

Benicia Unified School District ♦ CSEA Chapter 1096

2021-2022 CLASSIFIED SALARY SCHEDULE

Hourly											
Step >	1	2	3	4	5	6	7	8	9	10	11
Range 24	15.35	16.08	16.84	17.65	18.47	19.35	19.55	19.73	19.92	20.11	20.30
Range 25	15.76	16.51	17.29	18.12	18.96	19.86	20.07	20.25	20.45	20.65	20.84
Range 27	16.51	17.29	18.12	18.96	19.86	20.79	21.00	21.19	21.41	21.60	21.82
Range 28	16.89	17.68	18.52	19.39	20.33	21.31	21.51	21.71	21.91	22.14	22.34
Range 29	17.29	18.12	18.96	19.86	20.79	21.82	22.02	22.23	22.44	22.66	22.88
Range 30	17.68	18.52	19.40	20.34	21.31	22.30	22.52	22.74	22.95	23.18	23.42
Range 31	18.12	18.96	19.86	20.79	21.82	22.88	23.09	23.31	23.53	23.77	24.00
Range 32	18.52	19.40	20.34	21.31	22.30	23.37	23.60	23.83	24.05	24.29	24.52
Range 33	18.96	19.86	20.79	21.82	22.88	23.94	24.16	24.41	24.63	24.89	25.13
Range 34	19.40	20.34	21.31	22.30	23.37	24.52	24.75	24.98	25.22	25.47	25.70
Range 35	19.86	20.79	21.82	22.88	23.94	25.13	25.35	25.61	25.85	26.09	26.34
Range 36	20.34	21.31	22.30	23.37	24.52	25.69	25.93	26.21	26.45	26.71	26.97
Range 37	20.79	21.82	22.88	23.94	25.13	26.30	26.57	26.80	27.09	27.35	27.60
Range 38	21.31	22.30	23.37	24.52	25.69	26.94	27.18	27.45	27.72	27.98	28.27
Range 39	21.82	22.88	23.94	25.13	26.30	27.57	27.84	28.10	28.39	28.66	28.94
Range 40	22.30	23.37	24.52	25.69	26.94	28.26	28.52	28.80	29.08	29.36	29.65
Range 41	22.88	23.94	25.13	26.30	27.57	28.91	29.19	29.47	29.75	30.05	30.34
Range 42	23.37	24.52	25.69	26.94	28.26	29.59	29.88	30.15	30.45	30.76	31.05
Range 43	23.94	25.13	26.30	27.57	28.91	30.31	30.60	30.91	31.21	31.50	31.82
Range 44	24.52	25.69	26.94	28.26	29.59	31.04	31.34	31.64	31.93	32.26	32.57
Range 45	25.13	26.30	27.57	28.91	30.31	31.79	32.09	32.38	32.70	33.03	33.36
Range 47	26.32	27.59	28.92	30.32	31.80	33.34	33.65	34.00	34.32	34.66	34.99
Range 50	28.30	29.65	31.09	32.59	34.18	35.83	36.18	36.54	36.90	37.25	37.62
Range 51	28.96	30.36	31.82	33.37	35.00	36.69	37.04	37.41	37.78	38.14	38.52
Range 56	32.66	34.24	35.88	37.64	39.51	41.41	41.82	42.24	42.65	43.08	43.53

