

SUPERINTENDENT EVALUTATION & BOARD SELF-ASSESSMENT FEEDBACK

*A board committee has been assigned to prepare the 2020-21 **Superintendent's Evaluation and Board Self-Assessment**.*

The purpose of the superintendent's evaluation is to...

- 1. Provide an opportunity for the superintendent to account for actual performance compared to district priorities and goals.*
- 2. Give feedback to the superintendent on successes and areas where improvements and/or corrective action can be taken.*
- 3. Identify ways the board support the superintendent in improvement initiatives and professional growth.*
- 4. Build board and superintendent cohesion.*

The purpose for the board self-assessment is to...

- 1. Provide the board with an opportunity to self-account for actual performance compared to the protocols.*
- 2. Celebrate successes and identify areas where improvement and/or corrective actions can be taken.*
- 3. Create a board development plan.*
- 4. Build board cohesion.*

FEEDBACK

Your feedback is invaluable. Please respond to the following questions:

- 1. Given the purposes stated above, what areas in the superintendent evaluation process do you feel we need to improve?*
- 2. In addition to the superintendent's report, what information would be helpful for you to review in preparation for the evaluation to ensure that your feedback is as helpful as possible?*
- 3. Which of board protocols do you feel matter most to our employees, students, and community? List your top 10.*