



**MEMORANDUM OF UNDERSTANDING BETWEEN BENICIA  
UNIFIED SCHOOL DISTRICT AND BENICIA TEACHERS  
ASSOCIATION REGARDING  
SUMMER SCHOOL 2021 DUE TO COVID-19 PANDEMIC**

The Benicia Unified School District ("District") and Benicia Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding summer school for summer 2021 as it relates to the coronavirus ("COVID-19") pandemic.

Parties agreed to the following:

1. Pay rate for summer school during summer 2021 will be \$70 per hour.
2. California Department of Public Health (CDPH) guidance will be followed during summer school as it relates to COVID-19. Staff and students will be required to wear masks while on campus.
  - a. Masks shall not be required for staff if there is a medical or behavioral contraindication verified in writing from a medical professional.
  - b. Masks shall not be required for students if there is a medical or behavioral contraindication verified in writing from a medical professional. For teachers in this environment, the District shall provide additional PPE such as goggles, disposable protective isolation clothing, bite guards, and gloves, in addition to masks and face shields as requested.
  - c. For unit members and students who cannot wear a mask, face shields with neck drapes tucked into the shirt shall be used. Masks and face shields may not be required for students with medical apparatus which prevents or obstructs the use of the apparatus. If unavailable, another solution will be mutually agreed upon.

This agreement is non-precedent setting. This MOU shall expire in full without precedent after summer school on August 5, 2021.

Carolyn Fields

BTA Representative

4.29.21

Date

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BUSD Representative

\_\_\_\_\_  
Date