision. She would like to phase in the middle school toward the end of those dates that they provided. In our next agenda item, they will address the proposals that would start April 12th, but she would like to propose that the middle school phase in toward the latter end of those dates because we are asking families to submit their response by April 5th. They still need to plan it out.

MSC (Pulido/ Bloom) to approve Reopening School District-wide for All Students. Trustee Sobomehin had a question and asked if they could pause the roll call vote. She knows that they talked about this for two hours on Tuesday, but she wanted to make sure that no one wants to talk about anything else.

Trustee Alexander indicated that she really want to see how we can make the middle school work. She is happy with the elementary reopening plans, she is confident that our teachers will be able to work out the best way to meet the needs of everyone –staff, families and students, but her concern is in the middle school.

President Latu noted that they were in the middle of roll call, but if the Board wants to go back to this item, they can have a brief discussion if needed.

Trustee Sobomehin indicated that she does not know if everyone heard them on Tuesday and as a Trustee she does not want to vote if someone still has something to say. She said that all of them share here on this Board a responsibility to our community, students, families, staff and then the people in our community and neighborhoods and she believes that this has been a challenging time for all of them. Who knows which the right decision is? Is it to stay closed or is it to reopen. She knows that they have a responsibility to all families, those who want to stay home and those who want to come back. She believes that right now, the situation that we are in now is that if we do not reopen we are not fully meeting the needs of all the families we serve. She wanted to clarify why she will be voting the way she is because she thinks that by reopening they are providing more options to fully serve all the desires of the District. We will have options for folks who want to stay home and she wants to clarify that no family is being forced to come back but they will also have options for those who do want to come back. We will have staff available to service those students.

President Latu thanked Trustee Sobomehin for the updating in those comments.

Trustee Bloom stated that we have four very different schools in our District. She agrees with the idea that each school gets to figure out what is best for their school, how to come back, and which volunteer teachers are going to work because what works for her daughter at Los Robles-Ronald McNair, may not work for the Kindergartners at Belle Haven. As Trustee Sobomehin said, we need to meet the needs of all the students in our District and there are K-8 students at the District who want to come back and have not been able to. They have not been able to find a spot in our learning hubs because there are not enough seats right now. She noted that we have so many students on campus in the learning hubs and we have had so many teachers, administration and staff involved.

There are protocols and things that are already taken into consideration and plans being made in order for these things to happen safely. In the midst of being open those learning hubs from the start of school up until now, there has not been spread within the pods so within the classrooms kids have not been giving COVID to each other. Most of the spread has been happening outside in the community and then they are not able to come back to the pod or a pod is closed down because students have tested positive before they have been back in the pod. She pointed out that we need to keep in mind that safety protocols have been in place, they have been followed and they have been keeping families and students safe. Trustee Pulido said on Tuesday: "We have been conservative to some extent." Trustee Bloom thinks that conservativeness to reopen our District has given us the opportunity to make sure these safety protocols are 100% amazing and to give our teachers the ability and options for vaccines, so that they can have the extra layer of protection. Trustee Bloom trusts the administration and the teachers at each school to do what is best for their schools, their employees and their students. As a wife of a Middle School Teacher, not in Ravenswood, he is back now teaching students in-person and it has been 100% better for his students. These are students who did not turn in anything and now have been in class for maybe three or four weeks and they have produced everything that they have not produced before. These are also students who are not in the highest bracket. They are low-income minorities who go to this specific school. She does not want our students to be further left behind. She wants them to have the opportunity to engage. She said that there are only two months left but those two months are so important for these students, and to be in the classrooms for those two months is going to benefit them. Even if they are only going to benefit two students, it is worth it. We need to give those kids and those families who want to come back an opportunity to get that experience. She stated that that is why she will be voting the way that she votes.

Superintendent Sudaria informed the Board that our parents did not have a choice to be able to come back since March 13, 2020. RCSD is now in a position to be able to safely give them an option. We can make an anti-racist decision to provide an opportunity for those families who do want to return. We did not have that option in the fall. We did not have that option before we went to winter break. We were even questioning in January. Now it is clear. The conditions are allowing us to be able to create an option for families who did not have that choice we needed and preferred it in those kids who would benefit. She encouraged the Board to make an anti-racist decision tonight about reopening school for all students in the District.

