

2020-2021 INITIAL PROPOSALS FROM
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME) LOCAL 258
TO
ELK GROVE UNIFIED SCHOOL DISTRICT
June 1, 2021

There are specific sections in the contract that AFSCME has identified as needing clarification or updates to current law. AFSCME has an interest in negotiating improvements in the following areas:

- Article 4 – Grievances
- Article 5 – Working Conditions
- Article 6 – Employment Practices
- Article 7 – Holidays/Vacations/Leaves
- Article 8 – Compensation
- Article 9 – Benefits
- Article 10 – Professional Growth

AFSCME retains its right to offer additional issues for consideration during the negotiation process. AFSCME will publish any additional issues in compliance with relevant law and procedures.

AFSCME proposes to commence negotiations over these interests as soon as practically possible.