

MEMORANDUM OF UNDERSTANDING

SAN MATEO UNION HIGH SCHOOL DISTRICT

and

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER NO. 519

JULY 27, 2021

This Memorandum of Understanding (MOU) is by and between the San Mateo Union High School District (DISTRICT) and the California School Employees Association, Chapter 519 (CSEA) for the Student Success Coordinator temporary grant funded position.

BACKGROUND

The San Mateo Union High School District received a grant to help in the support of students who underachieved and/or experienced academic loss during the Covid-19 pandemic. Using the grant, the District created a Student Success Coordinator (SSC) position that will facilitate school site Multi-Tiered System of Support Tier II Team and coordinate short-term student interventions. The District intends to create six, 1.0 FTE positions which will initially be placed at each comprehensive school site in the 2021-2022 school year.

AGREEMENT

- 1) Effective upon the date that District's Governing Board approved the new SSC job classification, it will be placed in the CSEA bargaining unit and paid the rate defined in Range 26 of the 2021-22 CSEA salary schedule.
- 2) CSEA and the District acknowledge that the new SSC job classification has some duties which overlap with job duties in the existing Homework Center Tutoring Program Supervisor (HWCRRPS) job classification. Currently, all of the District's HWCRRPS positions are vacant and will not be filled as the duties will be assumed by newly created SSC positions.

**SAN MATEO UNION HIGH SCHOOL
EMPLOYEES DISTRICT**

**CALIFORNIA SCHOOL
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Attached:

- Student Success Coordinator job description