

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT**  
**2021-2022 CONFIDENTIAL SALARY SCHEDULE**  
**3% Increase effective July 1, 2021**

POSITION	Range	Work Days		1	2	3	4	5	9th Yr	11th Yr	16th Yr	18th Yr	21 Yr
Confidential Assistant to Superintendent	AS	260	Monthly	8,074	8,254	8,438	8,627	8,819	9,260	9,491	9,852	9,975	10,225
			Hourly	46.58	47.62	48.68	49.77	50.88	53.42	54.76	56.84	57.55	58.99
Confidential Administrative Assistant	AA/HR	260	Monthly	6,571	6,749	6,943	7,124	7,316	7,682	7,874	8,173	8,275	8,482
			Hourly	37.91	38.94	40.05	41.10	42.21	44.32	45.43	47.15	47.74	48.94

**Annual Stipend:**

Master Degree \$1,500; Doctorate Degree \$1,500

Participate in Professional Growth incentive

**BENEFITS:**

Monthly Cap for Health Benefits for employee and/or family, no cash back - \$1,000

Dental & Vision for Employee and family, no cash back - fully covered

Term Life Insurance - \$75,000

**Vacation:**

Twelve month employees - 20 vacation days per year

Maximum rollover of vacation balance - 20 days

Maximum Total vacation in any one year - 40 days