

# ***Los Gatos Union School District Minutes***

Regular Board Meeting

May 20, 2021

Regular Session – 6:30 p.m.

Closed Session – 5:30 p.m.

Teleconference and the Governing Board will meet in the Fisher Multipurpose Room. Instructions for public observation and participation are in the agenda.

## **A. CALL TO ORDER (5:30 p.m.)**

### **Quick Summary:**

The May 20, 2021 Board Meeting will be conducted via videoconference with the board and staff meeting in the Fisher Multipurpose Room. Interested parties and members of the public must follow the instructions below to observe or provide comment during the meeting as in-person attendance is not available at this time due to ongoing public health concerns.

### **HOW TO OBSERVE TO THE BOARD MEETING**

Interested parties and members of the public may observe the meeting via live stream

(link: <https://youtu.be/lap9Wi2efVo>)

### **HOW TO PROVIDE PUBLIC COMMENT**

Individuals who wish to provide public comment during the meeting may join the meeting by Zoom at the following link:

<https://lgusd-org.zoom.us/j/92884929060?pwd=NkFTZ3QyemdZemQ3V1pEUjI4Z2RhQT09>

At the designated times, individuals may provide comment on items on the agenda and on any item within the jurisdiction of the Governing Board. You may use the Raise Your Hand feature in Zoom to indicate your request to provide comment when the Board calls for public comment. District staff will announce and unmute each individual when it is their time to comment. When you are called upon, you may introduce yourself, turn on your microphone and camera, and provide your comment. Comments may not exceed three (3) minutes.

### **Minutes:**

*Board President Stephen Parsons called the meeting to order at 5:30 p.m.*

## **1. Roll Call**

*Trustees present: Daniel Snyder, Peter Noymer, John Kuntzmann, Courtney Monk, Stephen Parsons*

## **2. Approval/Amendment of the Closed Session Agenda**

**Motion:** *Trustee Peter Noymer made the motion to approve the closed session agenda as presented.*

**Second:** *Trustee John Kuntzmann*

Yes Daniel Snyder  
Yes Peter Noymer  
Yes John Kuntzmann  
Yes Courtney Monk  
Yes Stephen Parsons

## **3. Public Comment on Closed Session**

### **Quick Summary:**

This is the opportunity for members of the public to address the Governing Board on any Closed Session item described in this notice. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

**Minutes:**

*Public comment was opened and closed at 5:33 p.m. No public comments were heard.*

*The Governing Board convened in closed session at 5:34 p.m.*

**B. CLOSED SESSION**

**1. Conference with Labor Negotiators Sarah Tellez, Marla Rodriguez, Terese McNamee and Superintendent Paul Johnson regarding negotiations with LGETA and LGUCEA pursuant to Government Code 54957.6**

**2. Public Employee Performance Evaluation: Superintendent Year-End Performance Evaluation Pursuant to Government Code 54957**

**C. REGULAR SESSION (6:30 p.m.)**

**Minutes:**

*The Governing Board reconvened in regular session at 7:16 p.m.*

**1. Flag Salute**

**Minutes:**

*Louise Van Meter Elementary School Principal Rick Rauscher let the flag salute at 7:17 p.m.*

**2. Report Out of Closed Session**

**Minutes:**

*Board President Stephen Parsons reported there was no action taken in closed session.*

**3. Approval/Amendment of Agenda**

**Motion:** *Trustee Peter Noymer made the motion to approve the agenda as presented.*

**Second:** *Trustee John Kuntzmann*

Yes Daniel Snyder  
Yes Peter Noymer  
Yes John Kuntzmann  
Yes Courtney Monk  
Yes Stephen Parsons

**4. Public Comment**

**Quick Summary:**

This is the opportunity for members of the public to address the Governing Board on any item described in this notice or any other issue. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

**Minutes:**

*Public comment commenced and concluded at 7:18 p.m. No public comments were heard.*

