

**AMENDMENT TO THE CONTRACT FOR EMPLOYMENT OF  
ASSISTANT SUPERINTENDENT OF STUDENT SERVICES  
BETWEEN THE  
SAN MATEO-FOSTER CITY SCHOOL DISTRICT AND DAVID CHAMBLISS**

**WHEREAS**, the Governing Board of the San Mateo-Foster City School District ("Board" or "District") and David Chambliss, hereinafter referred to as "Assistant Superintendent," have entered into a Contract of Employment for 24 months beginning July 1, 2020 and ending June 30, 2022. The Board desires to increase the salary for Assistant Superintendents consistent with other employees in the District and to provide incentives to retain Assistant Superintendents.

**NOW, THEREFORE**, the Board of Trustees for the District and David Chambliss agree to amend the Contract as follows:

**Section 1. Term/Salary:** David Chambliss will be employed by the District as Assistant Superintendent of Educational Services for a term of 24 months beginning July 1, 2020 and ending June 30, 2022, at an annual salary of \$221,057. The District and Assistant Superintendent retain the right to increase, but not decrease, the annual salary rate for any or all years of this Contract.

For July 1, 2020 through June 30, 2021, the Assistant Superintendent's salary shall be increased by 3%.

For July 1, 2021 through June 30, 2022, the Assistant Superintendent's salary shall be increased by 3%. In addition, he will receive a one time off salary schedule bonus of \$1500.

Thereafter, the District will provide a 5% increase after completion of each two full years of service, to be applied in the beginning of the 3rd, 6th and 9th years of service.

**IN WITNESS WHEREOF**, the Governing Board approved this Contract Amendment at a regular meeting on September 23, 2021.

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Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Date