

MEMORANDUM OF UNDERSTANDING

SAN MATEO UNION HIGH SCHOOL DISTRICT and CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER NO. 519

JULY 27, 2021

This Memorandum of Understanding (MOU) is by and between the San Mateo Union High School District (DISTRICT) and the California School Employees Association, Chapter 519 (CSEA) to establish the date for the temporary extra work adjustments and reimbursements to be paid to eligible employees by September 30, 2021.

BACKGROUND

The District has notified CSEA that it desires to modify Section 9.1.4 of the collective bargaining agreement ("CBA") by adding a date in which it will provide end-of-year adjustments and reimbursements to eligible unit members. Consequently, CSEA and the District have agreed, as follows:

AGREEMENT

Effective July 1, 2021, the Parties agree to modify Section 11.2.5 of the CBA, as follows

9.1.4 Effective beginning June 1, 2020, unit employees who are regularly employed for less than a thirty-seven and one-half (37½)-hour week, but who are authorized to work additional hours, including Summer School, shall receive an end-of-year adjustment and reimbursement for an increase in the average hours worked per week over their regular assignment, not including paid overtime, based on the contribution described in Appendix C. This section shall exist in conjunction with the Temporary Extra Work MOU, which is contained as an appendix of this agreement. This end-of-year adjustment and reimbursement provided to eligible unit members by September 30.

**SAN MATEO UNION HIGH SCHOOL
DISTRICT**

**CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION CHAPTER NO. 519**
