

# OFFICE OF FAMILY ENGAGEMENT & EQUITY

**Presentation to the BUSD Board of Education**

**May 5, 2021**

**Ann Callegari, OFEE Supervisor**

**Brent Stephens, Superintendent**



# Presentation Agenda

Introductions

Transformative Family Engagement

Family Engagement during the Pandemic

Capacity Building Program Highlight

District Partnership Development

OFEE's Vision for our families

Next Steps (Increasing the capacity of OFEE Department)

# OFEE Team - Mirroring Our Community



Ann Callegari  
Supervisor



Irma Parker  
Berkeley High School



Laura Rivas  
Sylvia Mendez & TO



Carol Perez  
Washington & Oxford



Jocelyn Foreman  
Malcolm X & Cragmont



Leticia Amezcua  
Berkeley High School



Federico Aquino  
Longfellow



Lily Howell  
John Muir & Emerson



Nabateh Ahmed  
Rosa Parks & BAM



Ramona McGary  
Ruth Acty & DO

*Transformative family engagement centers students, families and educators as leaders and designers of systems change in our schools and district. ~ Bay Area Plan*

**Learning Circles**

**Affinity Town  
Halls**

**students  
families  
educators**

**Oratorical Fest**

**Community Partners**

# Helping Families During the Pandemic

OUTREACH	WHAT WE LEARNED
<b>Wellness Checks</b> <b>&gt;2500 Families</b>	Overwhelm , fear, concerns about learning loss, isolation, loss of income, food & housing instability, access to learning (digital divide)
<b>Wellness</b>	Listened, Helped to processing, Referred
<b>Unhoused</b>	HOPE Families - <b><u>needs heightened</u></b> ~OFEE partnership with HOPE, City of Berkeley, Women's Daytime Drop In Center
<b>Basic Needs</b>	Housed families with urgent basic & safety needs ~BUSD Nutrition Svc., Berkeley Food Network, Berkeley Public Schools Funds
<b>Housing Instability</b>	Inability to pay rent and mortgages ~ Informing families of rights, applying for housing assistance
<b>Loss of Income</b>	Reduction in hours & job loss

# Families Supported Through Pandemic

## Emergency Fund



### Berkeley Public Schools Fund

1,078 - Payments  
458 - Families  
\$374,150

Berkeley Public Schools fund  
900 Gift Cards  
\$45,000

Berkeley Holiday Fund  
\$12,000



## Holiday Cheer

## School Site Funds



### PTA Pandemic Support

\$2k - 8K per site

# Increased Family Education & Empowerment Opportunities

<b>Parent Education Seminars</b> <b>4 district-wide</b>	Topics: technology, socio-emotional health, thriving in distance learning, and resilience  <i>Average number of attendees: 125</i>
<b>Parent Principal Learning Circles</b> <b>district-wide</b>	<b>4</b> Purpose: Transformative Family Engagement  <i>Average number of attendees: 75</i>
<b>Black History Oratorical Fest</b>	Purpose: Uplifting Blackness, staff & family engagement, public speaking  <i>Number of attendees: 265</i>
<b>District-wide &amp; Affinity Town Halls</b>	Topics: Equity in education, school/district climate, distance learning

# Building the Dual Capacity of Families and Educators

*“We must build dual capacity of families and educators for family engagement to transform student learning experiences and outcomes.”~Bay Area Plan*

## ***Black/African American Parent - Principal Learning Circles Project***

Designed to lay the foundations for building the capacity of BUSD leaders and Black/African American parents to re-shape Berkeley public schools, and the district overall, to better meet the needs of Black/African American students .

