

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Los Gatos Union School District  
 Bargaining Unit: LGETA-Certificated FTE: 151.60  
 Period of Agreement: 7/1/2020-6/30/2022 Date of Public Meeting: 6/8/21

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2020-21	2021-22	2022-23
Salary Schedule Increases	4.00%	3%	0%
Off-Schedule Payments	2%	-	
Health & Welfare (capped?)	yes	yes	yes
FTE Participating in Health & Welfare	105		
Required to Complete: <i>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</i>			
No changes to Medical Benefits			
<b><u>Additional Stipends adjusted for special education and overnight science camp. Evaluation process clarified. Added separate salary schedule for school nurse to accomodate different work calendar</u></b>			

**TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2020-21	2021-22	2022-23
Salary including statutory costs*	820,885	864,807	-
Benefits	410,443		
Other Compensation Costs 2% off schedule			
Other Non-Compensation Costs			
<b>Total Cost of Settlement</b>	1,231,328	864,807	-
Total % Increase	6%		
Projected STRS/PERS Rates	20.7%	23%	

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
Classified \$204334	65	Settled
Unrepresented \$89189 + 2%	14.45	Settled
Management \$124868	15	Settled
Certificated	151.6	Settled

	Year: 2020-21	Year: 2020-21	Year: 2020-21
<i>GENERAL FUND</i>	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>

	(Column 1)	(Column 2)	(Column 1 + 2)
<b>Total Revenues</b>	45,851,440		<b>45,851,440</b>
<b>Expenditures</b>			
1000 Certificated Salaries	21,540,656	986,009	<b>22,526,665</b>
2000 Classified Salaries	5,556,293		<b>5,556,293</b>
3000 Benefits	9,992,494	245,319	<b>10,237,813</b>
4000 Instructional Supplies	2,445,177		<b>2,445,177</b>
5000 Contracted Services	5,475,996		<b>5,475,996</b>
6000 Capital Outlay	139,321		<b>139,321</b>
7000 Other	221,751		<b>221,751</b>
<b>Total Expenditures</b>	<b>\$ 45,371,688</b>	<b>\$ 1,231,328</b>	<b>46,603,016</b>
<b>Interfund Transfer In</b>			-
<b>Interfund Transfer Out (enter as negative)</b>	(850,000)		<b>(850,000)</b>
<b>Other Financing Sources</b>			-
<b>Other Financing Uses (enter as negative)</b>			-
<b>Total Other</b>	(850,000)	-	<b>(850,000)</b>
<b>Operating Surplus (Deficit)</b>	(370,248)		<b>(1,601,576)</b>
Beginning Fund Balance	12,276,951		<b>12,276,951</b>
Projected Ending Balance	11,906,703		<b>10,675,375</b>
<b>Available Reserves</b>			
Available Reserves (Optional: Include Fund 17 Special Reserve)			
Reserve For Economic Uncertainties	1,361,151		48,001,106
Total Available Reserves	1,361,151		48,001,106
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	1,386,651		1,423,590

#### CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

\_\_\_\_\_  
Chief Business Officer

\_\_\_\_\_  
Date

\_\_\_\_\_  
District Superintendent

\_\_\_\_\_  
Date

#### CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

\_\_\_\_\_  
President or Clerk of Governing Board

\_\_\_\_\_  
Date