

Benicia Unified School District

2021-2022 Annual Certificated Management Salary Schedule

Class → Step ↓	2	3	4	5	6	7	9	10	11
1	94,137	95,663	103,527	106,836	110,860	115,777	126,059	134,501	140,106
2	96,962	98,530	106,630	110,041	114,188	119,250	129,838	138,536	144,307
3	99,873	101,487	109,834	113,343	117,611	122,826	133,733	142,691	148,637
4	102,870	104,535	113,126	116,743	121,137	126,512	137,749	146,975	153,098
5	105,957	107,665	116,521	120,244	124,772	130,308	141,878	151,383	157,690
6	109,134	110,895	120,018	123,852	128,514	134,217	146,136	155,923	162,422
7	111,316	113,115	122,416	126,330	131,084	136,902	149,058	159,042	165,669
8	112,430	114,247	123,641	127,592	132,397	138,271	150,548	160,633	167,327
9	113,552	115,387	124,877	128,868	133,720	139,654	152,054	162,239	168,999
10	114,689	116,545	126,127	130,157	135,058	141,052	153,576	163,862	170,689
11	115,836	117,707	127,387	131,458	136,407	142,462	155,110	165,500	172,397
12	116,994	118,883	128,661	132,774	137,772	143,886	156,663	167,156	174,119

(Advancement to the next step will not take place if the employee receives an unsatisfactory evaluation by his/her immediate supervisor.)

Class	Title	Work Days	LONGEVITY PAY
2	School Nurse	200	2% 11 th year
3	Psychologist	200	3% 13 th year
3	Psychologist/Clinical Supervisor	200	4% 15 th year
3	Administrative Intern	200	5% 17 th year
4	Coordinator	205	6% 19 th year
4	Vice Principal, Middle School	205	
5	Vice Principal, High School	210	
6	Assistant Director	210	
6	Principal, Elementary School	207	
6	Principal, Continuation High School	210	
7	Principal, Middle School	210	
9	Principal, High School	220	
10	Director	220	
11	Assistant Superintendent	220	
			ADVANCED DEGREES
			Masters \$1,411
			Doctorate \$1,411

- **BENEFITS: SALARY & BENEFITS ARE PRORATED FOR PART-TIME OR PARTIAL-YEAR EMPLOYMENT**
- **DENTAL:** Dental insurance (\$2,000 annual coverage per person) is mandatory and is provided at District expense for full-time employees and their qualified dependents. Dental coverage for part-time employees working less than 90% FTE is voluntary.
- **MEDICAL:** District pays a maximum of \$932 per month for employee and qualified dependents. Single enrollment mandatory for all full time employees. District reimbursement for eyewear \$200 every 2 years; \$130 every 2 years for eye exam for any medical plan that does not include eye exam coverage.
- **LIFE INSURANCE:** District pays full premium for \$38,000 life insurance policy.
- **MATCHING FUNDS:** District will match up to \$120 annually to Tax Sheltered Annuity or other approved payroll deduction plan.
- **PROFESSIONAL ORGANIZATIONS:** District pays the full cost of annual membership in one approved professional organization such as Association of California School Administrators (ACSA), National Association of School Psychologists (NASP). California Association of School Psychologists (CASP), California School Nursing Organization (CSNO).