Monthly (for 100% FTE positions)											
Step >	1	2	3	4	5	6	7	8	9	10	11
Range 24	2,660.62	2,787.15	2,918.88	3,059.27	3,201.41	3,353.94	3,388.60	3,419.80	3,452.73	3,485.67	3,518.60
Range 25	2,731.68	2,861.68	2,996.88	3,140.74	3,286.34	3,442.33	3,478.73	3,509.93	3,544.60	3,579.26	3,612.20
Range 27	2,861.68	2,996.88	3,140.74	3,286.34	3,442.33	3,603.53	3,639.93	3,672.86	3,711.00	3,743.93	3,782.06
Range 28	2,927.54	3,064.47	3,210.07	3,360.87	3,523.80	3,693.66	3,728.33	3,762.99	3,797.66	3,837.53	3,872.19
Range 29	2,996.88	3,140.74	3,286.34	3,442.33	3,603.53	3,782.06	3,816.73	3,853.13	3,889.53	3,927.66	3,965.79
Range 30	3,064.47	3,210.07	3,362.60	3,525.53	3,693.66	3,865.26	3,903.39	3,941.52	3,977.92	4,017.79	4,059.39
Range 31	3,140.74	3,286.34	3,442.33	3,603.53	3,782.06	3,965.79	4,002.19	4,040.32	4,078.45	4,120.05	4,159.92
Range 32	3,210.07	3,362.60	3,525.53	3,693.66	3,865.26	4,050.72	4,090.59	4,130.45	4,168.59	4,210.19	4,250.05
Range 33	3,286.34	3,442.33	3,603.53	3,782.06	3,965.79	4,149.52	4,187.65	4,230.99	4,269.12	4,314.18	4,355.78
Range 34	3,362.60	3,525.53	3,693.66	3,865.26	4,050.72	4,250.05	4,289.92	4,329.78	4,371.38	4,414.72	4,454.58
Range 35	3,442.33	3,603.53	3,782.06	3,965.79	4,149.52	4,355.78	4,393.92	4,438.98	4,480.58	4,522.18	4,565.51
Range 36	3,525.53	3,693.66	3,865.26	4,050.72	4,250.05	4,452.85	4,494.45	4,542.98	4,584.58	4,629.64	4,674.71
Range 37	3,603.53	3,782.06	3,965.79	4,149.52	4,355.78	4,558.58	4,605.38	4,645.24	4,695.51	4,740.58	4,783.91
Range 38	3,693.66	3,865.26	4,050.72	4,250.05	4,452.85	4,669.51	4,711.11	4,757.91	4,804.71	4,849.77	4,900.04
Range 39	3,782.06	3,965.79	4,149.52	4,355.78	4,558.58	4,778.71	4,825.51	4,870.57	4,920.84	4,967.64	5,016.17
Range 40	3,865.26	4,050.72	4,250.05	4,452.85	4,669.51	4,898.31	4,943.37	4,991.90	5,040.44	5,088.97	5,139.23
Range 41	3,965.79	4,149.52	4,355.78	4,558.58	4,778.71	5,010.97	5,059.50	5,108.04	5,156.57	5,208.57	5,258.83
Range 42	4,050.72	4,250.05	4,452.85	4,669.51	4,898.31	5,128.83	5,179.10	5,225.90	5,277.90	5,331.63	5,381.90
Range 43	4,149.52	4,355.78	4,558.58	4,778.71	5,010.97	5,253.63	5,303.90	5,357.63	5,409.63	5,459.90	5,515.36
Range 44	4,250.05	4,452.85	4,669.51	4,898.31	5,128.83	5,380.16	5,432.16	5,484.16	5,534.43	5,591.63	5,645.36
Range 45	4,355.78	4,558.58	4,778.71	5,010.97	5,253.63	5,510.16	5,562.16	5,612.43	5,667.89	5,725.09	5,782.29
Range 47	4,562.05	4,782.17	5,012.70	5,255.37	5,511.89	5,778.82	5,832.55	5,893.22	5,948.69	6,007.62	6,064.82
Range 50	4,905.24	5,139.23	5,388.83	5,648.82	5,924.42	6,210.41	6,271.08	6,333.48	6,395.88	6,456.54	6,520.67
Range 51	5,019.64	5,262.30	5,515.36	5,784.02	6,066.55	6,359.48	6,420.14	6,484.28	6,548.41	6,610.81	6,676.67
Range 56	5,660.96	5,934.82	6,219.08	6,524.14	6,848.27	7,177.60	7,248.66	7,321.46	7,392.52	7,467.06	7,545.05

