

## Sample Berkeley Monthly Milestones

| Month    | HR/Payroll/Position Control  | Finance                 | System/County  |
|----------|--|-------------------------|--|
| October  | Position Control Setup<br>Salary Schedules<br>Position Types<br>Bargaining Units<br>Calendars<br><br>Position Control Setup<br>Job Category/Classes  | Account Basics Training | Create System<br><br>Planning Meeting<br>Plan training schedule<br>Identify import abilities<br>Identify features to implement<br>Identify core team meeting schedule<br>Identify support staff and training model<br><br>Set up Account Structure<br>Set up & Review Organization records<br>Plan Imports<br><br>Import Account Components<br>Import Accounts<br>Import Locations for Orgs<br>Import Salary Schedules<br><br>Discuss Imports<br>Employees<br>Positions<br>Assignments<br>Employee Pay Cycles<br>Employee Retirement |
| November | Payroll Vendor Setup Training<br>Position and Assignment Entry Training<br>Import/Data Entry<br>Employees<br>Positions<br>Assignments<br>Employee Pay Cycles<br>Employee Retirement<br><br>Complete Assignment Setup and Review<br><br>Employee Mgt Activity Training<br>Employee Mgt Maintenance Training<br><br>Import<br>Employee Addons<br>Employee Tax Setup<br>Employee Deducts/Contribs |                         | Payroll setup Training<br>Deductions/Contributions<br>Pay Schedules/Pay Cycles<br>IOT Table, Dues Groups<br><br>Payroll setup Training<br>Position Addons<br><br>Discuss Imports<br>GL Transactions  |

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| December | Position Control Maintenance Training<br>HW Benefit Setup Training<br><br>Import Employee Benefits<br><br>Employee Testing Complete                                | Import Curr Yr Transactions<br>Original Budget<br>Revised Budget<br>Actuals to date<br><br>Department Setup Training<br><br>Account Testing Complete  |   |
| January  | Pay Compare Training<br>Health & Welfare Ben Mgt Training  | Workflow Training<br>Vendor Management Training<br>Purchasing Training<br>Fixed Assets Setup Training<br>Fixed Asset Management Training  |   |
| February | Pay compares<br><br>HRA Overview Training<br><br><br>Benefit Testing Complete  | AP Training<br>Stores Warehouse Training<br>Department Requisition Training<br>Fiscal Basics Training<br><br>Fixed Asset Testing Complete   | Payroll setup Training<br>Adjustment Addons   |
| March    | Pay compares<br>Leave Setup Training<br>Test Leave Granting  | Budget Development<br>Preparation Training<br>Budget Development Overview Training<br>Work Order Training<br>Accounts Receivable Training<br>Cash Receipts Training                                   | Define YTD import<br>Sample ACH file for setup<br><br>Retirement Review Complete  |
| April    | Pay compares<br>Test YTD import<br>Employee Portal Overview<br>Leave Management Training<br>Payroll Adjustment Training<br><br>Leave Testing Complete<br><br>CASBO | Budget Dev – Position Control<br>Budget Dev – Non-positional<br>AP Advanced Training<br>Purchasing Advanced Training<br>User Setup Revisited Training<br><br>Work Order Testing Complete<br><br>CASBO | Test ACH file with Bank<br>Testing Payroll Processing<br>Payroll Check Review/Approval<br><br>Testing AP Processing<br>AP Check Review/Approval |

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| June  | Open Work Sessions<br>Pay compares<br>Employment Mgt Review<br>Final Payroll Simulation<br>Payroll Reports Training<br><br>HRA Testing Complete<br>Payroll Rpt Testing Complete<br>Seniority Testing Complete<br>Education Testing Complete<br>Evaluation Testing Complete | Open Work Sessions<br>Final AP Simulation<br>Finance Reports Training<br><br>AR Testing Complete<br>AP Testing Complete<br>Stores Testing Complete |               |
| July  | Final Imports<br>Leave balances, YTDs, ACH<br>Test/Prenote ACH<br><br>First Payroll in Escape  | Final Imports<br>JEs, Assets, Stores Items,<br>1099s<br><br>First AP Checks in Escape  |               |
| Sept  |  | Import Actuals for prior year<br>Import Starting balances  |               |