

**LOS GATOS UNION SCHOOL DISTRICT CLASSIFIED POSITIONS AND RANGES
2021-2022**

Effective 7/1/21

Job Family Position Title

Secretarial Clerical	Work days per year	Salary Range	Minimum Step 1	Step 5	Maximum Step 10
Accounting Specialist	260	69A	27.51	35.92	44.94
Admin Asst to Asst Supt	260	75A	30.17	39.36	49.25
Administrative Assistant III, C & I	260	70	28.06	36.53	46.02
Admin Asst Maintenance & Operations	260	68	27.37	35.68	44.82
Administrative Assistant III	205	70	28.06	36.53	46.02
Administrative Assistant II	202	68	27.37	35.68	44.82
Administrative Assistant I	202	62	25.41	33.18	41.65
Middle School Registrar	205	70	28.06	36.53	46.02
Health Clerk	185	47	21.12	27.51	34.59
Safe Routes to School Coordinator	185	47	21.12	27.51	34.59

Buildings and Grounds

Custodian III	260	70	28.06	36.53	46.02
Custodian II	260	68	27.37	35.68	44.82
Custodian II	185	68	27.37	35.68	44.82
Custodian I	260	63	25.74	33.55	42.16
Groundskeeper II	260	69	27.74	36.09	45.33
Groundskeeper I	260	65	26.41	34.37	43.24
Maintenance Specialist II	260	79	31.60	41.23	51.83
Maintenance Specialist I	260	68	27.37	35.68	44.82

Communications

Communications Coordinator	260	79	31.60	41.23	51.83
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Food Service

Food Service Associate III/Driver	185	45	20.58	26.81	33.71
Food Service Associate II	185	44	20.31	26.51	33.29
Food Service Associate I	183	40	19.32	25.22	31.67

Instructional Assistants

Behavior Interventionist	183	71	28.45	37.06	46.58
Special Education II	183	71	28.45	37.06	46.58
Special Education I	183	51	22.20	28.93	36.34
General	180	46	20.86	27.14	34.12
Science Materials Specialist	182	46	20.86	27.14	34.12

Instructional Specialists

Computer Specialist	182	51	22.20	28.93	36.34
Library Media Specialist	194	51	22.20	28.93	36.34
Sign Language Interpreter/Tutor	180	76	30.35	39.63	49.78
English Learner Tutor	182	65	26.41	34.37	43.24
PE Specialist	182	51	22.20	28.93	36.34

Safety

Campus Safety	182	57	23.90	31.13	39.13
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Technology

Data Technician	260	75A	30.17	39.36	49.25
IT Technician	260	75A	30.17	39.36	49.25
Information Technology Assistant	260	65	26.41	34.37	43.24
Technology Specialist/Data Support	260	65	26.41	34.37	43.24

Holidays	10-Month Employees	12 Days
	11-Month Employees	12 Days
	12-Month Employees	15 Days
Vacations	0 to 5 years of service	1 day per month worked
	6-10 years of service	1.5 days per month worked
	More than 10 years of service	1.75 days per month worked

Professional Development: Classified unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of approved professional growth classes. Each Professional Growth credit is \$108.00 per month and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.

Over Time is paid at time and a half - supervisor's prior approval required.

Comp Time is earned at time and a half - supervisor's prior approval required.

Lead Stipend is \$331.19 per month.