**5. Remarks & Communication**

**Quick Summary:**

This is the opportunity for community partners listed below to provide an update to the Governing Board regarding their respective organization. In accordance with the Brown Act, the Board may: 1) acknowledge

receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

- Home & School Club - Blossom Hill Elementary School
- Home & School Club - Daves Avenue Elementary School
- Home & School Club - Lexington Elementary School
- Home & School Club - Louise Van Meter Elementary School
- Home & School Club - R.J. Fisher Middle School
- Los Gatos Elementary Teachers Association
- Los Gatos Union Classified Employees Association
- Los Gatos Education Foundation

**Minutes:**

*Jennifer Shapiro spoke on behalf of the Blossom Hill Home & School Club.*

*Becky Tanner spoke on behalf of the Daves Avenue Home & School Club.*

*Beth Stark spoke on behalf of the Lexington Home & School Club.*

*Holly Schroeder spoke on behalf of the Van Meter Home & School Club.*

*Dianna Hill spoke on behalf of the Los Gatos Elementary Teachers Association.*

*Deborah Weinstein spoke on behalf of the Los Gatos Education Foundation.*

**6. Superintendent's Report**

**Minutes:**

*Superintendent Paul Johnson commenced his presentation at 7:52 p.m. and concluded at 8:08 p.m.*

*Superintendent Johnson began with updates since the last board meeting, including the combining of cohorts at all schools, rotating lunches at the elementary level and live afternoon electives at the middle school. He also shared assumptions for opening school on August 12<sup>th</sup>, targeted efforts for students that have learning loss, the latest county adjusted case rate data and the LGUSD COVID Dashboard.*

*Superintendent Johnson followed with highlights from classroom visits around the district, the employee recognition celebration and an update on a mailer and citizens committee regarding the parcel tax. Mr. Johnson shared that music teacher Jenny Anderson won the Gilbert T. Freitas Annual Memorial Award for Achievement in Music Education, Fisher eighth grade graduation would be on June 3<sup>rd</sup> at 5:00 p.m. at the Los Gatos High School stadium and the district is putting together a "think tank" to reflect on the past 14 months of the pandemic.*

*Mr. Johnson concluded with an update on equity and inclusivity work, and expressed appreciation for the principal team and the pandemic bringing out their best.*

**D. CONSENT AGENDA**

**Quick Summary:**

Information concerning the consent items listed below has been forwarded to each Board member prior to the meeting for study. All items on the consent agenda will be approved with one motion which is not debatable and which requires unanimous vote for passage. If any member of the Board, the Superintendent, or the public so requests, an item shall be removed from the section and placed on the regular order of business following the approval of the consent agenda.

**1. Minutes**

**Quick Summary:**

The minutes for the Regular Board meeting, April 15, 2021 and Special Board meetings, April 1, 15 and 29, 2021 are presented to the Governing Board for approval and action. It is the recommendation of the Superintendent that the Governing Board approve the minutes as presented.

**2. Warrant Register**

**Quick Summary:**

The warrant register for the month of April 2021 is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the warrant register for the payment of invoices for goods and services as presented.

**3. Service Contracts**

**Quick Summary:**

The service contracts as of May 20, 2021 are presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the service contracts for the payment of services as presented.

**4. Personnel Report**

**Quick Summary:**

The personnel report as of May 20, 2021, is presented to the Governing Board for approval. It is the recommendation of the Assistant Superintendent-Educational Services/HR and the Superintendent that the Governing Board approve the report as presented.

**5. LGUSD/Santa Cruz-Silicon Valley New Teacher Project Memorandum of Understanding**

**Quick Summary:**

A Memorandum of Understanding (MOU) regarding New Teacher Induction Support between Los Gatos Union School District and the Santa Cruz/Silicon Valley New Teacher Project is presented to the Governing Board for approval and action. It is the recommendation of the Assistant Superintendent and Superintendent that the Governing Board approve the MOU as presented.

