

May 13, 2021

Mr. David Reilly, Associate Superintendent  
Human Resources  
Elk Grove Unified School District  
9510 Elk Grove-Florin Road  
Elk Grove, CA 95624

RE: NUHW-EGUSD 2021-2023 Contract Negotiations

Dear Mr. Reilly,

The National Union of Healthcare Workers represents the Mental Health Therapists, Behavior Support Specialists, Occupational Therapists, Physical Therapists, and Certified Occupational Therapy Assistants employed by the Elk Grove Unified School District. In advance of entering into negotiations for the 2021-2023 school years with the District, and to fulfill the “Sun Shining” requirements, the National Union of Healthcare Workers offer the following list of areas we propose to bargain over:

Recognition (Article 2)  
Negotiations (Article 4)  
Hours (Article 10)  
Working Conditions (Article 11)  
Transfers (Article 12)  
Evaluations (Article 14)  
Vacation (Article 16)

Leaves (Article 17)  
Holidays (Article 18)  
Compensation (Article 20)  
Health Insurance Programs (Article 22)  
Working Group (Article 23)  
Duration (Article 28)

Please do not hesitate to contact me if you have any questions or concerns regarding the content of this letter. We anticipate the District shall present this letter to the Board of Trustees at the next scheduled meeting. In the meantime, we are available to begin the process of scheduling bargaining dates.

Sincerely,

Tara Draper  
Organizer  
National Union of Healthcare Workers

Cc:  
Corri Chadwick  
Jennifer Castillo  
Jenny Sewor

Kim Jorgensen  
Kyle Baird  
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