

APPENDIX A
SAN MATEO UNION HIGH SCHOOL DISTRICT
187 Days Certificated Employees Salary Schedule 2021-2022
(Schedule includes 2.5% Settlement for 2021-2022)

STEP	III *** A.B. + 30	IV A.B. + 45	V A.B. + 60	VI A.B. + 75	STEP
1	75,883	76,400	78,323	82,726	1
2	76,400	78,323	82,726	87,152	2
3	78,323	82,726	87,152	91,570	3
4	82,726	87,152	91,570	96,001	4
5	87,152	91,570	96,001	100,421	5
6	91,570	96,001	100,421	104,843	6
7	96,001	100,421	104,843	109,266	7
8	100,421	104,843	109,266	113,687	8
9	104,843	109,266	113,687	118,109	9
10	109,266	113,687	118,109	122,533	10
11		118,109	122,533	126,955	11
12		122,533	126,955	131,380	12
CAREER INCREMENT					
16	[Step 16 add 1 Career Increment (\$2,577) to Class VI Step 12]			133,957	16
19	[Step 19 add 2 Career Increments (\$5,154) to Class VI Step 12]			136,534	19
22	[Step 22 add 3 Career Increments (\$7,731) to Class VI Step 12]			139,111	22
	Master Stipend	2,577	Ph.D. Stipend	2,577	

***Column and Step Movement (I & II)		
Any employee with less than a A.B. plus 30 shall receive the minimum salary of \$73,218. Step movements shall apply annually up to Step 12; however, the salary shall not change unless the employee qualifies for Class III or higher.		
An employee whose salary position falls within Class III on any step from I through 10 will not be permitted to advance beyond Step 10. Employees new to the District will not be given credit for experience beyond Step 1 in Class I and Step 5 in Class III, IV, V, and VI. An employee shall advance only one (1) step in any one (1) school year.		
Total Compensation		
Salaries for certificated employees as stipulated in the Salary Schedules shall be deemed total compensation for all services rendered during the regular work year, other than stipulated co-curricular activities for which compensation is provided.		
Department Head Stipends		
<u>Sections</u>	<u>Amount</u>	<u>Release Days</u>
Middle College	\$847	-
PHS	\$1,000	-
1 - 15	\$3,239	10
16 - 29	\$4,210	15
30 +	\$5,178	20
Variable Rate:		\$45.33
Prep Period Rate:		\$68.02
Professional Development Rate:		\$59.17