

**LOS GATOS UNION SCHOOL DISTRICT**  
**RENEWAL OF EMPLOYMENT AGREEMENT**  
**AND APPROVAL OF ADDITIONAL COMPENSATION**  
**FOR DISTRICT SUPERINTENDENT**  
**2021-2022**

This is to approve the renewal and extension of the Employment Agreement (hereinafter "Agreement") for the Superintendent of the Los Gatos Union School District, dated May 21, 2018, and amended and extended on June 11, 2019 and June 9, 2020. This renewal and extension of the Superintendent's Employment Agreement is pursuant to §16, and is effective July 1, 2021. This is also to approve an additional 1% increase in the Superintendent's salary, pursuant to § 6 of the Agreement.

Renewal and Extension

Section 16 of the Superintendent's Agreement provides that upon receipt of a satisfactory overall evaluation, the Board and Superintendent may agree to extend the Agreement for a period of one (1) year, on the same terms and conditions set forth in the Agreement. The Board gave the Superintendent a satisfactory overall evaluation and the Board and Superintendent have agreed to renew and extend his Agreement for the term of July 1, 2021 through June 30, 2025. Section 1 of the Agreement shall be amended to incorporate this new term.

Additional Compensation

Section 6 of the Agreement provides that the Superintendent's salary shall be increased by 3% upon receipt of a satisfactory evaluation. It also provides that the Board may grant an additional increase based upon merit, job performance, fiscal considerations and other relevant criteria. The Board has determined to grant an additional salary increase of 1% for a total salary increase of 4% on July 1, 2021.

All other provisions of the Agreement dated May 21, 2018, as amended, shall remain in full force and effect.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Stephen Parsons, Board President,  
Los Gatos Union School District

Dated: \_\_\_\_\_

\_\_\_\_\_  
Paul Johnson, Superintendent of Schools  
Los Gatos Union School District

Approved by the Governing Board in open session at a regular public Board meeting on June 8, 2021.