**6. Revised 2021-2022 Board Meeting Calendar**

**Quick Summary:**

A revised 2021-2022 board meeting calendar is presented to the Governing Board for approval and action.

**7. First and Final Reading - Revision of Administrative Regulation 6159.4, Behavioral Interventions for Special Education Students**

**Quick Summary:**

A first and final reading of revised Administrative Regulation 6159.4, Behavioral Interventions for Special Education Students, is presented to the Governing Board for approval and action. It is the recommendation of the Assistant Superintendent and Superintendent that the Governing Board approve the revision as presented.

**Minutes:**

*Board clarifying questions commenced at 8:09 p.m. and concluded at 8:11 p.m.*

**Motion:** *Trustee Daniel Snyder made the motion to approve the consent agenda as presented.*

**Second:** *Trustee Peter Noymer*

Yes Daniel Snyder  
Yes Peter Noymer  
Yes John Kuntzmann  
Yes Courtney Monk  
Yes Stephen Parsons

**E. STRATEGIC OBJECTIVES:**

**1. Approval of 2021-2022 Strategic Plan Action Plans**

**Quick Summary:**

The LGUSD administrative team will present 2021-2022 Strategic Plan Action Plans to the Governing Board

for approval and action.

**Minutes:**

*Superintendent Paul Johnson commenced his presentation at 8:12 p.m. and concluded at 8:51 p.m. He was assisted by administrators Misty Hartung, Timothy Landeck, Arcia Dorosti, Sarah Tellez, Terese McNamee, Thomas Lettiere, Rick Rauscher and Jenna Mittleman.*

*Board clarifying questions were asked throughout the presentation. Additional board questions and comments commenced at 8:51 p.m. and conclude at 9:01 p.m.*

*Public comment commenced and concluded at 9:01 p.m. and concluded at 9:03 p.m. The speaker was Angelina Randazzo.*

*Superintendent Johnson made closing remarks at 9:04 p.m., concluding at 9:06 p.m.*

**Motion:** *Trustee John Kuntzmann made the motion to approve the 2021-2022 Action Plans with additional stipulations suggested by Superintendent Johnson, regarding learning loss intervention efforts and data systems research and analysis.*

Yes Daniel Snyder  
Yes Peter Noymer  
Yes John Kuntzmann  
Yes Courtney Monk  
Yes Stephen Parsons

## **2. Budget Update and Development - Assumptions for 2021-2022 and Multi Year Projections**

**Quick Summary:**

The budget assumptions are presented to the Governing Board for discussion. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board finalize the budget assumptions in preparation of the budget presentation for the 2020-21 budget and multi-year forecast.

**Minutes:**

*Chief Business Official Terese McNamee commenced her presentation at 9:07 p.m. and concluded at 9:31 p.m.*

*Board clarifying questions and comments commenced at 9:31 p.m. and concluded at 9:36 p.m.*

*Public comment opened and closed at 9:36 p.m. No public comments were heard.*

## **3. Financial Advisory Committee (FAC) 2020-2021 Year-End Report**

**Quick Summary:**

Chairperson Ryan Fenchel, along with subcommittee chairs David Wells (Long-term Planning - Finance Model), and Ryan Rosenberg (Communications), will present a 2019-2020 Financial Advisory Committee (FAC) update to the Governing Board. This is for informational purposes only. No action will be taken.

**Minutes:**

*Financial Advisory Committee Chair Ryan Fenchel commenced the presentation at 9:37 p.m. and concluded at 9:56 p.m.. He was assisted by Chief Business Official Terese McNamee, Maintenance and Operations Director Thomas Lettiere and Long Term Financial Planning Subcommittee Chair David Wells.*

*Board clarifying questions were asked throughout the presentation.*

*Public comment opened and closed at 9:57 p.m. No public comments were heard.*

## **4. Local Control and Accountability Plan (LCAP) 2021-2022 First Reading and SBAC Update**

**Quick Summary:**

Director of Curriculum, Instruction, and Assessment Arcia Dorosti will provide an update on the Local Control and Accountability Plan (LCAP) progress to the Governing Board and provide an early draft for review and board feedback, as well as an update on SBAC testing. This is for informational purposes only. No action will be taken.

