

FACE-COVERING GUIDANCE FOR ADULTS IN K-12 SCHOOL DISTRICT SETTINGS

Setting	Fully Vaccinated Employees* & Visitors**	Unvaccinated
Indoors at schools	Face coverings are required when sharing indoor spaces with students.	Face coverings are required.
Outdoors at schools	Face coverings are optional.	Face coverings are optional.
On school buses	Face coverings are required.	Face coverings are required.
Indoors at other District facilities (no students present)	Face coverings are optional.	Face coverings are required.
Outdoors at other District facilities	Face coverings are optional.	Face coverings are optional.
At Board Meetings***	Face coverings are optional.	Face coverings are required.
This guidance is based on the COVID-19 safety standards for the workplace, as administered by the California Occupational Safety and Health Standards Board (CalOSHA) and FAQ, updated Face Covering Guidance issued by the California Department of Public Health (CDPH) and Q & A and the COVID-19 Public Health Guidance for K-12 Schools in California, 2021-22 School Year (last reviewed July 19, 2021). Additional legal authority is found under Health and Safety Code sections 120175 and 131082, and Education Code section 49403.		

* Fully Vaccinated Employees

A fully vaccinated employee is an employee that the District has documented has received, at least 14 days prior, either the second dose in a two dose COVID-19 vaccine series, or a single dose COVID-19 vaccine. The District may select the type of documentation that the employee is required to submit and must confidentially maintain that information. Employees that have not submitted documentation must be treated as unvaccinated. Authorized documentation includes the following: Employees provide proof of vaccination (vaccine card, image of vaccine card or health care document showing vaccination status) and employer maintains a copy; Employees provide proof of vaccination. The employer maintains a record of who self-attests. Many districts are utilizing the self-attestation record itself. Employees self-attest to vaccination status and employer maintains a record of who self-attests. Many districts are utilizing the self-attestation approach and having employees complete a form affirming their vaccination status. Note that vaccine-related information must be maintained confidentially and on any attestation form or document, the District should indicate that it is seeking employees' vaccination status and is not seeking medical information.

**Fully Vaccinated Visitors

The District is not required to document visitors' vaccination status. There are three options for visitors in situations where masks are not required: (1) Provide information to all patrons, guests and attendees regarding vaccination requirements and allow vaccinated individuals to self-attest that they are in compliance prior to entry; (2) Require proof of vaccination; (3) Require all patrons to wear masks. Many school districts are utilizing the "self-attestation" approach. This means that anywhere a visitor may enter, such as on the doors and windows when entering school sites, district administration buildings, surrounding the board meeting entrances etc., the District should post signs indicating the following: Face coverings are required for all individuals that are not fully vaccinated. If you enter without a face covering, you are affirming that you have been fully vaccinated. You are fully vaccinated if it has been at least 14 days since you have received either the second dose-in a two dose COVID-19 vaccine series or a single dose COVID-19 vaccine. * does not apply to individuals that qualify for an exemption pursuant to CDPH guidance

*** It is not clear whether all attendees at a board meeting must wear a face covering where student(s) are present.