

**EXHIBIT A**  
**PERSONNEL HOURLY RATES FOR CLIENT**

<b>Nursing Hourly Rates</b>	
CNA	\$45.00
LVN	\$60.00
RN	\$75.00
Credentialed School Nurse- RN	\$95.00
Audiologist	\$95.00

<b>Psych and Behavioral Hourly Rates</b>	
RBT	\$48.00
BCA	\$40.00
Instructional Para	\$38.00
Classroom Para	\$36.00
Social Worker	\$80.00
BCBA	\$90.00
LMFT	\$90.00
Psychologist	\$90.00

<b>Therapy and Teacher Hourly Rates</b>	
OT	\$95.00
PT	\$95.00
Speech-Language Pathologist Assistant	\$65.00
Speech-Language Pathologist	\$85.00
Special Education Mild-Moderate Teacher	\$105.00
Special Education -Moderate-Severe Teacher	\$105.00
Deaf and Hard of Hearing Teacher	\$105.00

**WORKWEEK.** RO HEALTH's calendar work week is Sunday through Saturday. Billing periods commence on Sunday, the first day of the workweek.

**WEEKEND.** RO HEALTH shall bill CLIENT an additional two dollar (\$2.00) per hour weekend differential rate. Weekend rates commence Friday at 10:00 p.m. through Monday at 6:00 a.m.

**OVERTIME.** RO HEALTH shall bill CLIENT a time and one-half (1.5) rate for all hours worked in excess of forty (40) per week or according to applicable state law.

**ORIENTATION.** Personnel hourly rates will be billed for all time spent in CLIENT orientation.

**MILEAGE.** During the course of, or while driving to work, if a RO HEALTH employee travels greater than sixty (60) miles roundtrip, RO HEALTH shall bill for each mile traveled at the

current POV Mileage reimbursement rate established by the U.S. General Services Administration.

**HOLIDAYS.** A time and one-half (1.5) rate will be billed on holidays recognized by the U.S. Office of Personnel Management. Holiday rates will apply to shifts beginning at 10:00 p.m. before the holiday through 10:00 p.m. during the holiday.

**CLIENT**

**RO HEALTH**

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Printed Name

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

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Date

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Date