

SAN MATEO UNION HIGH SCHOOL DISTRICT
PROCLAMATION
NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
OCTOBER 1 – OCTOBER 31, 2021

*WHEREAS, the month of October was designated as **National Disability Employment Awareness Month** by the United States Congress in 1988; and*

WHEREAS, it is important to pay tribute to the accomplishments of the men and women with disabilities, whose work helps keep the nation's economy strong and by reaffirming their commitment to ensure equal opportunity for all citizens and promote an inclusive workforce; and

WHEREAS, people with disabilities have the education, training, experience and desire to be successful in the workplace; and

*WHEREAS, this year's theme is: "**America's Workforce: Empowering All.**"; with the use of a hashtag intended to encourage individuals and groups to post images and begin discussions on social media about the many ways inclusion works; and*

WHEREAS, the American Association of People with Disabilities (AAPD) had a Disability Mentoring Day program on Wednesday, October 20, which is a nationwide effort to promote career development for students with disabilities through hands-on career exploration; and

WHEREAS, in 2012 the U.S. Bureau of Labor Statistics reported people with disabilities comprised 17.8 percent of the nation's employed and close to 32 percent of disabled adults participate in the workforce; and

WHEREAS, The Governing Board of the District, through Board policy 4030, prohibits discrimination in employment on the basis of "...physical or mental disability...";

*NOW, THEREFORE, BE IT RESOLVED that the San Mateo Union High School District Board of Trustees hereby recognizes **National Disability Employment Awareness Month**.*

REGULARLY PASSED AND ADOPTED this 28th day of October, 2021.

AYES in Favor of Said Resolution

ATTEST:

Secretary/Clerk of the Board

Superintendent of Schools