

Date: 04/07/21

To: Sarah Tellez, Assistant Superintendent Educational Services/HR
Marla Rodriguez, Administrator on Special Assignment, Superintendent
Terese McNamee, Chief Business Official

RE: LGUCEA Sunshine Proposal

Dear Sarah, Marla, and Terese,

The Los Gatos Union Classified Employees Association submits the following topics for contract negotiations to be included in the April, 15, 2021 Board meeting:

Article 10 – Wages

The LGUCEA has an interest in improving wages consistent with the increasing cost of living in Santa Clara County.

The LGUCEA has an interest in compensating classified employees who risk their health while performing their job.

NEW LANGUAGE: On Call Emergency Phone is to be carried from Monday to Monday.

For employees without the on call emergency phone language in their job description the employee will receive a \$100 stipend for the week they carry the on call emergency phone, regardless of how many after work hour calls. In addition... If the on call employee is called back after working hours are completed the employee will be paid a minimum of two hours per call at time and one-half the regular rate of pay and will be reimbursed for mileage to and from the District location.

Article 11 – Health & Welfare Benefits

The LGUCEA has an interest in maintaining the affordability of health and welfare benefits amongst the school district's lowest paid employee group.

Article 8 Vacation Holidays And In-service Days

C. Report absences: The LGUCEA requests that a leave form no longer be required when requesting a discretionary day. This is will be congruent with the teachers contract language.

Article 9 Leaves Of Absence

The LGUCEA disputes that the Bereavement leave of absence definition of family is not congruent with the teachers contract language (LGUCEA requests to reinstate aunts, uncles, nieces and nephew's).

Our members are committed to their careers in service to the children of Los Gatos. We look forward to continuing the history of a strong relationship between the District and the LGUCEA Association during upcoming negotiations.

The LGUCEA requests that the District submit their articles of interest for negotiations before the first meeting on 04/23/21.

Sincerely,



Gina Valle, LGUCEA President