

## **DRAFT: Bylaw 9250: Remuneration, Reimbursement And Other Benefits**

### Remuneration

Each member of the Governing Board may receive the monthly compensation as provided for in Education Code 35120.

On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120 in an amount not to exceed five percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board. (Education Code 35120)

Board members are not required to accept payment for meetings attended.

Any member who does not attend all Board meetings during the month is eligible to receive only a percentage of the monthly compensation equal to the percentage of meetings he/she attended, unless otherwise authorized by the Board in accordance with law. (Education Code 35120)

A member may be compensated for meetings he/she missed when the Board, by resolution, finds that he/she performing designated services for the district at the time of the meeting or that he/she absent because of illness, jury duty, or a hardship deemed acceptable by the Board. (Education Code 35120)

### Reimbursement of Expenses

Board members shall be reimbursed for reasonable traveling expenses incurred when traveling for Board events. (Education Code 35044)

(cf. 9240 - Board Development)

Authorized purposes may include, but are not limited to, attendance at educational seminars or conferences designed to improve Board members' skills and knowledge; participation in regional, state, or national organizations whose activities affect the district's interests; attendance at district or community events; and meetings with state or federal officials on issues of community concern.

Personal expenses shall be the responsibility of individual Board members. Personal expenses include, but are not limited to, the personal portion of any trip, tips or gratuities, alcohol, entertainment, laundry, expenses of any family member who is accompanying the Board member on district-related business, personal use of an automobile, and personal losses and traffic violation fees incurred while on district business.

Any questions regarding the propriety of a particular type of expense should be resolved by the Superintendent or designee before the expense is incurred.

## Health and Welfare Benefits

Board members may participate in the health and welfare benefits program, including any dental program and life insurance program, provided for district classified employees.

Health and welfare benefits for Board members shall be the same as that received by district's classified employees. (Government Code 53208.5)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

The district shall pay the premiums required for Board members electing to participate in the district health and welfare benefits program, including any dental program and life insurance, to the same extent that it pays for district classified employees.

## Benefits for Former Board Members

Former Board Members may participate in the health and welfare benefits program provided for district classified employees at their own expense.