President Latu indicated that they will go back to roll call for the motion to approve Reopening School District-wide for All Students made by Trustee Pulido and seconded by Trustee Bloom. Roll Call Vote: Trustee Sobomehin, Yes. Trustee Alexander, Yes. Trustee Pulido, Yes. Trustee Bloom, Yes. President Latu stated that she has good faith in our staff. This is very hard for her because she has been on the fence up until this moment, but she will be on top of the safety restrictions when it comes to our schools. President Latu, Yes. Motion carried unanimously.

A. Consideration to approve Proposals to bring Additional Classes Back to Campus.

Superintendent Sudaria assured the Board that she will continue to work with staff to make sure that when we reopen in a phase-in process, they will take all things into consideration but more importantly the guidance that is within the County Health and State Health Department.

Superintendent Sudaria informed the Board that they will present to the Board proposals that will demonstrate what the first phase and model will look like for April 12th. She introduced Ms. Anne Waterman Roy, our Pandemic Response Effort Coordinator, who presented the proposals from Belle Haven, Los Robles-Ronald McNair, and CCRMS schools.

Updates: (a) Based on Board Guidance, Costaño has officially reopened. They were on pace to bring back five classes on April 12, and then eight or more classes after that. They are on pace to bring seven classes back on April 12. (Up from 5 originally). She noted that everything seems to be going very well right now with the three Classes already on campus (TK, K and 3rd) as well as the two unique learner's classes that have been bringing students on board. She noted that there is a lot of planning and preparation going on right now.

(b) More teachers across the District have developed plans over the last two weeks to bring their students back to campus. Since the last Board Meeting, other three schools' teachers have also been hard at work bringing plans to bring students back. We discussed these proposals with the School Improvement Working Group (SIWG) on Tuesday who gave feedback. These proposals generally match the reopening models described at the study session on Tuesday.

(c) Belle Haven: Five classes (Grades 1-4) ready to come back April 12 using a hybrid flex model (Same model that has been used at Costaño. Most students will come back four days a week. They are planning to keep Wednesday all virtual which is also a minimum day for them. They are still confirming the student numbers. They are reaching out to families and we are obviously connecting to confirm those numbers. She pointed out that if there are too many students to fit safely, they might have to splitting groups and coming two days per week in to separate groups. However, given the new state guidance around three feet apart and the large classroom sizes that we generally have at Ravenswood, we do not anticipate space being as much of a constraint in most classes, but we will make sure we are keeping things safe. 1st/3rd grade will have a half-day model where students would be coming in-person in the morning and the teacher will teach both, in-person kids and the kids at home at the same time, and then everyone would distanced in the afternoon. 2nd/4th grade will have a full day model where the kids would stay in-person the whole day.

(d) Los Robles-Ronald McNair: They are ready to bring 1st, 2nd, 3rd, and 5th grade on Tuesday, April 13th. Most of the students will be in a half day model where teachers would teach everyone distance for half the day and then they would teach in-person some students exclusively in live in-person instead of teaching students in-person and zoom at the same time. Kinder students are already on campus in learning hubs getting hours of instruction from Ms. Cuellar. That has been going successfully and now the rest of the grade levels are ready to move in. Ms. Waterman Roy indicated that this model is focused on relationships and community, social emotional learning and wellness, building enduring learning habits and mindsets. They are currently planning for either two or four days a week. She pointed out that Los Robles-Ronald McNair Team has taken parent feedback and input into consideration when they crafted these models at each of their grade levels. Los Robles-Ronald McNair Principal Alex Quezada has expressed that they want to start meetings with families.

(e) CCRMS Proposal: Learning hub plus model for 6th grade students with mild/moderate special needs. The two 6th grade Special Education teachers teamed up to propose an opportunity to bring their students back on campus in a model to make sure they are getting an on-campus experience and some direct instruction from them. The 24 students are in classes most of the day but they do receive some direct special education instruction and support every day. This proposal would bring all but three of those students back on campus, based on their conversations with families that 21 of the 24 students were interested in coming back on campus. They will be on campus four days a week. Monday has a very different schedule at the middle school and most of the students are asynchronous for that day. They want to focus on the Tuesday through Friday time period for when they bring kids on campus. Students will be on campus all day from 9:00 a.m. to 3:00 p.m. and they will get live in-person instruction from their teachers in the morning and the three students who are in distance learning would be served through a hybrid flex model. During that time, when the students are on campus in the morning, the teachers will be teaching the kids that are in front of them and also those three kids who are in distance learning. After their direct instruction time is over, they would shift into new BGCP learning hubs from 11:45 a.m. to 3:00 p.m. They stay on campus and have a supportive environment while they do their other core content classes with their other classes with a variety of different students within the school. They are planning to launch that on Tuesday, April 20th.

