

# Tentative Agreement between BUSD and UBA

June 18, 2021

## 1. AGREEMENT

This Agreement, is by and between the Board of Education of the Berkeley Unified School District (hereinafter referred to as the "Board" or "District") and the Union of Berkeley Administrators, AFSA, Local 81, AFL-CIO (hereinafter referred to as "UBA"), shall become effective July 1, 2021 and shall continue until June 30, 2022.

## 13. COMPENSATION

13.1 Wages for 2021-2022 and sunsets June 30, 2022:

Unit members employed for the 2021-2022 school year shall receive an on schedule increase to all rates and schedules of one 1% effective July 1, 2021.

Unit members employed for the 2021-2022 school year shall receive an off schedule one-time payment of three and one half 3.5% effective July 1, 2021.

13.14 Medical Benefits

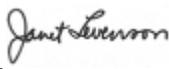
Effective January 1, 2022 and continuing thereafter until a different compensation agreement between the District and the Union is reached, the maximum District contribution to health benefits shall be established at the following levels:

Employee Only: \$495.73 plus half of the increase in the Kaiser monthly premium for Plan Year 2022 only.

Employee Plus One: \$900.45 plus half of the increase in the Kaiser monthly premium for Plan Year 2022 only.

Employee Plus Two: \$1187.67 plus half of the increase in the Kaiser monthly premium Plan Year 2022 only.

For UBA:

  
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Janet Levenson, President

Date: 6/18/21

For BUSD:

  
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Samantha Tobias-Espinosa,  
Assistant Superintendent HR

Date: 6/18/21