

VIA HARD COPY AND EMAIL

October 11, 2021

Dr. Gudiel Crosthwaite, Superintendent
Lynwood Unified School District
11321 Bullis Road
Lynwood, CA 90262

RE: Lynwood Teachers Association Sunshine Notice

Dr. Crosthwaite,

In accordance with the Educational Employment Relations Act (EERA) and the operable provisions of our Collective Bargaining Agreement (CBA), the following represents Lynwood Teachers Association's public notice and "sunshine proposals" for 2021/22 reopener contract negotiations.

In reopener negotiations, according to Article XXII, Duration and Reopeners, Article VIII Salary and Salary Schedule Rules and Regulations, Article XI Health and Welfare Benefits, and one (1) article each, selected by the parties, are subject to bargaining.

For 2021/22 reopener negotiations, LTA intends to address:

Article VIII: Salary and Salary Schedules Rules and Regulations — Negotiate across the board salary increases for all bargaining unit members, effective July 1, 2021, and in future years. Explore structural improvements to current bargaining unit employee salary schedules. Update honorarium pay schedule. Update language regarding the per diem rate of pay and the hourly rate of pay. Update current contract language accordingly.

Article IX: Health and Welfare Benefits — Adjust and update employer and employee contributions to health, dental, and vision premiums to provide greater structural equity between employer and employee costs. Update current contract language accordingly.

Article XI: Special Education — Update current contract language pertaining to work load and class size and caseload ratios for special education teachers, Resource Specialist Program teachers and speech pathologists and other affected bargaining unit members. Include processes and recourse in the event a class or caseload exceeds specific ratios.

Please submit this notice to the LUSD Board of Education for inclusion on their October 28, 2021 meeting agenda.

Respectfully,

A handwritten signature in black ink that reads "Myrna Vergara". The signature is fluid and cursive, with the first name "Myrna" and last name "Vergara" clearly distinguishable.

Myrna Vergara, LTA Bargaining Chair, 2021/22 Reopener Negotiations

cc: Glenda Arellano, LTA President
Brian Lucas, Assistant Superintendent of Human Resources
Angel Maldonado, CTA Regional Uniserv Staff, LTA
Distribution to all LTA Bargaining Unit Members