

**Memorandum of Agreement between  
Sequoia Union High School District, Ravenswood City School District**

This Memorandum of Agreement (MOU) is made and entered into this 12th day of August, 2021, in the State of California, by and between Sequoia Union High School District (SUHSD) and Ravenswood City School District (RCSD), collectively, the "Parties". While this agreement is about the provision of services to assist teachers in completing clear credential requirements through induction, it also will provide the following services in order to optimize the services and support to new teachers.

**Recitals**

WHEREAS the Sequoia Union High School District shall be the lead agency for the General Education and Education Specialist induction programs and shall set the requirements for completion of the credential and maintain responsibility for program oversight, implementation, and accountability measures.

WHEREAS the Sequoia Union High School District shall ensure that Ravenswood City School District teachers participate in a high quality program leading to completion and a clear credential, confirming program completion and taking responsibility for recommendations to the Commission for clear credentials.

WHEREAS Sequoia Union High School District shall provide an initial orientation, portfolio workshops for participating teachers and provide or find mentor training for advisors.

WHEREAS Sequoia Union High School District shall finance evaluation measures and analysis, program coordination and oversight, and mentor tools/online platform through Santa Cruz New Teacher Center,

WHEREAS the Ravenswood City School District and its teachers agree to the program completion requirements of the SUHSD induction program .

WHEREAS the Ravenswood City School District shall identify a lead administrator to oversee local program needs and to act as a liaison with the Director of Professional Development and Curriculum in Sequoia UHSD.

WHEREAS Ravenswood City School District shall recruit advisors as needed to support new teachers, releasing them from classroom duties part-time or full time. The Ravenswood City School District shall be responsible for hiring and compensating advisors to new teachers.

WHEREAS Ravenswood City School District shall compensate SUHSD \$1000 per participating RCSD teacher.

WHEREAS Sequoia Union High School District shall finance the food for the four workshop/meetings held throughout the year.

WHEREAS Ravenswood City School District shall communicate the number of new teachers eligible for the program as early as possible in the spring and/or beginning of the school year.

WHEREAS Ravenswood City School District shall participate in SUHSD Induction Leadership Team Meetings by sending a representative.

WHEREAS Ravenswood City School District advisors shall participate in staff meetings as appropriate throughout the year.

WHEREAS Ravenswood City School District shall participate in evaluation measures as necessary.

THEREFORE, the Parties agree to the above cited recitals to form a partnership to serve new teachers and assist them in clearing their credentials.

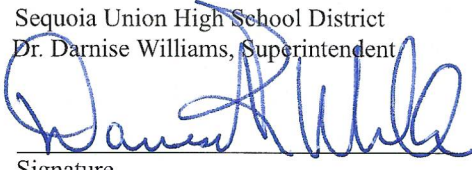
IN WITNESS WHEREOF, the Parties hereto on the day and year written below have executed this MOU.

Ravenswood City School District  
Gina Sudaria, Superintendent

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Sequoia Union High School District  
Dr. Darnise Williams, Superintendent

  
\_\_\_\_\_  
Signature

8/6/21  
Date