Benicia Unified School District ♦ CSEA Chapter 1096

2021-2022 CLASSIFIED SALARY SCHEDULE

Position Title	Range Placement	Work Days per year *	Eval Form
Administrative Support:			
Educational Services - Program Specialist	50	260	A
Senior Administrative Assistant	44	260	A
Vocational Specialist	42	194	C
Administrative Assistant	40	260	A
Secondary School Office Manager (BHS)	40	225	C
Secondary School Office Manager (BMS)	40	219	C
School Office Manager (Elementary)	40	216	C
School Office Manager (Liberty High School)	40	216	C
Maintenance & Operations Department Office Manager	40	260	A
Health Services Specialist	40	198	A
BHS Registrar	39	225	C
School Office Technician / CDU Programs	37	260	C
Career Resource Technician	34	194	C
School Office Technician	34	198-225	C
Department Office Technician	34	198-260	C
School Office Specialist	33	204	C
School Office Assistant	30	214	C
Fiscal:			
Accounting Technician	40	260	A
Accounting Specialist (BHS)	34	194	C
Library: (10% Stipend with Library Science Certificate,			
Library Media / Textbook Manager, High School	42	194	C
Library/Media/Textbook Technician, Middle School	38	194	C
Library Media Technician, Elementary School	32	194	C
Instructional Support:			
Head Permit Teacher	41	194	B
Permit Teacher (CDU)	40	253	B
Permit Teacher	40	194	B
Special Education Assistant - Emotionally Disturbed	34	194	B
Special Education Assistant - 2	34	194	B
I.C.E./ Campus Supervisor / School Office Assistant	32	194	C
Special Education Assistant	31	194	B
Special Purpose Aide	31	194	B
Instructional Intervention Assistant	31	194	B
Elementary Guidance Assistant - Individual/Group	29	194	B
Campus Supervisor	27	194	B
Instructional Assistant	27	194	B
Child Development Assistant (CDU)	27	253	B
Child Development Assistant	27	194	B
Student Supervision Aide	24	194	B
Food Service:			
Cafeteria Manager	35	260	D
Food Service Production Manager	35	216	D
Utility Worker	35	260	D
Food Service Office Specialist	33	216	D
Senior Food Service Assistant	27	195	D
Food Service Assistant	25	195	D
Information Technology:			
System Support Analyst	56	260	A
Network Support Analyst	56	260	A
Database Analyst	56	260	A
Network Technician	56	260	A
Computer Technician	45	260	A
Technology Logistician	45	260	A

* Work days include paid Holidays

Benicia Unified School District ♦ CSEA Chapter 1096
2021-2022 Classified Positions and Range Placement

Position Title

	Range Placement	Work Days per year *	Eval Form
Maintenance & Operations:			
Lead Skilled Trades Technician	51	260	A
Skilled Trades Technician	47	260	A
Maintenance & Grounds Technician	42	260	A
Skilled Trades Specialist	41	260	A
Grounds Integrated Pest Manager	41	260	A
Lead Groundskeeper	43	260	A
Campus Operations Team Leader	39	260	A
Skilled Trades Worker	37	260	A
Groundskeeper	35	260	A
School Operations Worker	35	260	A
Custodian	33	260	A

* Work days include paid Holidays

Benefits and Stipends

All benefits are prorated for part time employees

Stipends	
10%	CFC Certificate
10%	Library Certificate
10%	Playground
5%	Asbestos
5%	Phone/Internet
5%	Laundry
4%	Split Shift
4%	Spray License
3%	Safety Compensation
3%	Night Shift

Vacation Schedule	
10 days	1 - 3 years
15 days	4 - 10 years
16 days	11 years
20 days	12 - 16 years
21 days	17 years
25 days	18 years or more

Longevity	
3%	11 - 12 years
4%	13 - 14 years
5%	15 - 16 years
6%	17 - 18 years
7%	19 years or more

Medical:	\$932 per month toward medical benefits for full time employees Mandatory enrollment if working 90% FTE or more District reimbursement for eyewear \$200 every 2 years;\$130 for eye exam every 2 years for any medical plan that does not include eye exam coverage
Dental:	Mandatory and fully paid for full time employees (\$2000/year)
Matching Funds:	\$10/month towards approved payroll deduction plan