

Los Gatos Union School District
Confidential Salary Schedule
2021-2022

Effective 7/1/21

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12 month (260 days)										
• Business Services Analyst	\$85,983	\$90,284	\$94,797	\$99,536	\$104,513	\$109,738	\$115,225	\$120,988	\$127,035	\$133,388
• Business Services Technician	\$70,728	\$74,264	\$77,976	\$81,876	\$85,971	\$90,269	\$94,782	\$99,522	\$104,498	\$109,723
• Executive Assistant	\$86,247	\$90,560	\$95,089	\$99,842	\$104,835	\$110,075	\$115,578	\$121,358	\$127,424	\$133,796
• Human Resources Analyst	\$85,983	\$90,284	\$94,797	\$99,536	\$104,513	\$109,738	\$115,225	\$120,988	\$127,035	\$133,388
• IT Systems Administrator	\$85,983	\$90,284	\$94,797	\$99,536	\$104,513	\$109,738	\$115,225	\$120,988	\$127,035	\$133,388

Anniversary Date:

(1) If the employee's first day of work is on or after March 1, he/she shall move to the next higher step on the NEXT SUCCEEDING July 1.

(2) If the employee's first day of work is before March 1, he/she shall move to the next higher step on the NEXT July 1.

(3) Advancement:

(a) Advancement for each step is calculated at 5% effective December 1, 2015

(b) Advancement to Step 6 requires three years of full time service at Step 5

(c) Advancement between Steps 6-10 requires three years of full time service at each step.

(d) Years credited for advancement from Steps 5 includes the year an employee is placed at a step as defined by Anniversary Date above.

(4) Holidays/Vacations:

Confidential 12-month employees receive 15 holidays and 21 days of vacation annually

(5) Professional Growth:

Confidential Unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of professional growth classes. Each Professional Growth credit is \$108.00 per month and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.

3% increase 7/1/21

Pending Board Approval 6/8/21