

Los Gatos Union School District Minutes

Regular Board Meeting

June 08, 2021

Regular Session – 5:30 p.m.

Closed Session – 6:30 p.m.

Teleconference and the Governing Board will meet in the Fisher Multipurpose Room. Instructions for public observation and participation are in the agenda.

A. CALL TO ORDER (5:30 p.m.)

Quick Summary:

The June 8, 2021 Board Meeting will be conducted via videoconference with the board and staff meeting in the Fisher Multipurpose Room. Interested parties and members of the public must follow the instructions below to observe or provide comment during the meeting as in-person attendance is not available at this time due to ongoing public health concerns.

HOW TO OBSERVE TO THE BOARD MEETING

Interested parties and members of the public may observe the meeting via live stream (link:

<https://youtu.be/ccGt2zFIZwo>)

HOW TO PROVIDE PUBLIC COMMENT

Individuals who wish to provide public comment during the meeting may join the meeting by Zoom at the following link:

<https://lgusd-org.zoom.us/j/96642779896?pwd=bGlOSVhYR1dYeXViVFRrL2tPOVplQT09>

At the designated times, individuals may provide comment on items on the agenda and on any item within the jurisdiction of the Governing Board. You may use the Raise Your Hand feature in Zoom to indicate your request to provide comment when the Board calls for public comment. District staff will announce and unmute each individual when it is their time to comment. When you are called upon, you may introduce yourself, turn on your microphone and camera, and provide your comment. Comments may not exceed three (3) minutes.

Minutes:

Board President Stephen Parsons called the meeting to order at 5:32 p.m.

1. Roll Call

Trustees present: Daniel Snyder, Peter Noymer, John Kuntzmann, Courtney Monk, Stephen Parsons

2. Approval/Amendment of the Closed Session Agenda

Motion: *Trustee Peter Noymer made the motion to approve the closed session agenda as presented.*

Second: *Trustee Courtney Monk*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

3. Public Comment on Closed Session

Quick Summary:

This is the opportunity for members of the public to address the Governing Board on any Closed Session item described in this notice. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

Minutes:

Public comment opened/closed at 5:34 p.m. No public comments were heard. The Governing Board convened in closed session at 5:35 p.m.

B. CLOSED SESSION

1. Conference with Labor Negotiator (Gov. Code, 54957.6, subd. (a))

Quick Summary:

- Agency designated representative: Board President
- Unrepresented employee(s): Superintendent

C. REGULAR SESSION (6:30 p.m.)

Minutes:

Board President Stephen Parsons called the regular session to order at 6:31 p.m.

1. Flag Salute

Minutes:

Arcia Dorosti led the flag salute at 6:32 p.m.

2. Report Out of Closed Session

Minutes:

Board President Stephen Parsons reported no action was taken during closed session.

3. Approval/Amendment of Agenda

Motion: *Trustee Peter Noymer made the motion to approve the agenda as presented.*

Second: *Trustee John Kuntzmann*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

4. Public Comment

Quick Summary:

This is the opportunity for members of the public to address the Governing Board on any item described in this notice or any other issue. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

Minutes:

Public comment was opened and closed at 6:33 p.m. No public comments were heard.

5. Remarks & Communication

Quick Summary:

This is the opportunity for community partners listed below to provide an update to the Governing Board regarding their respective organization. In accordance with the Brown Act, the Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

- Home & School Club - Blossom Hill Elementary School

- Home & School Club - Daves Avenue Elementary School
- Home & School Club - Lexington Elementary School
- Home & School Club - Louise Van Meter Elementary School
- Home & School Club - R.J. Fisher Middle School
- Los Gatos Elementary Teachers Association
- Los Gatos Union Classified Employees Association
- Los Gatos Education Foundation

Minutes:

Jason McCullough spoke on behalf of the Los Gatos Elementary Teachers Association.

Deborah Weinstein spoke on behalf of the Los Gatos Education Foundation.