*Hourly time sheets reflect new rates as of 7/1/21

3% increase 7/1/21
Pending Board Approval 6/8/21

Range	Step 1	Step 2	Step 3	Step 4	Step 5	After 3 years at Step 5	After 3 years at Step 6	After 3 years at Step 7	After 3 years at Step 8	After 3 years at Step 9	Range
						Step 6	Step 7	Step 8	Step 9	Step 10	
26	16.19	17.38	18.62	19.83	21.21	22.37	23.44	24.49	25.53	26.64	26
27	16.45	17.62	18.79	20.07	21.48	22.69	23.75	24.80	25.89	27.00	27
28	16.71	17.86	19.02	20.31	21.75	22.94	24.02	25.11	26.19	27.34	28
29	16.86	18.03	19.25	20.58	21.99	23.18	24.28	25.41	26.50	27.62	29
30	17.12	18.22	19.55	20.86	22.26	23.48	24.61	25.71	26.81	27.94	30
31	17.28	18.55	19.75	21.12	22.60	23.85	24.99	26.12	27.27	28.43	31
32	17.53	18.72	20.02	21.37	22.82	24.06	25.22	26.36	27.51	28.69	32
33	17.78	18.95	20.21	21.65	23.12	24.37	25.51	26.70	27.83	29.00	33
34	17.94	19.21	20.47	21.91	23.41	24.67	25.85	27.01	28.20	29.41	34
35	18.16	19.45	20.81	22.20	23.68	24.99	26.17	27.35	28.55	29.76	35
36	18.38	19.67	21.00	22.43	24.00	25.29	26.52	27.74	28.93	30.18	36
37	18.65	19.89	21.23	22.76	24.28	25.62	26.81	28.04	29.26	30.52	37
38	18.85	20.17	21.55	23.02	24.63	25.96	27.16	28.43	29.67	30.94	38
39	19.10	20.42	21.82	23.26	24.92	26.25	27.51	28.77	30.02	31.29	39
40	19.32	20.62	22.10	23.61	25.22	26.56	27.84	29.15	30.37	31.67	40
41	19.59	20.95	22.34	23.90	25.49	26.88	28.18	29.44	30.74	32.06	41
42	19.83	21.21	22.72	24.16	25.80	27.20	28.48	29.80	31.11	32.42	42
43	20.07	21.48	22.95	24.53	26.18	27.57	28.92	30.22	31.55	32.89	43
44	20.31	21.75	23.23	24.80	26.51	27.91	29.27	30.59	31.92	33.29	44
45	20.58	21.99	23.57	25.11	26.81	28.26	29.63	30.98	32.33	33.71	45
46	20.86	22.26	23.82	25.41	27.14	28.62	30.00	31.33	32.72	34.12	46
47	21.12	22.60	24.06	25.74	27.51	28.99	30.41	31.75	33.18	34.59	47
48	21.37	22.82	24.37	26.05	27.84	29.37	30.76	32.14	33.54	35.00	48
49	21.65	23.12	24.73	26.41	28.19	29.71	31.12	32.52	33.96	35.41	49
50	21.91	23.38	25.01	26.73	28.58	30.12	31.57	32.98	34.43	35.93	50
51	22.20	23.68	25.35	27.09	28.93	30.49	31.94	33.39	34.84	36.34	51
52	22.43	24.00	25.68	27.37	29.26	30.83	32.33	33.78	35.27	36.75	52
53	22.76	24.28	25.94	27.74	29.67	31.28	32.76	34.27	35.71	37.26	53
54	23.02	24.63	26.28	28.06	30.05	31.65	33.18	34.66	36.14	37.72	54
55	23.26	24.92	26.62	28.45	30.37	32.01	33.53	35.06	36.58	38.14	55
56	23.61	25.25	26.99	28.81	30.76	32.41	33.96	35.52	37.05	38.64	56
57	23.90	25.49	27.27	29.15	31.13	32.80	34.35	35.94	37.51	39.13	57
58	24.16	25.80	27.63	29.50	31.57	33.27	34.87	36.46	38.05	39.68	58
59	24.53	26.18	27.97	29.88	31.97	33.71	35.30	36.90	38.52	40.19	59
60	24.80	26.54	28.33	30.26	32.34	34.04	35.69	37.32	38.92	40.61	60
61	25.08	26.81	28.69	30.64	32.73	34.48	36.11	37.77	39.40	41.09	61
62	25.41	27.16	29.00	31.01	33.18	34.96	36.63	38.29	39.94	41.65	62
63	25.74	27.51	29.41	31.39	33.55	35.37	37.07	38.77	40.42	42.16	63
64	26.05	27.89	29.76	31.75	33.96	35.80	37.51	39.21	40.90	42.65	64
65	26.41	28.19	30.12	32.18	34.37	36.26	38.01	39.73	41.46	43.24	65
65A	26.52	28.41	30.27	32.37	34.59	36.30	38.05	39.76	41.49	43.29	65A
66	26.74	28.58	30.52	32.59	34.84	36.71	38.47	40.21	41.94	43.74	66
67	27.03	28.93	30.90	33.00	35.27	37.16	38.91	40.69	42.50	44.28	67
68	27.37	29.25	31.26	33.44	35.68	37.60	39.40	41.18	42.96	44.82	68
69A	27.51	29.46	31.48	33.56	35.92	37.71	39.48	41.28	43.08	44.94	69A
69	27.74	29.68	31.66	33.84	36.09	38.05	39.85	41.65	43.47	45.33	69
70	28.06	30.06	32.08	34.26	36.53	38.58	40.42	42.28	44.13	46.02	70
71	28.45	30.35	32.47	34.67	37.06	39.05	40.91	42.78	44.64	46.58	71
72	28.83	30.79	32.91	35.23	37.55	39.61	41.49	43.38	45.27	47.19	72
73	29.21	31.24	33.33	35.62	38.09	40.16	42.07	43.96	45.88	47.86	73
74	29.62	31.60	33.80	36.09	38.56	40.65	42.57	44.53	46.44	48.46	74
75	30.05	32.05	34.26	36.63	39.13	41.22	43.17	45.19	47.13	49.16	75
75A	30.17	32.32	34.56	36.98	39.36	41.33	43.31	45.28	47.20	49.25	75A
76	30.35	32.42	34.67	37.08	39.63	41.80	43.76	45.74	47.71	49.78	76
77	30.75	32.91	35.23	37.60	40.16	42.31	44.31	46.35	48.36	50.41	77
78	31.24	33.35	35.62	38.10	40.69	42.90	44.93	46.97	49.00	51.13	78
79	31.60	33.81	36.09	38.57	41.23	43.47	45.57	47.62	49.70	51.83	79
80	32.05	34.26	36.62	39.13	41.82	44.10	46.16	48.23	50.37	52.54	80