

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Los Gatos Union School District
 Bargaining Unit: LGETA-Certificated FTE: 151.60
 Period of Agreement: 7/1/2020-6/30/2022 Date of Public Meeting: 6/8/21

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2020-21	2021-22	2022-23
Salary Schedule Increases	4.00%	3%	0%
Off-Schedule Payments	2%	-	
Health & Welfare (capped?)	yes	yes	yes
FTE Participating in Health & Welfare	105		
Required to Complete: <i>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</i>			
No changes to Medical Benefits			
<u>Additional Stipends adjusted for special education and overnight science camp. Evaluation process clarified. Added separate salary schedule for school nurse to accomodate different work calendar</u>			

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2020-21	2021-22	2022-23
Salary including statutory costs*	820,885	864,807	-
Benefits	410,443		
Other Compensation Costs 2% off schedule			
Other Non-Compensation Costs			
Total Cost of Settlement	1,231,328	864,807	-
Total % Increase	6%		
Projected STRS/PERS Rates	20.7%	23%	

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
Classified \$204334	65	Settled
Unrepresented \$89189 + 2%	14.45	Settled
Management \$124868	15	Settled
Certificated	151.6	Settled

	Year: 2020-21	Year: 2020-21	Year: 2020-21
GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget

	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	45,851,440		45,851,440
Expenditures			
1000 Certificated Salaries	21,540,656	986,009	22,526,665
2000 Classified Salaries	5,556,293		5,556,293
3000 Benefits	9,992,494	245,319	10,237,813
4000 Instructional Supplies	2,445,177		2,445,177
5000 Contracted Services	5,475,996		5,475,996
6000 Capital Outlay	139,321		139,321
7000 Other	221,751		221,751
Total Expenditures	\$ 45,371,688	\$ 1,231,328	46,603,016
Interfund Transfer In			-
Interfund Transfer Out (enter as negative)	(850,000)		(850,000)
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	(850,000)	-	(850,000)
Operating Surplus (Deficit)	(370,248)		(1,601,576)
Beginning Fund Balance	12,276,951		12,276,951
Projected Ending Balance	11,906,703		10,675,375
Available Reserves			
Available Reserves (Optional: Include Fund 17 Special Reserve)			
Reserve For Economic Uncertainties	1,361,151		48,001,106
Total Available Reserves	1,361,151		48,001,106
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	1,386,651		1,423,590

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

Chief Business Officer

Date

District Superintendent

Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

President or Clerk of Governing Board

Date