- K-8 Principals & Black parents/guardians invited to four meetings
  - October 21 & Nov 17, 2020; Feb 16 & May 18, 2021
- ***Average attendance ~ 75 parents/guardians & principals***
- Parent/Guardian and staff voices uplifted (newsletter - meetings 1&2)
- Strategic actions (meeting 3)
- Site based stakeholder presentations & action plan (meeting 4)



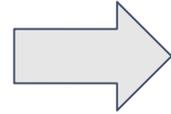
2020 Vision



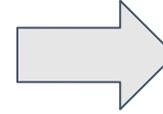
# District Partnership Development

<b>Berkeley Public Schools Fund</b>	<i>Over 100K in grants</i>
<b>RT Fisher Educational Enterprises (AAREA, Choose College)</b>	African American Success Framework, STEM STEPS <b>72 BUSD students nominated</b> - <a href="#">African American Student Achievement and Excellence Awards</a> <b>120 BUSD Parents/Guardians &amp; Staff</b> attended in 2021 AAREA Annual Conference
<b>Young Gifted &amp; Black</b>	Black History through rap & poetry <b>30 Students</b> - Learn then teach Black History at school sites
<b>Cesar Chavez Dolores Huerta Commemorative CCDHCC</b>	Annual Events: Essay Contest, Celebrando Comunidad en la Placita 2019
<b>City of Berkeley</b>	2020 Vision collaboration Housing unhoused BUSD families, Berkeley Mental Health
<b>SupplyBank.org (K to College)</b>	<b>1500 bags</b> of school Supplies
<b>Berkeley Food Network</b>	Food pantries at schools, and major food distribution during pandemic
<b>Berkeley Community Scholars</b>	<b>25 Students annually- 16K scholarship &amp; mentor</b>

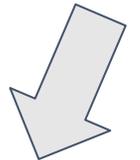
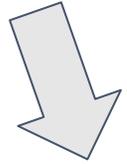
# OFEE-Schools Fund Partnership



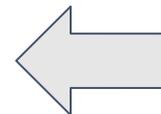
Shared  
Commitment  
to Equity



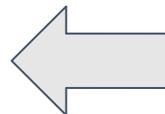
Co-designed/Co-led 10  
BSV Equity Trainings  
(200+ vols)



Emergency Cash  
Assistance Systems



Task Runner &  
Ed Hub Referral  
Systems



Integrated  
Team Meetings



Shared Visions of an Ed  
Hub-inspired Family  
Resource Center

*Co-creating  
Systems for Equity*

# Grounding Equity in BUSD

## Student Services

HOPE - Unhoused families

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- Office of Civil Right(Formerly Title IX)
- Umoja
- Nutrition Services
- Special Education

## Ed Services

K-8 Collaborations

- 4 District-wide Parent Education Seminars
- Annual Black History Oratorical Fest
- 4 Parent Principal Learning Circles
- African American Success Framework
  - Intervention, STEM, Framework
  - STEM STEPS

## Admissions

Enrollment & Registration

- Support families with paperwork/process for new & transitioning students

## Office of Superintendent

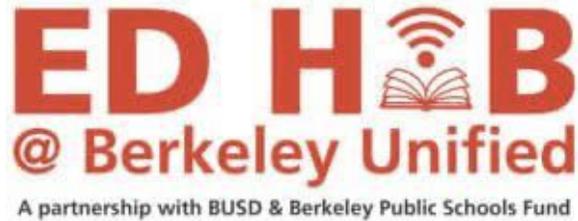
Stakeholder Town halls  
Stakeholder meetings



# Thank you to our Community Partners



Berkeley Holiday Fund



# NEXT STEPS (2020 Update)

<b>2020 Goal</b>	<b>Current State</b>
Data-based improvement using surveys, new SIS, and possibly a formal study	Infinite Campus implementation in progress Data collected - program attendance
Explore a Family Support Hub (centralized resources)	Established the Ed Hub in partnership with the Schools Fund.
Middle School Pilot	Longfellow - 1-FTE Family Engagement & Equity Specialist

# 2021-2022 Vision for OFEE

- Families empowered to assume role as co-creators
  - Imagine Learning Circles for Latinx & AAPI Families K-12
  - Implement Black Parent Principal Learning Circles at BHS & BTA
- Develop success framework for affinity groups
  - Site & district-wide affinity based co-creating committees
- Implement recommendations from African American Success Framework
- Develop metrics , data entry points, and outcomes to monitor OFEE effectiveness
- Students, families and school leaders are co-leaders in schools

# Next Steps for the Office of Family Engagement and Equity

Continue to assess the possibilities for expansion of the OFEE team

Possible supplements to the OFEE team could include:

- Additional family liaisons to so that each school has a full-time family liaison
- Dedicated Family Education position
- Additional leadership support