6. Superintendent's Report

Minutes:

Superintendent Paul Johnson commenced his presentation at 6:47 p.m. and concluded at 6:59 p.m.

Superintendent Johnson began his presentation introducing new administrators Director of Technology, Assessment and Accountability, Amy Liang and Director of Curriculum, Instruction and Assessment, Rhonda Beasley. He followed with highlights from in-person promotion and graduation ceremonies around the district.

Superintendent Johnson provided updates on the 2021-2022 One Community campaign, El Camino Grant, and a possible parcel tax. He summarized the Think Tank meeting, reiterated that school would be full day, in person for 2021-2022 and provided an update on addressing learning loss. Mr. Johnson concluded with thanks to outgoing staff for their efforts,

D. CONSENT AGENDA

Quick Summary:

Information concerning the consent items listed below has been forwarded to each Board member prior to the meeting for study. All items on the consent agenda will be approved with one motion which is not debatable and which requires unanimous vote for passage. If any member of the Board, the Superintendent, or the public so requests, an item shall be removed from the section and placed on the regular order of business following the approval of the consent agenda.

1. Minutes

Quick Summary:

The minutes for the Regular Board meeting, May 20, 2021 are presented to the Governing Board for approval and action. It is the recommendation of the Superintendent that the Governing Board approve the minutes as presented.

2. Warrant Register

Quick Summary:

The warrant register for the month of May 2021 is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the warrant register for the payment of invoices for goods and services as presented.

3. Service Contracts

Quick Summary:

The service contracts as of June 8, 2021 are presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the service contracts for the payment of services as presented.

4. Personnel Report

Quick Summary:

The personnel report as of June 8, 2021, includes job descriptions for Director II: Student Services and IT Systems Manager and is presented to the Governing Board for approval. It is the recommendation of the Assistant Superintendent-Educational Services/HR and the Superintendent that the Governing Board approve the report as presented.

5. Senate Bill 187 Comprehensive School Safety Plans

Quick Summary:

Senate Bill (SB) 187 Comprehensive School Safety Plans for Blossom Hill Elementary School, Daves Avenue Elementary School, Lexington Elementary School, Louise Van Meter Elementary School and R.J. Fisher Middle School, are presented to the Governing Board for approval and action. It is the recommendation of the Director of Maintenance and Operations and the Superintendent that the Governing Board approve the SB 187 Comprehensive School Safety Plans as presented.

6. Disposal of Surplus Equipment

Quick Summary:

The disposal of surplus equipment as of June 8, 2021 is presented to the Governing Board for approval and action. It is the recommendation of Chief Business Official and the Superintendent that the Governing Board approve the surplus list as presented.

7. Strategic Plan 2021-2022 Action Plans Revision Approval

Quick Summary:

Revisions to the Strategic Plan 2021-2022 Action Plans are presented to the Governing Board for approval and action. It is the recommendation of the Superintendent and district administration that the Governing Board approve the revisions as presented.

Minutes:

Supertintendent Paul Johnson clarified the rationale for revising the action plans, followed by board clarifying questions.

Public comment commenced and concluded at 7:02pm. No public comments were heard.

Motion: *Trustee Daniel Snyder made the motion to approve the consent agenda as presented.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

E. STRATEGIC OBJECTIVES

1. LGUSD Voter Survey Update

Quick Summary:

Joy Kummer from TBWBH Props & Measures and Jessica Polsky-Sanchez from EMC Research will present recent voter survey results to the Governing Board for discussion.

Minutes:

Superintendent Paul Johnson introduced the consultants at 7:04 p.m. Consultants Joy Kummer and Jessica Polsky-Sanchez commenced their presentation at 7:05 p.m. and concluded at 7:32 p.m.

Board clarifying questions were asked throughout the presentation. Additional board questions and comments commenced at 7:33 p.m. and concluded at 7:49 p.m.

No public comments were heard.

