

## RESOLUTION 21-27 B

### RESOLUTION OF THE BOARD OF TRUSTEES OF THE PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT PROHIBITING CRITICAL RACE THEORY INSTRUCTION

WHEREAS, racism has no place in American society and especially not in the Paso Robles Joint Unified School District ("PRJUSD" or the "District");

WHEREAS, the PRJUSD condemns racism and will not tolerate racism nor racist conduct (see, Board Resolution 21-20 approved March 23, 2021);

WHEREAS, the definitional foundation of Critical Race Theory distorts the traditional definition of "racism";

WHEREAS, Critical Race Theory assigns moral fault to individuals solely on the basis of an individual's race and, therefore, is itself racist;

WHEREAS, Critical Race Theory assigns generational racial guilt for conduct and policies that are long in the past;

WHEREAS, Critical Race Theory violates the fundamental principle of equal protection under the law;

WHEREAS, Critical Race Theory views social problems primarily as racial problems and, thus, detracts from analysis of underlying socio-economic causes of social problems;

WHEREAS, the Board of Trustees of the PRJUSD has the legal authority to determine the curriculum taught in the PRJUSD within the parameters set by law;

WHEREAS, PRJUSD Board Policy 6141 – Curriculum Development and Evaluation provides that "the Board shall adopt a district curriculum which reflects district philosophy, responds to student needs and abilities, and is consistent with the requirements of law. Insofar as possible, this curriculum shall also reflect the desires of the community and the needs of society as a whole";

WHEREAS, this Board of Trustees has a responsibility to honor our community and national fundamental values of freedom, equality and the innate potential of every individual, regardless of race;

WHEREAS, the laws of the United States of America and the State of California do not require that Critical Race Theory be taught in public schools (grades K-12);

NOW, THEREFORE BE IT RESOLVED THAT on this 10th day of August 2021, by the Board of Trustees of the Paso Robles Joint Unified School District:

The following doctrines derived from Critical Race Theory cannot be taught in Paso Robles Schools:

- a. An individual, by virtue of his or her race, is inherently racist, whether consciously or unconsciously.

- b. Individuals are either a member of the oppressor class or the oppressed class because of race.
- c. An individual is inherently morally or otherwise superior to another individual because of race.
- d. An individual should be discriminated against or receive adverse treatment due to the individual's race, or an individual should receive favorable treatment due to the individual's race.
- e. An individual, by virtue of his or her race, bears responsibility for actions committed in the past or present by other members of the same race.
- f. An individual should feel discomfort, guilt, anguish or any other form of psychological distress on account of his or her race.
- g. Meritocracy or traits such as, but not limited to, a hard work ethic are racist and were created by members of a particular race to oppress members of another race.
- h. The advent of slavery in the territory that is now the United States constituted the true founding of the United States and the preservation of slavery was a material motive for independence from England.

Notwithstanding the above restrictions, social science courses can include limited instruction about Critical Race Theory and what it is, provided that such instruction does not conflict with the requirements and restrictions detailed above and in accordance with Board Policy 6144 – Academic Freedom/Controversial Issues.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2021, on motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, on the following roll call vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT OR NOT VOTING: \_\_\_\_\_

\_\_\_\_\_  
Board President

ATTEST:

\_\_\_\_\_  
Board Clerk