

# TENTATIVE AGREEMENT

May 12, 2021

Between

California School Employees Association and its local Chapter 103 and,  
Los Altos School District

2021/2022 Contract Negotiations

The California School Employees Association (CSEA) and its local Chapter 103 and the Los Altos School District (District) have negotiated and reached a Tentative Agreement that resolves the 2021/2022 contract year.

The parties have agreed to the following provisions:

## Article XVIII (Compensation)

Effective July 1, 2021, the parties have agreed to an on-going salary schedule increase by two (2) percent.

## Article XXL (Insurance)

Status quo.

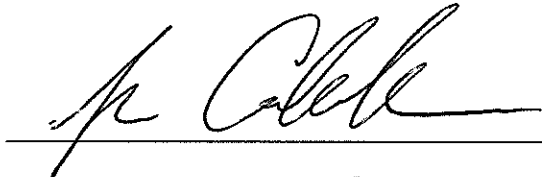
For District:



5/12/2021

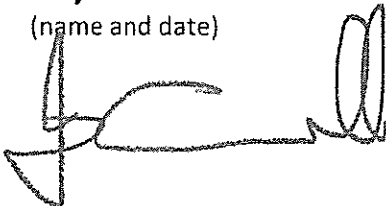
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For CSEA:



5/12/21

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5/12/21