

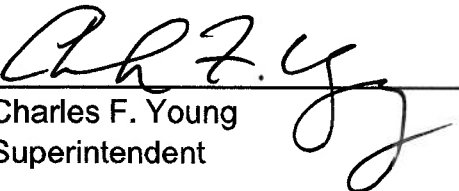
**BUSD and Confidential/Classified Management/Certificated Management Tentative
Agreement for 2021-2022**

Salary

Pending adoption by the State of California of a 2021-22 state budget with a Cost of Living Adjustment (COLA) applied to the Local Control Funding Formula (LCFF) within a range of 4.57% and 5.57%, for the 2021-22 school year there shall be a 4.7% ongoing increase to the Confidential/Classified Management/Certificated Management unit members' salary schedule. The percentage increase shall apply equally to all steps and columns of the salary schedule that are linked to the salary schedule effective July 1, 2021. If the state adopts a 2021-22 state budget with an LCFF COLA that is less than 4.57% or more than 5.57%, then both parties shall meet to renegotiate.

Benefits

The District contribution to the medical benefits premium shall be equal to the 2021-22 amount of Kaiser Low for the employee only effective October 1, 2021. In no instance shall a full time Confidential/Classified Management/Certificated Management unit member be entitled to the difference between the cost of their medical benefits and the medical benefit cap if their benefit plan costs less than the current medical benefit cap.



Charles F. Young
Superintendent

6/3/2021

Date



Khushwinder Gill
Confidential/Management Representative

6/3/2021

Date

Ratified at Board Meeting: _____
Date