

San Mateo-Foster City School District
Equity Task Force **Meeting Minutes**
March 16, 2021
7-9pm

Agenda Topic(s)	Facilitator(s)	Notes
Call to Order: (5 min) <ul style="list-style-type: none"> ○ Welcome/Opening comments ○ Welcome new ETF member(s) ○ Approval of the Agenda ○ Approval of Minutes from 2.16.21 ○ Future Meeting Dates <ul style="list-style-type: none"> ○ April 20, May 18 ○ Public Comments 	Dr. Joan Rosas, Superintendent	call to order: 7:03 Agenda approved: Jennifer-motion;Colleen-second Minutes approved with amendments (name correction for Sue Wieser and Anthony Barnhill): motion by Colleen, Second by Anthony Member Attendees: Anthony Barnhill Mira Park Jennifer Young Chad Slife Paco Guzman Colleen Sullivan Susan Wright Rosa Rivera David Chambliss Joan Rosas Sue Wieser Wini McMichael Noelia Corzo Guest attendees: Nicola Cadenas Grace McCollum Stu McFadden Christopher Vasquez Fernando Lorenzo Leela Madhavi Consultants: Nicole Anderson Dr. Shelley Holt
Building Safe Space (5 min) <ul style="list-style-type: none"> ○ Social-emotional check ○ 4 agreements 	Nicole Anderson, Equity Consultant	
Board Update: (5 min) <ul style="list-style-type: none"> ○ Current board priorities focused on equity ○ Superintendent Search 	Noelia Corzo, Trustee Shara Watkins, Trustee	Superintendent Search Questionnaire is available online.
District Update: (5 min) <ul style="list-style-type: none"> ○ District reopening Plans 	Dr. Joan Rosas, Superintendent David Chambliss, Assistant Superintendent	ReOpening Update <ul style="list-style-type: none"> ● Tonight county is expected to be added to Orange tier ● ⅔ of staff have had vaccine 1 ● Students up to grade 5 and SDC's have returned. ● Middle school hybrid MOU is out for ratification now and will be on next board meeting for approval. ● Fall plan is to return in a normal fashion. However, a Hybrid approach will be ready as part of back up plan. ● Money allocated through AB86 for reopening needs and addressing accelerating student learning. Can be used in summe, throughout the next school year and for next summer. LCAP Update <ul style="list-style-type: none"> ● LCAP 3 year through 2024. Fresh start asking what will we do in the next three years for student learning? Will be coming

		<p>out in spring to gather input from communities.</p> <p>New School Coming to San Mateo</p> <ul style="list-style-type: none"> Working with PAN - consultants to plan for opening a new school in San Mateo Asking for members from this team that may be interested in joining an Advisory Committee..
Superintendent Search: Stakeholder Input Session (30 min)	Nicole Anderson, Equity Consultant	<p>Board requests input from community around Supt search. 4 questions asked of the ETF; same questions are available in online survey on district website.</p> <ol style="list-style-type: none"> What's good about the community? What's good about the schools/district? What are the issues that the new Supt should be aware of when coming into the new position? What characteristics, attributes, and skills would the new Supt need to be successful in the new position?
Re-centering the Work: (5 min) <ul style="list-style-type: none"> Timelines: <ul style="list-style-type: none"> Equity action plan updates/recommendations to board <ul style="list-style-type: none"> March: Part 5-6 April: Parts 6-9 May: Part 9, finalize plan June: present draft to board 	Nicole Anderson, Equity Consultant Dr. Shelley Holt, Equity Consultant	Recap of action planning process
Content Awareness/Capacity Building: (15 min) <ul style="list-style-type: none"> Recognizing and responding to the barriers to equity <ul style="list-style-type: none"> Violence against the Asian American community 		<p>Group held space to acknowledge the pain around recent xenophobic behavior targeted at Asian American community. Stories shared about personal and professional experiences by several members. Reference to the SMCOE resolution to be presented to the board tomorrow.</p>
Collaboration/Equity Impact Action Planning: (45 min) <ul style="list-style-type: none"> Sub-Committee collaboration(breakout rooms) <ul style="list-style-type: none"> Academic: MTSS School Safety: LGBTQ Staffing Equity action planning process (refine parts 1-5, start part 6 in google doc) <ul style="list-style-type: none"> equity focus area/goals data review research needs root cause analysis 	Nicole Anderson, Equity Consultant Dr. Shelley Holt, Equity Consultant ETF Sub Committee Members Staff Liaisons	Breakout room discussions held with each sub committee to continue develop equity action plan (focus was primarily on part 5)
Next Steps: (5 min.) <ul style="list-style-type: none"> Next meeting April 20 7-9pm Homework: Sub committee collaboration/research in between meetings Closing remarks/announcements 	Nicole Anderson, Equity Consultant Dr. Joan Rosas, Superintendent	homework: continue to review data and contribute to action plan document between meetings
Adjournment:	Dr. Joan Rosas, Superintendent	<p>Motion to adjourn: Sue Wright</p> <p>2nd: Paco Guzman</p> <p>Adjourned at 9:12pm</p>