



2021-2022 Board Priorities

Shared Leadership and Communication

- Lead with Empathy while emphasizing Relationships and Customer Service
- Increased two way communication and regular engagement with the community, including families, students, and staff
- Establish and Develop Lynwood's "Standard of Excellence"

Lynwood's Promise: Prepare *ALL* students for college and career

- Every student prepared with college and career readiness, and an opportunity to apply to a college or university
 - Increase Student Achievement
 - A-G requirements with a C or higher
 - All students complete FAFSA
 - Students completing college courses before graduation
 - Improved reading proficiently by 3rd grade
 - Increased EL reclassification rate
 - Monitor Student Outcomes (by subgroups; gender, LGBTQ+, EL, Foster, and Unhoused Youth)
- Equity & Access Initiatives
 - Ensure alternative perspectives throughout the TK-12 curriculum, including Ethnic Studies
 - Equitable grading practices
 - Access to reliable technology and internet
 - Individualized Learning Plans (Purpose, Plan & Path for Every Student)
- Ready to Learn Initiative
 - Making sure students have all of their basic necessities, i.e. food, clothing, shoes, in order to learn
 - Comprehensive programs that address wellness, drug awareness and prevention, and healthy relationships

Sustainability Plan

Provide consistent training, leadership, and coaching opportunities for professional development at all levels (certificated and classified) while recognizing employees.

- A multi-year plan to recruit, train and retain leaders/administrators (diversity, color, gender, etc.)
- Internship opportunities for teachers to get more hands-on experiences
- A mentoring program to support new employees
- Support performance accountability with employees at the top of the organizational chart

Climate, Safety, and Operations

- Implement and refine systems to ensure cleanliness, appearance, and repairs at all sites
- Maintain fiscal health for long term stability and allocate budgets by sites
- Increase School Site Safety through appropriate professional development, technology and communication.



Lynwood Digital Equity Plan

- Access to reliable technology and internet
 - High-speed connectivity to the home in collaboration with the City of Lynwood, ISPs, industry partners
 - Home connectivity map
- Purpose, Plan & Path for Every Student
 - Establish a new 1:1 initiative of providing at least 1 college/career industry experience per student
 - Student Identity Project & Comprehensive Digital Learner Record
 - Industry experiences for educators, administrators and community