Regarding a question from Trustee Sobomehin regarding Guidance around the six feet apart/three six feet apart. Superintendent Sudaria indicated that when it comes to safety or facilities, they will be having a conversation with RTA in general as we look at negotiations, but we do want to make sure that we follow all the County Health and State guidelines. Therefore, if it is safe to be able to do the three feet, she does not see why we would not do that; especially if wearing a mask and being three feet away you will not get COVID any more than if you are six feet away with a mask. Ms. Waterman Roy added that this is specifically for students, so this an important distinction that the staff/adults are still staying six feet away from students, from other staff and that would not be changing. The CDC and the State have not changed that guidance either. She reiterated that this is specifically about students based on not just the Massachusetts study with a half million students but also studies in a couple other states. Massachusetts is just the one that is getting the most notice and it is important to note that distinction because always it can seem a little confusing because we are still as adults hearing the guidance to stay six feet apart. She indicated that some of the reasons on why it is different for children, is one that states that some of them are smaller and have smaller lung capacity, so when they sneeze or breathe it tends to go down instead of out, but mostly it seems that the masks are quite effective and the difference in spread from three feet past your masks to six feet past your mass is just not that much and apparently not enough to cause an increased risk of spreading COVID.

President Latu would prefer to be as cautious as possible and given the number of students that will be in the classrooms, her preference would be to go the extra mile and being cautious, especially because while the County might be in a different Tier, East Palo Alto tends to be on the higher end. She wanted to be mindful that she would rather be as cautious as possible. Superintendent Sudaria emphasized that we want to be as far away as possible that we can fit as many families who do want to come back. However, if we need to we will use the six feet apart to be able to bring our students back. We will be as cautious as possible knowing the number of families that want to come back, but if more than a certain number want to come back and we can work with three feet, four feet, five feet, six feet, we will use the right feet in order to make that happen utilizing the furthest distance as the first go-around.

Trustee Alexander asked for clarification if the 20 /21 students returning to campus with two teachers are across two classrooms. Ms. Waterman Roy indicated that it is correct, across two classrooms (12 or less students in each classroom). Ms. Jennifer Gravem, Director of Special Education indicated that there would be the two teachers in their respective classrooms and they would also have a Paraeducator in their respective classrooms to support the students to do the ELA plus and the Math plus instruction as well as support them when they are in their general education zooms in the morning.

The following individuals addressed the Board on this item:

Mr. Martin Sanders, one of the six grade teachers who volunteered to come back, indicated that he wanted to clarify what Ms. Waterman Roy was saying regarding our six grade special education class. She said that they will be in academic classes until 11:45 a.m. because is when the academic classes end. He stated that Ms. Dayton and he will still be meeting with students in the afternoon. In the afternoon, they have office hours where they meet with students in small groups to support them on homework and work on academic projects. Ms. Dayton will also be running reading groups. He wanted to make sure that the Board understands that they are not taking off at 11:45 a.m.

Ms. Nicole Sullivan addressed the Board about the three feet/six feet apart. She indicated that for middle school and high school, the CDC recommends that they stay six feet apart in communities where transmission is high. Since EPA is still in the purple tier, we are considered high, so at least at the middle school level it really does need to stay at six feet. She noted that in the pictures that have been presented at the Board Meeting today and on Tuesday, we saw pictures of classrooms where teachers and staff were not six feet apart, were not three feet apart, and were not one foot apart. She asked if they will get training on the guidelines because most teachers do not stay far away from their kids in a normal year. If they are helping their students they get right next to them, they touch their papers and things like that because that is what they are used to. In the pictures presented, people are still doing that so what is going to be put in place so that even staff stays three to six feet apart from their students. She is not convinced that this is actually going to happen, even from the pictures.

