

Los Gatos Union School District  
Unrepresented Salary Schedule  
2021-2022

Effective 7/1/21

	LONGEVITY							
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*STEP 6	STEP 7	STEP 8
<b>11 Month Certificated (197)</b>								
• Psychologist	\$126,786	\$129,311	\$131,895	\$134,522	\$137,232	\$139,290	\$141,380	\$143,500
• Program Specialist	\$126,786	\$129,311	\$131,895	\$134,522	\$137,232	\$139,290	\$141,380	\$143,500
•Elementary Counselor	\$125,537	\$128,037	\$130,602	\$133,208	\$135,899	\$137,938	\$140,006	\$142,105
•Mental Health Counselor	\$125,537	\$128,037	\$130,602	\$133,208	\$135,899	\$137,938	\$140,006	\$142,105
•SLS Coordinator	\$125,537	\$128,037	\$130,602	\$133,208	\$135,899	\$137,938	\$140,006	\$142,105
<b>12 Month Classified (203)</b>								
•Licensed Occupational Therapist	\$116,536	\$118,967	\$121,393	\$123,820	\$126,249	\$128,143	\$130,066	\$132,015
<b>12 Month Certificated (203)</b>								
•Middle School Advisor (Counselor)	\$129,362	\$131,938	\$134,577	\$137,267	\$140,037	\$142,139	\$144,270	\$146,433

**Notes: \*Longevity between steps 6, 7, and 8 are as follows:**

1. Longevity advancement to Step 6 requires three years of full time service within the district if initially placed on STEP 4 or 5.
2. Longevity advancement between Steps 6 - 8 requires three years of full time service at each step.
3. An annual stipend of \$2,000 will be paid in monthly installments for each National Board Certification, MA/MS or EdD/PhD, up to a maximum of two;
4. Upon initial placement on these schedules, unrepresented personnel shall advance as stated above in Steps 1-5, pending an effective and satisfactory performance evaluation
5. Upon initial placement on these schedules, unrepresented personnel shall advance for longevity as stated in the notes #1-2 above pending an effective and satisfactory