2. Pathways to Multiliteracy Presentation and Resolution Adoption

Quick Summary:

Lexington Principal Jason Deppong and IB Coordinator Kristin Johnson will present an update on Pathways to Multiliteracy. In support of the program, Resolution #07-20-21, Supporting Home Language Development for All Students, is presented to the Governing Board for adoption.

Minutes:

Lexington Principal Jason Deppong and IB Coordinator Kristin Johnson commenced their presentation at 7:49 p.m. and concluded at 8:01 p.m.

Board clarifying questions and comments commenced at 8:02 p.m. and concluded at 8:12 p.m.

Public comment commenced at 8:13 p.m. and concluded at 8:15 p.m. The speaker was Catalina Rupert.

Motion: *Trustee Courtney Monk made the motion to approve the resolution as presented.*

Second: *Trustee John Kuntzmann*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

3. PUBLIC HEARING - Ratification of Negotiated Agreement between LGUSD and LGETA, and between LGUSD and Unrepresented Certificated Employees, and Certificated Management Employees for 2020-2021 and 2021-2022 school years

Quick Summary:

The public hearing is an opportunity for the public to provide input to the Governing Board regarding the ratification of the negotiated agreement between the Los Gatos Union School District and the Los Gatos Elementary Teachers Association and between the Los Gatos Union School District and Unrepresented Certificated Employees, as well as Certificated Management.

Minutes:

The public hearing opened and closed at 8:17 p.m. No public comments were heard.

4. Ratification of Negotiated Agreement Between Los Gatos Union School District (LGUSD) and Los Gatos Elementary Teachers Association (LGETA) for 2020-2021 and 2021-2022

Quick Summary:

Assistant Superintendent Sarah Tellez will present an agreement that has been reached by the District and Los Gatos Elementary Teachers Association for the 2020-2021 and 2021-2022 school years to the Governing Board for approval and action. Attached to this agenda item is the Financial Disclosure Form for the Certificated Bargaining Agreement.

Minutes:

Assistant Superintendent Sarah Tellez commenced her presentation at 8:17 p.m. and concluded at 8:21 p.m.

Board clarifying questions commenced at 8:21 p.m. and concluded at 8:24 p.m.

Motion: *Trustee Peter Noymer made the motion to approve the agreement as presented.*

Second: *Trustee Courtney Monk*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann

Yes Courtney Monk
Yes Stephen Parsons

5. Ratification of Agreement Between Los Gatos Union School District and Los Gatos Union School District Certificated Unrepresented and Certificated Management Employees for 2020-2021 and 2021-2022

Quick Summary:

Assistant Superintendent Sarah Tellez will present an agreement that has been reached by the District and Certificated Unrepresented and Management employees for 2020-2021 and 2021-2022 school years to the Governing Board for approval and action.

Minutes:

Assistant Superintendent Sarah Tellez commenced and concluded her presentation at 8:26 p.m.

There were no board questions.

Motion: *Trustee John Kuntzmann made the motion to approve the agreement as presented.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

6. PUBLIC HEARING - Ratification of Negotiated Agreement Between LGUSD and LGUCEA and Between LGUSD and the Confidential and Classified Management Employees for 2020-2021 and 2021-2022

Quick Summary:

The public hearing is an opportunity for the public to provide input to the Governing Board regarding the ratification of the negotiated agreement between the Los Gatos Union School District and the Los Gatos Union Classified Employees Association and between the Los Gatos Union School District and the Confidential and Classified Management Employees.

Minutes:

The public hearing opened and closed at 8:28 p.m. No public comments were heard.

7. Ratification of the Negotiated Agreement Between Los Gatos Union School District and Los Gatos Union Classified Employees Association for 2020-2021

Quick Summary:

Assistant Superintendent Sarah Tellez will present an agreement that has been reached by the District and Los Gatos Union Classified Employees Association (LGUCEA) for 2020-2021 to the Governing Board for approval and action. Attached to this agenda item is the Financial Disclosure Form for the Classified Bargaining Agreement.