Ms. Waterman Roy stated that the natural way for teachers and students to interact, is not to put on a mask and stand six feet apart. It is just not a normal way to interact with each other or with other staff, so it does take some behavior change, awareness, training and norming around what this looks like and when and how we can do this. She said that there are a couple of things that give her optimism around this. She provided ways, examples and plans to support each other to manage a new situation. She noted that there are a lot of things that we can get used to and we see this with kids as well, wearing masks and so it takes being aware of what we need to do and why we need to do it and then practicing how to do it. That leads to a lot of behavior change and answers to Ms. Sullivan about the need that as we are coming back, being clear about what the expectations are, what that looks like, how that might feel different, and for teachers to really acclimate. A teacher's normal instinct is if somebody has a problem, they are just going to walk up right next to him and sort of interact in this way. They need to have a replacement behavior, something they could do instead, at the same time. Ms. Waterman Roy said that there are two other things that help in this situation. One is the benefit of the fact that all staff at this point has either been vaccinated or had the opportunity to go out and get vaccinated. This adds an immense layer of protection for the staff for the moments that when they do come closer to a student, there is much less likelihood that they could themselves get infected. Vaccines are a huge game changer in this situation. The second is that even the state guidelines around distance from students and from each other is that six feet from other staff, three feet from other students, three to six feet from other students, but it make allowances for the fact that sometimes the teacher is going to want to come up next to a student and talk with them or work with them. What they recommend is that if you are doing that, once you are being thoughtful about when you are doing it and you are not doing it for extended periods of time, for example close contact is 15 minutes over the course of the day. Being thoughtful about not sort of parking yourself next to a student and really working with them for half an hour. There are ways

that we can think about reducing risk as well. Ms. Waterman Roy indicated that they talked about this at Costaño School who are working with unique learners and have more hand-to-hand direct contact with students,

MSC (Bloom/Pulido) to approve Proposals to bring Additional Classes Back to Campus. Roll Call Vote: Trustees Latu, Sobomehin, Alexander, Pulido and Bloom, Yes. Motion carried unanimously.

President Latu reported that as noted before approval of the Agenda, Item 9.A Consideration to approve Resolution 2020/2021 - 20: Reduction of Classified Services was tabled. Therefore, they will move down to Item 10.

10. BOARD OF TRUSTEES

A. Consideration to approve Resolution No. 2020/2021 -18, Board Members Excused Absences. **All Board Members were present.**

B. The following Board Policy Revisions were presented to the Board for First Reading. They will come back for second reading and action at the next Regular Board Meeting: Board Policy 0420.42 - Charter School Renewal, Board Policy 3110 - Transfer of Funds, Board Policy 3230 - Federal Grant Funds, Administrative Regulation 3230 - Federal Grant Funds, Administrative Regulation 3311.2 -Lease-Leaseback Contracts, Administrative Regulation 3311.3 -Design-Build Contracts, Administrative Regulation 3320 - Claims and Actions Against the District, Board Policy 3452 - Student Activity Funds, Board Policy 3600 – Consultants, Exhibit 4112.9/4212.9/4312.9 -Employee Notifications, Administrative Regulation 4161.2/4261.2/4361.2 -Personal Leaves, Administrative Regulation 4161.8/4261.8/4361.8 - Family Care and Medical Leave, Board Policy 6142.8 - Comprehensive Health Education, Administrative Regulation 6142.8 - Comprehensive Health Education, Board Policy 7210 - Facilities Financing.

C. Board Reports/Communications.

Trustee Pulido thanked the Team for working really hard to get us back in school. She knows that it is going to take a really heavy big lift to contact families about communicating what their options are, so that they are fully able to understand what they are committing to if they decide to return or if they decide to remain distance learning. She offered herself as a resource if they need help calling families whether it is a Spanish-speaking family or any family. She is making herself available because she knows that although we are sending out surveys, a lot of families do better with a call. She knows that it will take a big effort and she wants to offer her availability to help make those calls.

Trustee Alexander thanked the District's staff, teachers and everyone who has worked very hard in this very challenging time.

Trustee Alexander announced the following: (1) This Saturday, March 27, 2021, Free COVID Vaccine Clinic at the Onetta Harris Community Center for eligible residents living in the Belle Haven Community. (2) There is a baseball league open up at the Martin Luther King park now for East Palo Alto and the Belle Haven area to serve all Ravenswood students who want to play baseball. Children ages 9-12 are eligible to play. She noted that it is completely free.

President Latu reported that correspondence will be sent out regarding Mr. Steve from Aspire regarding a peaceful protest that will be happening in action and support of our Asian community.

President Latu reported that spring break starts tomorrow, César Chávez holiday March 26 through April 2. She hopes that everyone stays safe.

D. President Latu announced that the next Regular Board Meeting will be held on April 15, 2021.

11. ADJOURNMENT

There being no further business to come before the Board, President Latu adjourned the Meeting at 8:24 p.m.

April 15, 2021
Date of Approval

Clerk's Signature

/nm