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Be GLAD Scope of Work

Cohort 4

A. Cohort 4 Be GLAD will provide training in the Project G.L.A.D. (Guided Language Acquisition Design) model throughout the 2021-2022 academic school year. A total of 23 second and third grade teachers from three elementary schools will be trained by a GLAD certified trainer at the cost of \$1,600 per participant for 19 English Certificates and \$1,800 per participant for 4 Spanish Certificates. In addition to the In-Person Training, participants will receive access to pre-created integrated, grade level thematic units/resources on the Be GLAD website, and will also receive one full example of a grade level thematic unit aligned with Common Core standards, including Next Generation Science.

Goals/Objective: Participants will understand Be GLAD strategies to:

- Assess various English Language Development levels and support various ELD Levels.
- Differentiate instruction for all student ability levels in the class
- Facilitate positive habits of interdependence so students can work in collaborative groups.
- Facilitate student metacognition so that all students can utilize their learning modality and develop other modalities to support their learning.
- Create an integrated thematic standards-based unit implementing District curriculum adoptions.

Number of
Hours

Description

Number of Hours	Description	
20 Hours Total Required	<p>Hybrid Be GLAD Training in the Project G.L.A.D.® (Guided Language Acquisition Design) Model and strategies conducted by a Certified G.L.A.D.® Key Trainer. This service will consist of In Person Training sessions facilitated by the trainer in the G.L.A.D.® strategies and techniques. In Person Training will include class demonstrations with a Be GLAD trainer modeling strategies with students to show consequential building of strategies with the gradual release of responsibility.</p> <p>Training session to include the following topics: Research and history supporting the G.L.A.D. Model G.L.A.D. Curriculum Model & CCSS, NGSS, State Standards, Year Mapping Gradual Release of Responsibility & Metacognition ELA Pathways, Backwards Planning/integrated unit planning 6 components of the GLAD Model along with 50-60 strategies for Focus/Motivation, Input, Guided Oral Practice, Reading/Writing, Extended Activities, Cultural Sensitivity & Respect, Closure/Evaluation</p>	Hours vary each session to accommodate the needs of GUSD academic calendar

Included in the above hours required	Teacher participants will observe the modeling of strategies with GUSD students with some live demonstrations. Use of video clips for strategies will be used to support this process to show an integrated unit from introduction, direct teaching instruction to guided research group instruction, collaborative student teamwork, student peer teaching, to organizing research with paragraph writing.	Hours vary each session to accommodate the needs of GUSD academic calendar
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Cost of staff time for the workshops, preparation, printed materials, pre-created units, support during unit development time are included in the total cost. A total of 23 participants will be trained by a GLAD certified trainer:

19 English Core Teachers at a cost of \$1,600 per participant;

4 Spanish Core Teachers at a cost of \$1,800 per participant

*Plus Travel/Lodging

Total for 23 participants will be \$43,100

B. Be GLAD Follow-up Refresher Two full days and two half days will be provided to all previously trained fourth and fifth grade teachers at all elementary schools for planning, training, and additional modeling of strategies. The cost of the follow-up refresher is \$1,500 per day and \$800 per half day (*3 hours*).

The total cost for two Follow-up Refresher support days plus travel and lodging rate is \$8,000.

TOTAL cost: \$51,100