

Los Gatos Union School District
Management Salary Schedule
2020-2021

Effective 7/1/20

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	LONGEVITY			
						*STEP 6	STEP 7	STEP 8	STEP 9
Director II - Certificated									
• Director II - Student Services (221)	\$156,339	\$161,029	\$165,861	\$170,837	\$175,963	\$179,481	\$184,865	\$190,413	\$196,123
Director - Certificated									
• Director - Curriculum, Instruction, & Assessment (221)	\$148,895	\$153,362	\$157,964	\$162,702	\$167,584	\$170,934	\$176,062	\$181,345	\$186,784
• Director - Technology, Assessment & Accountability (221)	\$148,895	\$153,362	\$157,964	\$162,702	\$167,584	\$170,934	\$176,062	\$181,345	\$186,784
Director - Classified									
• Director - Technology, Assessment & Accountability (260)	\$148,895	\$153,362	\$157,964	\$162,702	\$167,584	\$170,934	\$176,062	\$181,345	\$186,784
• Director - Maintenance & Operations (260)	\$109,494	\$112,779	\$116,162	\$119,647	\$123,236	\$125,702	\$129,473	\$133,356	\$137,358
Principals									
• Principal, Middle School (210)	\$154,827	\$159,473	\$164,254	\$169,183	\$174,259	\$177,744	\$183,077	\$188,569	\$194,225
• Principal, Elementary (210)	\$147,320	\$151,738	\$156,291	\$160,981	\$165,809	\$169,126	\$174,200	\$179,425	\$184,807
• Assistant Principal (210)	\$137,619	\$141,746	\$145,999	\$150,380	\$154,890	\$157,990	\$162,730	\$167,610	\$172,640

Notes: *Longevity between steps 6, 7, 8 and 9 are as follows: Schedule realignment effective FY 16-17

1. Initial salary placement will be at the discretion of the Superintendent.
2. Longevity advancement to Step 6 requires three years of full time service within the district if initially placed on STEP 4 or 5.
3. Longevity advancement between Steps 6 - 9 requires three years of full time service.
4. Classified positions at 260 days include vacation days and holidays.
5. An annual stipend of \$2,000 will be paid in monthly installments for each National Board Certification, MA/MS or EdD/PhD, up to a maximum of two;
6. Upon initial placement on these schedules, management personnel shall advance as stated above in Steps 1-5, pending an effective and satisfactory performance evaluation.
- 7 Upon initial placement on these schedules, management personnel shall advance for longevity as stated in the notes #1-3 above pending an effective and satisfactory performance evaluation.
8. Employees who move extra steps on the longevity scale due to the realignment of the salary schedule shall remain on that step until he/she would have reached the current step by years of service.