



# Staffing & Hiring Update

## Areas of FOCUS for Hiring

- Certificated Teaching and Counseling
- Classified Staff: Behavior Para's, Transportation, Education Para's,
- Certificated and Classified Administrative Positions

## Summary of Openings: April 2021 and ongoing

1. **New Certificated Positions:** 6 Literacy Coaches, 6 Math Intervention Teachers, 5 Reading Intervention Teachers, .4 Middle School Math Instructional Coach, ELD position at PRHS, 5 ELD Intervention Teacher, 5 counseling positions: **27.4 FTEs**
2. **Attrition of Certificated:** 13 retirees, 14 relocations/resignations: **27 FTEs**
3. **Attrition of Management:** Classified Management: 5, Certificated Management 5: **10 positions**
4. **Classified Positions:** 8 Behavior Paraeducators
5. **OTHER:** Annual attrition: 25-30 positions in paraeducators, custodial, clerical, food service and other positions.

## Update:

All Literacy Coaches hired (6 of 6)	Math Intervention (4 of 5)
ELD Intervention (5 of 5)	Counseling Positions (4 of 5)
Reading Intervention (5 of 5)	Classroom Teaching Positions (40 of 47)
Special Education Teachers (9 of 12)	Behavior Paraeducators (8 of 8)
Director of IT	Director of Food Service
Director of Student Services	Safety and Attendance Officer
Principal Glen Speck	Principal of Flamson
Vice Principal of Flamson	Principal of Lewis Middle School
Principal of Winifred Pifer	2 Guidance Specialists
Coordinator of Curriculum and Instruction	

## Openings Remaining

2 Dual Immersion Teachers	8 Classroom Teaching Positions	3 SPED Teachers
1 Executive Secretary	1 Safety Dispatch	3 Bus Drivers
2 Speech Language Therapists	2 School Psychologist Positions	Multiple Para's
2 Custodians		