

# **EGUSD COVID-19 Vaccination Verification and Diagnostic Screening Order**

## **Overview**

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# OBJECTIVE

- Provide the Board with information regarding EGUSD's plan for compliance with State Public Health Officer Order of August 11, 2021, which applies to public schools serving students in Transitional Kindergarten through Grade 12.



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# State Public Health Officer Order of August 11, 2021

- State Issued Public Health Order of August 11, 2021 requires verification of vaccination status among TK-12 school workers and establishes diagnostic screening testing of unvaccinated workers.
  - ⇒ All schools must verify vaccination status of all workers
  - ⇒ Schools must have a plan to track verified worker vaccination status
  - ⇒ Workers who are not fully vaccinated, or for whom vaccine status is unknown or documentation is not provided, must be considered unvaccinated and must submit to weekly testing

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# State Public Health Officer Order of August 11, 2021

- Order testing requirements:
  - Asymptomatic unvaccinated or incompletely vaccinated workers are required to undergo diagnostic screening testing
  - Unvaccinated or incompletely vaccinated workers must be tested at least once weekly
  - Schools should have a plan in place for tracking test results and conducting workplace contact tracing

***Full Compliance of this order is required by October 15, 2021***

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# What Actions Has EGUSD Already Taken?

- Board took action on June 22nd to have non public agency health staff at all school sites.
  - Part of this partnership is the management of COVID symptom isolation rooms and applicable testing
- Established a collaborative team representing multiple departments
- Set goal of compliance and implementation of the required two plans
- Immediate action steps:
  - Benchmarked neighboring partners
  - Sourced a secure and expandable technology platform to track and store vaccination records and testing information
  - Surveying all EGUSD employees for resource allocation needs
  - Bargaining work with our collective bargaining units in regards to impacts

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# Preliminary Survey Results: 4,793 Responded

(As Of 9/3/2021)

Status	Number	Percentage (%)
I am “Fully Vaccinated” and able to verify my vaccination status.	4337	90.5%
I plan on, or am in the process of, getting vaccinated and will be able to verify my vaccination status.	87	1.8%
* I am unvaccinated or prefer not to share my vaccination status and understand that I will be required to submit to weekly COVID-19 testing.	370	7.7%

\* This is the targeted group for weekly testing

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# Proposed Timeline of EGUSD Plan

Date	Action
August 11, 2021	<ul style="list-style-type: none"> <li>• Communication of Health Order to all Staff</li> </ul>
August 19, 2021	<ul style="list-style-type: none"> <li>• Start of employee Vaccination Verification Planning Team Meeting (Weekly Ongoing Meetings)</li> </ul>
August 24, 2021	<ul style="list-style-type: none"> <li>• Notice to all bargaining units and offered a time to discuss/ negotiate on 9/3/2021</li> </ul>
August 26, 2021	<ul style="list-style-type: none"> <li>• Preliminary survey sent to all EGUSD employees</li> </ul>
August 30, 2021	<ul style="list-style-type: none"> <li>• Verification Process/Diagnostic Testing Screening planning progress to Cabinet</li> </ul>
September 3, 2021	<ul style="list-style-type: none"> <li>• Present MOU to bargaining units</li> </ul>
September 7, 2021	<ul style="list-style-type: none"> <li>• Board Meeting to provide an update on the health Order</li> </ul>
September 8 - September 21, 2021	<ul style="list-style-type: none"> <li>• Plan adjustments</li> </ul>
September 21, 2021	<ul style="list-style-type: none"> <li>• Board update</li> </ul>
September 24, 2021 (or sooner)	<ul style="list-style-type: none"> <li>• Begin communications of roll-out of VV/DST Plans</li> </ul>
October 1, 2021	<ul style="list-style-type: none"> <li>• Implement plans and communicate Last Chance Date to be “Fully Vaccinated”</li> </ul>
October 15, 2021	<ul style="list-style-type: none"> <li>• Compliant</li> </ul>

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# Next Steps

- Work collaboratively with our collective bargaining partners to negotiate the implementation of this health Order and its impacts on employees
- Communicate progress and prepare employees for implementation
- Work with our technology partner to determine need for required testing
- Based on need, analyze testing capabilities, resources and process
- Evaluate our staffing capacity to implement a secure plan
- Continue to refine plans once implemented

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