

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Campbell Union School District
Bargaining Unit: CSEA, Chapter 868 **FTE:** 273.99
Period of Agreement: July 1, 2016 through June 30, 2019 **Date of Public Meeting:** 10/6/16

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

| SUMMARY OF AGREEMENT | | | |
|---|---------|-------------|---------|
| | 2015-16 | 2016-17 | 2017-18 |
| Salary Schedule increases | - | 6% increase | - |
| Off-Schedule payments | - | - | - |
| Health & Welfare (capped?) | Y | Y | Y |
| <i>Details (cap limit; plan coverage, etc.):</i> 16-17 year Health & Welfare capped at \$10,875. | | | |
| Other provisions: | | | |

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

| | 2015-16 | 2016-17 | 2017-18 |
|--|----------------|----------------|---------------|
| Salary including statutory costs* | - | | |
| Benefits | - | | |
| Other Compensation Costs | - | | |
| Other Non-Compensation Costs | - | | |
| Total Cost of Settlement | - | - | - |
| Total % Increase | 0.00% | 6.00% | 0.00% |
| Projected STRS/PERS rates | 0.1073/0.11847 | 0.1258/0.13888 | 0.1443/0.1550 |

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

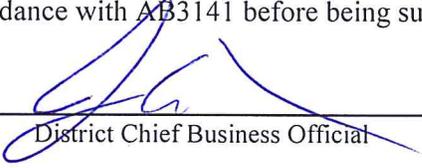
Indicate the current status (whether settled or not settled) of the remaining units.

| Bargaining Unit | FTE | Status |
|-----------------|--------|---------|
| CSEA | 273.99 | Settled |
| | | |
| | | |

| GENERAL FUND | Board Approved Budget Before Settlement | Adjustments as a result of the Agreement | Revised Budget |
|---|---|--|-------------------|
| | (Column 1) | (Column 2) | (Column 1 + 2) |
| Total Revenues | 87,277,958 | | 87,277,958 |
| Total Expenditures | 85,386,776 | 858,471 | 86,245,247 |
| 1000 Certificated Salaries | 38,806,465 | | 38,806,465 |
| 2000 Classified Salaries | 12,542,590 | 700,404 | 13,242,994 |
| 3000 Benefits | 19,210,285 | 158,067 | 19,368,352 |
| 4000 Instructional Supplies | 6,404,084 | | 6,404,084 |
| 5000 Contracted Services | 7,462,452 | | 7,462,452 |
| 6000 Capital Outlay | 218,671 | | 218,671 |
| 7000 Other | 742,229 | | 742,229 |
| Operating Surplus (Deficit) | 1,891,182 | | 1,032,711 |
| Beginning Fund Balance | 19,006,935 | | 19,006,935 |
| Projected Ending Balance | 20,898,117 | (858,471) | 20,039,646 |
| Available Reserves | | | |
| Available Reserves (Include Fund 17 Special Reserve) | 50,173 | - | 50,173 |
| Reserve For Economic Uncertainties | 2,569,403 | | 2,569,403 |
| Total Available Reserves | 2,619,576 | - | 2,619,576 |
| State Required Reserve % | 3% | | |
| State Required Reserve \$ | 2,561,603 | 25,754 | 2,587,357 |

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.



 District Chief Business Official

9/29/16

 Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

_____ Date

_____ District Superintendent

_____ District Board President

School District's Criteria and Standards
 Summary Review for the Budget Year 2016-17
Muti- Year Projection Report
General Fund (Restricted and/Unrestricted Combined)

School district: Campbell Union Elementary

| | 2015/16 | 2016/17 | 2017/18 | Comments/Justification /Assumptions |
|---|---------------------------------------|--|---|-------------------------------------|
| | Total Current Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement | |
| Beginning Balance | 20,805,346 | 19,006,935 | 17,604,116 | |
| LCFF Sources | 67,899,556 | 68,523,929 | 69,284,545 | |
| Federal Revenue | 3,228,240 | 3,285,035 | 3,321,499 | |
| Other State Revenue | 10,824,306 | 7,685,424 | 7,770,733 | |
| Other Local Revenue | 6,462,199 | 7,783,569 | 7,869,967 | |
| Total Income | 88,414,301 | 87,277,958 | 88,246,743 | |
| Certificated Salaries | 38,082,396 | 40,940,779 | 41,521,530 | * * see note |
| Classified Salaries | 12,073,145 | 13,242,994 | 13,412,217 | * * see note |
| Benefits - Statutory & H&W | 17,269,028 | 19,669,570 | 20,001,908 | * * see note |
| Other Estimated Expense (4XXX-7XXX except Transfers) | 12,534,214 | 14,085,206 | 14,403,532 | |
| Other Uses | 250,347 | 402,229 | 417,028 | |
| Total Expenditures | 80,209,130 | 88,340,777 | 89,756,215 | |
| Excess (Deficiency) of Revenue over Expenditures | 8,205,170 | (1,062,820) | (1,509,472) | |
| TRANSFER IN & OTHER SOURCES (8910-8979) | 594,133 | 260,000 | 260,000 | |
| TRANSFER OUT & OTHER USES (7610-7699) | 10,597,714 | 600,000 | 600,000 | |
| Ending Balance with current budget projections | 19,006,935 | 17,604,116 | 15,754,644 | |

Note: 6% increases included in the projection in 2016/17 and 2017/18.