

Psychologist and Social Worker Association (PSWA)

Bargaining Reopeners for 2021-2022

May 2021

In compliance with state EERA laws, the Psychologist-Social Workers Association is “sunshining” its intention to seek contract modifications to the areas mentioned below. Consistent with commitment to seek collaborative solutions with the Elk Grove Unified School District, specific contract language is not offered. This proposal is designed to allow the public to understand the issues being considered by the two parties.

The Association’s interests are outlined as follows:

Compensation (Article 15)

- Salary Compensation

Benefits (Article 13 & 16)

- Additional leave opportunities related to Covid-19 pandemic
- Research and implementation of strategies to ensure quality health benefits

Working Conditions (Article 7)

- Develop a model promoting lower student/school psychologist ratios to address increasing needs that include
 - Caseload/workload
 - Assessments
 - IEP development
 - Student mental health services/needs
 - Student behavioral services/needs
- Collaborate on return to school safety plan using current local and state health guidelines in relation to Covid-19