**Minutes:**

*Director of Curriculum, Instruction and Assessment Arcia Dorosti commenced his presentation at 10:06 p.m. and concluded at 10:09 p.m.*

*Board clarifying questions commenced at 10:09 p.m. and concluded at 10:10 p.m.*

## **5. Expanded Learning Opportunities Grant**

**Quick Summary:**

The Expanded Learning Opportunities Grant Proposal is presented to the Governing Board for approval.

**Minutes:**

*Assistant Superintendent Sarah Tellez commenced her presentation at 10:10 p.m. and concluded at 10:13 p.m.*

*Board clarifying questions commenced at 10:13 p.m. and concluded at 10:14 p.m.*

*Public comment was opened and closed at 10:14 p.m. No public comments were heard.*

*Additional board questions commence at 10:14 p.m. and concluded at 10:19 p.m.*

**Motion:** *Trustee Daniel Snyder made the motion to approve the proposal as presented.*

**Second:** *Trustee John Kuntzmann*

Yes Daniel Snyder  
Yes Peter Noymer  
Yes John Kuntzmann  
Yes Courtney Monk  
Yes Stephen Parsons

## **6. Student Technology Skills Scope and Sequence**

**Quick Summary:**

Timothy Landeck, Director of Technology, Assessment and Accountability, will present the LGUSD Student Technology Skills Scope and Sequence to the Governing Board. The LGUSD Student Technology Skills Scope and Sequence was created through a collaboration between the Technology Advisory Team (TAT) and the Curriculum, Instruction and Assessment Team (CIA) to identify the student technology skills to be incorporated into the K-8 curriculum. This document will be included with the LGUSD Technology Plan when completed.

**Minutes:**

*Director of Technology, Assessment and Accountability Timothy Landeck commenced his presentation at 10:20 p.m. and concluded at 10:31 p.m.*

*Board clarifying questions commenced at 10:31 p.m. and concluded at 10:35 p.m.*

*No public comments were heard.*

## **7. Declaration of Need for Fully Qualified Teachers**

**Quick Summary:**

Assistant Superintendent of Educational Services/HR, Sarah Tellez will present to the Governing Board the Declaration of Need for Fully Qualified Educators for approval and action.

**Minutes:**

*Assistant Superintendent Sarah Tellez commenced and concluded her presentation at 10:36 p.m.*

**Motion:** *Trustee Daniel Snyder made the motion to approve the proposal as presented.*

**Second:** *Trustee John Kuntzmann*

Yes Daniel Snyder  
Yes Peter Noymer  
Yes John Kuntzmann  
Yes Courtney Monk  
Yes Stephen Parsons

## **F. BOARD ITEMS**

### **1. Board Comments and Subcommittee Reports**

**Minutes:**

*Trustees Peter Noymer and Courtney Monk attended an LGEF meeting.*

*Trustee Daniel Snyder recognized teacher Jenny Anderson for her music award.*

### **2. Future Board Meetings**

**Quick Summary:**

- Regular Board Meeting - June 8, 2021 at 6:30 p.m.
- Special Board Meeting - June 10, 2021 at 4:00 p.m. – needs to be regular?

## **G. ADJOURNMENT**

**Minutes:**

*Board President Stephen Parsons adjourned the meeting at 10:39 p.m.*

Respectfully Submitted,

Approved and ordered into proceedings of  
the LGUSD on June 8, 2021

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Paul Johnson, Secretary  
Board of Trustees

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Courtney Monk, Clerk  
Board of Trustees

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Date