Minutes:

Assistant Superintendent Sarah Tellez commenced her presentation at 8:29 p.m. and concluded at 8:31 p.m.

There were no board questions.

Motion: *Trustee Peter Noymer made the motion to approve the consent agenda as presented.*

Second: *Trustee Courtney Monk*

Yes Daniel Snyder
Yes Peter Noymer

Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

8. Ratification of Agreement Between Los Gatos Union School District Confidential, Classified Management, Classified Unrepresented Employees, and Supervisory for 2020-2021 and 2021-22

Quick Summary:

Assistant Superintendent Sarah Tellez will present an agreement that has been reached by the District and Confidential, Classified Management, Classified Unrepresented, and Supervisory employees for 2020-2021 and 2021-2022 to the Governing Board for approval and action.

Minutes:

Assistant Superintendent Sarah Tellez commenced her presentation at 8:32 p.m. and concluded at 8:33 p.m.

No board questions.

Motion: *Trustee Peter Noymer made the motion to approve the consent agenda as presented.*

Second: *Trustee Courtney Monk*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

9. PUBLIC HEARING: Local Control Accountability Plan for 2021-2022

Quick Summary:

The public hearing is an opportunity for the public to provide input to the Governing Board regarding the Local Control Accountability Plan for the 2021-2022 fiscal year. This is the final opportunity for the Board to provide input to the LCAP prior to approval at the June 10, 2021 Board meeting.

Minutes:

The public hearing opened and closed at 8:35 p.m.

Director of Curriculum, Assessment and Accountability Arcia Dorosti commenced his presentation at 8:36 p.m. and concluded at 8:38 p.m.

There were no board clarifying questions.

10. California Dashboard Local Indicators

Quick Summary:

The California School Dashboard requires LEAs to monitor school climate (at all sites) and to publicly report data through the local indicators portal. Arcia Dorosti (Director of Curriculum, Instruction, and Assessment) will present the school climate data that will be submitted to the state portal. The full document of all local indicators is also attached.

Minutes:

Director of Curriculum, Assessment and Accountability Arcia Dorosti commenced his presentation at 8:39 p.m. and concluded at 8:43 p.m.

Board clarifying questions and comments commenced at 8:43 p.m. and concluded at 8:45 p.m.

No public comments were heard.

Motion: *Trustee Daniel Snyder made the motion to approve the California Dashboard local indicators as presented.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

11. PUBLIC HEARING: Budget Adoption for 2021-2022

Quick Summary:

The public hearing is an opportunity for the public to provide input to the Governing Board regarding the budget adoption for the 2020-2021 fiscal year.

Minutes:

The public hearing opened and closed at 8:46 p.m. No public comments were heard.

12. Los Gatos Union School District Proposed Budget for 2021-2022

Quick Summary:

Chief Business Official Terese McNamee will present the proposed LGUSD 2020-2021 budget to the Governing Board as required by Education Code before its submission to the California Department of Education. Discussion and action will be taken on June 10, 2021.

Minutes:

Chief Business Official Terese McNamee commenced her presentation at 8:46 p.m. The board took a break at 8:50 p.m. and resumed the meeting at 8:58 p.m. Ms. McNamee resumed her presentation at 8:58 p.m. and concluded at 9:12 p.m.

Board clarifying questions were asked throughout the presentation. Additional questions continued until 9:16 p.m.

13. Approval of Director II Student Services, Instructional Technology Systems Manager & Revision to Administrative Salary Schedule

Quick Summary:

The management salary schedule has been amended to include two additional positions: Director II- Student Services and Manager-IT Systems. In addition, the salary of the Director-Maintenance and Operations has been revised.

Minutes:

Assistant Superintendent Sarah Tellez commenced her presentation at 9:16 p.m. and concluded at 9:18 p.m.

Board clarifying questions commenced at 9:18 p.m. and concluded at 9:19 p.m.

