

# Our Task

To create a **board self-assessment** and update the **superintendent evaluation** in ways that help us govern as a unified team with a shared vision to lead and serve our community.

The purpose for the board self-assessment is to...

- Provide the board with an opportunity to self-account for actual performance compared to the protocols.
- Celebrate successes and identify areas where improvement and/or corrective actions can be taken.
- Create a board development plan.
- Build board cohesion.

The purpose of the superintendent's evaluation is to...

- Provide an opportunity for the superintendent to account for actual performance compared to district priorities and goals.
- Give constructive and helpful feedback to the superintendent on successes and areas where improvements and/or corrective action can be taken.
- Identify ways the board support the superintendent in improvement initiatives and professional growth.
- Build board and superintendent cohesion.

# Timeline

## ACTIONS

## DATES

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|---|--------------------------|
| 1. <b>ESTABLISH PROCESS &amp; TIMELINE</b>  | July 20                  |
| 2. <b>FEEDBACK DUE</b> (for committees)   | July 23                  |
| 3. <b>COMMITTEE MEETINGS</b>  | Weeks of July 26 & Aug 2 |
| 4. <b>REVIEW &amp; GIVE FEEDBACK ON DRAFT</b> (Board self-assessment & Sup. evaluation)   | Aug 10                   |
| 5. <b>FINAL DRAFTS DUE</b> (for review by the Board)  | Aug 13                   |
| 6. <b>BOARD WORKSHOP</b> <ul style="list-style-type: none"><li>• Approve Board Self-Assessment Tool</li><li>• Create 2021-22 Board Development Plan</li><li>• Set 2021-22 Board Goals</li></ul> | Aug 18                   |
| 7. <b>BOARD SELF-ASSESSMENT &amp; SUPERINTENDENT EVALUATION</b>   | May-June 2022            |