

**AMENDMENT TO THE CONTRACT FOR EMPLOYMENT OF
ASSISTANT SUPERINTENDENT OF STUDENT SERVICES
BETWEEN THE
SAN MATEO-FOSTER CITY SCHOOL DISTRICT AND PATRICK GAFFNEY**

WHEREAS, the Governing Board of the San Mateo-Foster City School District ("Board" or "District") and Patrick Gaffney, hereinafter referred to as "Chief Business Official," have entered into a Contract of Employment for 24 months beginning July 1, 2021 and ending June 30, 2023. The Board desires to increase the salary for the Chief Business Official consistent with other employees in the District and to provide incentives to retain Chief Business Officials.

NOW, THEREFORE, the Board of Trustees for the District and Patrick Gaffney agree to amend the Contract as follows:

Section 1. Term/Salary: Patrick Gaffney will be employed by the District as Chief Business Official for a term of 24 months beginning July 1, 2021 and ending June 30, 2023, at an annual salary of \$219,882. The District and Chief Business Official retain the right to increase, but not decrease, the annual salary rate for any or all years of this Contract.

For July 1, 2020 through June 30, 2021, the Chief Business Official's salary shall be increased by 3%.

For July 1, 2021 through June 30, 2022, the Chief Business Official's salary shall be increased by 3%. In addition, he will receive a one time off salary schedule bonus of \$1500.

Thereafter, the District will provide a 5% increase after completion of each two full years of service, to be applied in the beginning of the 3rd, 6th and 9th years of service.

IN WITNESS WHEREOF, the Governing Board approved this Contract Amendment at a regular meeting on September 23, 2021.

Board President

Date

Superintendent

Date

Board Member

Date