

Los Gatos Union School District
Confidential Salary Schedule
2020-2021

Effective 7/1/20

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12 month (260 days)										
• Business Services Analyst	\$83,479	\$87,654	\$92,036	\$96,637	\$101,469	\$106,542	\$111,869	\$117,464	\$123,335	\$129,503
• Business Services Technician	\$68,668	\$72,101	\$75,705	\$79,491	\$83,467	\$87,640	\$92,021	\$96,623	\$101,454	\$106,527
• Executive Assistant	\$83,735	\$87,922	\$92,319	\$96,934	\$101,782	\$106,869	\$112,212	\$117,823	\$123,713	\$129,899
• Human Resources Analyst	\$83,479	\$87,654	\$92,036	\$96,637	\$101,469	\$106,542	\$111,869	\$117,464	\$123,335	\$129,503
• IT Systems Administrator	\$83,479	\$87,654	\$92,036	\$96,637	\$101,469	\$106,542	\$111,869	\$117,464	\$123,335	\$129,503

Anniversary Date:

(1) If the employee's first day of work is on or after March 1, he/she shall move to the next higher step on the NEXT SUCCEEDING July 1.

(2) If the employee's first day of work is before March 1, he/she shall move to the next higher step on the NEXT July 1.

(3) Advancement:

(a) Advancement for each step is calculated at 5% effective December 1, 2015

(b) Advancement to Step 6 requires three years of full time service at Step 5

(c) Advancement between Steps 6-10 requires three years of full time service at each step.

(d) Years credited for advancement from Steps 5 includes the year an employee is placed at a step as defined by Anniversary Date above.

(4) Holidays/Vacations:

Confidential 12-month employees receive 15 holidays and 21 days of vacation annually

(5) Professional Growth:

Confidential Unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of professional growth classes. Each Professional Growth credit is \$105.00 per month and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.