

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Santa Clara Unified School District  
 Bargaining Unit: Santa Clara Unified Management Association FTE: 108.80  
 Period of Agreement: 7/1/2020 - 6/30/2021 Date of Public Meeting: 5/27/21

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2020-21	2021-22	2022-23
Salary Schedule Increases			
Off-Schedule Payments	267,654		
Health & Welfare (capped?)			
FTE Participating in Health & Welfare			
Required to Complete: <u>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</u>			
One-time off-schedule payment of up to \$2,000, prorated for less than full-time/full year employees with a minimum of \$850, for each eligible employee in paid status as of April 30, 2021 to be paid from the unrestricted General Fund in June 2021. Contracted management has been excluded from this agreement and analysis.			
<b>Other Provisions:</b>			

**TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2020-21	2021-22	2022-23
Salary including statutory costs*	217,600		
Benefits	50,054		
Other Compensation Costs			
Other Non-Compensation Costs			
Total Cost of Settlement	267,654	-	-
Total % Increase			
Projected STRS/PERS Rates	16.15% STRS, 20.7% PERS		

\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

Indicate the current status (whether settled or not settled) of the remaining units.



Bargaining Unit	FTE	Status

	Year: 2020-21	Year: 2020-21	Year: 2020-21
GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
<b>Total Revenues</b>	329,720,475		329,720,475
<b>Expenditures</b>			
1000 Certificated Salaries	135,016,614	143,600	135,160,214
2000 Classified Salaries	51,121,328	74,000	51,195,328
3000 Benefits	71,544,565	50,054	71,594,619
4000 Instructional Supplies	24,784,355		24,784,355
5000 Contracted Services	25,064,019		25,064,019
6000 Capital Outlay	2,488,494		2,488,494
7000 Other	(92,563)		(92,563)
<b>Total Expenditures</b>	\$ 309,926,812	\$ 267,654	310,194,466
<b>Interfund Transfer In</b>	3,423,405		3,423,405
<b>Interfund Transfer Out (enter as negative)</b>	(11,677,561)		(11,677,561)
<b>Other Financing Sources</b>	-		-
<b>Other Financing Uses (enter as negative)</b>	-		-
<b>Total Other</b>	(8,254,156)	-	(8,254,156)
<b>Operating Surplus (Deficit)</b>	11,539,507		11,271,853
Beginning Fund Balance	82,529,228		82,529,228
Projected Ending Balance	94,068,735		93,801,081
<b>Available Reserves</b>			
Available Reserves (Optional: Include Fund 17 Special Reserve)	148,735,332		148,467,678
Reserve For Economic Uncertainties	9,648,131		9,656,161
Total Available Reserves	158,383,463		158,123,839
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	9,648,131		9,656,161

#### CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

  
 Chief Business Officer  
  
 District Superintendent

5/13/21  
 Date  
 5/13/21  
 Date

#### CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

\_\_\_\_\_  
President or Clerk of Governing Board

\_\_\_\_\_  
Date