

Los Gatos Union School District  
Unrepresented Salary Schedule  
2020-2021

Effective 7/1/20

						LONGEVITY		
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*STEP 6	STEP 7	STEP 8
<b>11 Month Certificated (197)</b>								
• Psychologist	\$123,093	\$125,545	\$128,053	\$130,604	\$133,235	\$135,233	\$137,262	\$139,320
• Program Specialist	\$123,093	\$125,545	\$128,053	\$130,604	\$133,235	\$135,233	\$137,262	\$139,320
•Elementary Counselor	\$121,881	\$124,308	\$126,798	\$129,328	\$131,941	\$133,920	\$135,928	\$137,966
•Mental Health Counselor	\$121,881	\$124,308	\$126,798	\$129,328	\$131,941	\$133,920	\$135,928	\$137,966
<b>12 Month Classified (203)</b>								
•Licensed Occupational Therapist	\$113,142	\$115,502	\$117,857	\$120,214	\$122,572	\$124,411	\$126,278	\$128,170
<b>12 Month Certificated (203)</b>								
•Middle School Advisor (Counselor)	\$125,594	\$128,095	\$130,657	\$133,269	\$135,958	\$137,999	\$140,068	\$142,168

**Notes: \*Longevity between steps 6, 7, and 8 are as follows:**

1. Longevity advancement to Step 6 requires three years of full time service within the district if initially placed on STEP 4 or 5.
2. Longevity advancement between Steps 6 - 8 requires three years of full time service at each step.
3. An annual stipend of \$2,000 will be paid in monthly installments for each National Board Certification, MA/MS or EdD/PhD, up to a maximum of two;
4. Upon initial placement on these schedules, unrepresented personnel shall advance as stated above in Steps 1-5, pending an effective and satisfactory performance evaluation.
5. Upon initial placement on these schedules, unrepresented personnel shall advance for longevity as stated in the notes #1-2 above pending an effective and satisfactory performance evaluation.