Motion: *Trustee Peter Noymer made the motion to approve the new positions and revised salary schedule as presented.*

Second: *Trustee Courtney Monk*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

14. Approval of One-time Payment for Unrepresented, Confidential, Supervisory and Management Employees and the Assistant Superintendent of Educational Services/Human Resources and Chief Business Officer

Quick Summary:

The District has negotiated a 2% one time "off schedule" payment for 2020-2021 for the certificated and classified bargaining units, and wishes to provide the same payment to the unrepresented, confidential, supervisory and management employees and the Assistant Superintendent of Educational Services/Human Resources and the Chief Business Officer.

Minutes:

Superintendent Sarah Tellez commenced and concluded her presentation at 9:20 p.m.

Board clarifying questions commenced and concluded at 9:21 p.m. concluded at 9:22 p.m.

Motion: *Trustee Daniel Snyder made the motion to approve the one-time payment as presented.*

Second: *Trustee John Kuntzmann*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

15. Approval of the Renewal and Extension of the Employment Agreements and Compensation for the Assistant Superintendent of Educational Services/Human Resources and the Chief Business Officer

Quick Summary:

The term of the Employment Agreements for Assistant Superintendent and the Chief Business Officer will be renewed and extended. The Board will also approve the increase in compensation by the percentage increase applied to the salary schedule of the certificated bargaining unit, for 2020-2021 and 2021-2022, as provided for in the Employment Agreements. The Brown Act requires the Board to orally report a summary of the salary and fringe benefits before taking action. The Superintendent will make this oral report on behalf of the Board when this item is taken up during the meeting.

Minutes:

Superintendent Paul Johnson commenced his presentation at 9:23 p.m. and concluded at 9:26 p.m. In his presentation, he read a statement regarding the renewal and extension of agreements and compensation.

Public comment was opened and closed at 9:26 p.m. No public comments were heard.

Motion: *Trustee Peter Noymer made the motion to approve the renewal and extension of employment agreements and payment as presented.*

Second: *Trustee Courtney Monk*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

16. Approval of the Renewal and Extension of the Superintendent's Employment Agreement and for Additional Compensation for the Superintendent

Quick Summary:

The term in the Employment Agreement for District Superintendent will be renewed and extended. The Superintendent will receive an additional 1% salary increase in 2021-2022. The Brown Act requires the Board to orally report a summary of the salary and fringe benefits before taking action. The Board President will make this oral report when this item is taken up during the meeting.

Minutes:

Board President Stephen Parsons commenced his presentation at 9:27 p.m. and concluded at 9:28 p.m. In his presentation, he read a statement regarding the renewal and extension of the employment agreement and additional compensation.

Motion: *Trustee John Kuntzmann made the motion to approve the renewal and extension of employment agreement and additional compensation as presented.*

Second: *Trustee Daniel Snyder*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

17. Approval of One-time Payment for the District Superintendent

Quick Summary:

The District has negotiated a 2% one time "off schedule" payment for 2020-2021 for the certificated and classified bargaining units, and wishes to provide the same payment to the District Superintendent.

Minutes:

Board President Stephen Parsons commenced his presentation at 9:29 p.m. and concluded at 9:30 p.m.

Motion: *Trustee Daniel Snyder made the motion to approve the one-time payment as presented.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

F. BOARD ITEMS

1. Board Comments and Subcommittee Reports

Minutes:

Trustee Daniel Snyder thanked Tim Landeck and Arcia Dorosti for their service.

Trustee Peter Noymer attended a Town Council meeting.

2. Future Board Meetings

Quick Summary:

- Special Board Meeting - June 10, 2021 at 4:00 p.m.
- Regular Board Meeting - July 22, 2021 at 4:00 p.m.

G. ADJOURNMENT

Board President Stephen Parsons adjourned the meeting at 9:38 p.m.

Respectfully Submitted,

Approved and ordered into proceedings of
the LGUSD on July 22, 2021

Paul Johnson, Secretary
Board of Trustees

Courtney Monk, Clerk
Board of Trustees

Date