

OFFICE OF FAMILY ENGAGEMENT & EQUITY

Presentation to the BUSD Board of Education

May 5, 2021

Ann Callegari, OFEE Supervisor

Brent Stephens, Superintendent



Presentation Agenda

Introductions

Transformative Family Engagement

Family Engagement during the Pandemic

Capacity Building Program Highlight

District Partnership Development

OFEE's Vision for our families

Next Steps (Increasing the capacity of OFEE Department)

OFEE Team - Mirroring Our Community



Ann Callegari
Supervisor



Irma Parker
Berkeley High School



Laura Rivas
Sylvia Mendez & TO



Carol Perez
Washington & Oxford



Jocelyn Foreman
Malcolm X & Cragmont



Leticia Amezcua
Berkeley High School



Federico Aquino
Longfellow



Lily Howell
John Muir & Emerson



Nabateh Ahmed
Rosa Parks & BAM



Ramona McGary
Ruth Acty & DO

Transformative family engagement centers students, families and educators as leaders and designers of systems change in our schools and district. ~ Bay Area Plan

Learning Circles

**Affinity Town
Halls**

**students
families
educators**

Oratorical Fest

Community Partners

Helping Families During the Pandemic

OUTREACH	WHAT WE LEARNED
Wellness Checks >2500 Families	Overwhelm , fear, concerns about learning loss, isolation, loss of income, food & housing instability, access to learning (digital divide)
Wellness	Listened, Helped to processing, Referred
Unhoused	HOPE Families - <u>needs heightened</u> ~OFEE partnership with HOPE, City of Berkeley, Women's Daytime Drop In Center
Basic Needs	Housed families with urgent basic & safety needs ~BUSD Nutrition Svc., Berkeley Food Network, Berkeley Public Schools Funds
Housing Instability	Inability to pay rent and mortgages ~ Informing families of rights, applying for housing assistance
Loss of Income	Reduction in hours & job loss

Families Supported Through Pandemic

Emergency Fund

Berkeley Public Schools Fund

1,078 - Payments
458 - Families
\$374,150

Berkeley Public
Schools fund
900 Gift Cards
\$45,000

Berkeley Holiday Fund
\$12,000

Holiday Cheer

School Site Funds

PTA Pandemic Support

\$2k - 8K per site

Increased Family Education & Empowerment Opportunities

Parent Education Seminars 4 district-wide		Topics: technology, socio-emotional health, thriving in distance learning, and resilience <i>Average number of attendees: 125</i>
Parent Principal Learning Circles district-wide	4	Purpose: Transformative Family Engagement <i>Average number of attendees: 75</i>
Black History Oratorical Fest		Purpose: Uplifting Blackness, staff & family engagement, public speaking <i>Number of attendees: 265</i>
District-wide & Affinity Town Halls		Topics: Equity in education, school/district climate, distance learning

Building the Dual Capacity of Families and Educators

“We must build dual capacity of families and educators for family engagement to transform student learning experiences and outcomes.”~Bay Area Plan

Black/African American Parent - Principal Learning Circles Project

Designed to lay the foundations for building the capacity of BUSD leaders and Black/African American parents to re-shape Berkeley public schools, and the district overall, to better meet the needs of Black/African American students .



2020 Vision



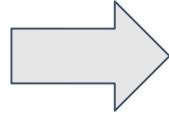
- K-8 Principals & Black parents/guardians invited to four meetings
 - October 21 & Nov 17, 2020; Feb 16 & May 18, 2021
- ***Average attendance ~ 75 parents/guardians & principals***
- Parent/Guardian and staff voices uplifted (newsletter - meetings 1&2)
- Strategic actions (meeting 3)
- Site based stakeholder presentations & action plan (meeting 4)



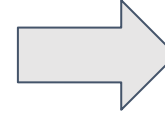
District Partnership Development

Berkeley Public Schools Fund	<i>Over 100K in grants</i>
RT Fisher Educational Enterprises (AAREA, Choose College)	African American Success Framework, STEM STEPS 72 BUSD students nominated - African American Student Achievement and Excellence Awards 120 BUSD Parents/Guardians & Staff attended in 2021 AAREA Annual Conference
Young Gifted & Black	Black History through rap & poetry 30 Students - Learn then teach Black History at school sites
Cesar Chavez Dolores Huerta Commemorative CCDHCC	Annual Events: Essay Contest, Celebrando Comunidad en la Placita 2019
City of Berkeley	2020 Vision collaboration Housing unhoused BUSD families, Berkeley Mental Health
SupplyBank.org (K to College)	1500 bags of school Supplies
Berkeley Food Network	Food pantries at schools, and major food distribution during pandemic
Berkeley Community Scholars	25 Students annually- 16K scholarship & mentor

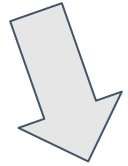
OFEE-Schools Fund Partnership



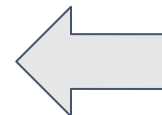
Shared
Commitment
to Equity



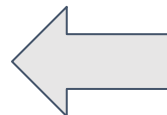
Co-designed/Co-led 10
BSV Equity Trainings
(200+ vols)



Emergency Cash
Assistance Systems



Task Runner &
Ed Hub Referral
Systems



Integrated
Team Meetings



Shared Visions of an Ed
Hub-inspired Family
Resource Center

*Co-creating
Systems for Equity*

Grounding Equity in BUSD

Student Services

HOPE - Unhoused families

- Office of Civil Right(Formerly Title IX)
- Umoja
- Nutrition Services
- Special Education

Ed Services

K-8 Collaborations

- 4 District-wide Parent Education Seminars
- Annual Black History Oratorical Fest
- 4 Parent Principal Learning Circles
- African American Success Framework
 - Intervention, STEM, Framework
 - STEM STEPS

Admissions

Enrollment & Registration

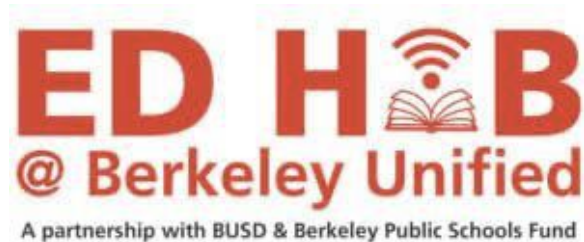
- Support families with paperwork/process for new & transitioning students

Office of Superintendent

Stakeholder Town halls
Stakeholder meetings



Thank you to our Community Partners



Berkeley Holiday Fund



NEXT STEPS (2020 Update)

2020 Goal	Current State
Data-based improvement using surveys, new SIS, and possibly a formal study	Infinite Campus implementation in progress Data collected - program attendance
Explore a Family Support Hub (centralized resources)	Established the Ed Hub in partnership with the Schools Fund.
Middle School Pilot	Longfellow - 1-FTE Family Engagement & Equity Specialist

2021-2022 Vision for OFEE

- Families empowered to assume role as co-creators
 - Imagine Learning Circles for Latinx & AAPI Families K-12
 - Implement Black Parent Principal Learning Circles at BHS & BTA
- Develop success framework for affinity groups
 - Site & district-wide affinity based co-creating committees
- Implement recommendations from African American Success Framework
- Develop metrics , data entry points, and outcomes to monitor OFEE effectiveness
- Students, families and school leaders are co-leaders in schools

Next Steps for the Office of Family Engagement and Equity

Continue to assess the possibilities for expansion of the OFEE team

Possible supplements to the OFEE team could include:

- Additional family liaisons so that each school has a full-time family liaison
- Dedicated Family Education position
- Additional leadership support