



Berkeley Unified School District

Title IX Update

November 2, 2021

Title IX Office



TITLE IX UPDATES



REVIEW OF ADDITIONAL
INFORMATION/SUPPORT
FROM TITLE IX OFFICE



REPORT OF INCIDENTS
AND CLAIMS DATA



TRAINING INITIATIVES

Title IX Office Updates



Title IX Office

New Coordinator starts 11/29/21
Title IX Investigator – one year
anniversary
Title IX Administrator



On-site at BHS on Tuesdays and Fridays



Initial report response



Collaboration with school site
administration

Title IX Office Requests

REQUESTS	RESPONSE
Title IX Office introduction to Board of Education	Meeting 11/2/21; quarterly updates to Board; Title IX briefing for individual board members
Listening sessions for students, staff, and parents	December 2021-January 2022 w/ new TIX Coordinator and ongoing as needed and ongoing involvement in student committees
Claims database	Digitized all files during 2020-2021 school year; now purchasing and implementing Guardian software
Title IX Deputies at sites	Centralized Title IX Coordinator to ensure district compliance; training provided in investigations and decision-making for administrators
Clear disciplinary process and outcomes	Under Title IX, any discipline (or quasi-discipline) follows full investigation of Title IX complaint; Application of Title IX (federal law) precedes Cal Ed Code (state law)
Consent education	Presentations provided at meeting
Budget	Previously in Superintendent Office budget; now creating own line item
SHAC	Superintendent worked with committee on developing guidelines; work ongoing

Claims Management

- Claims are maintained in paper and digital files
- All matters reported to the office tracked
- New database system approved, anticipated to be in use in January 2022
- Revision to the formal complaint form that will allow online submission expected to be completed by 12/31/21
- Anonymous reporting options approved



Guardian is a Campus Case Management and Reporting platform. Designed by a consortium of conduct practitioners, Guardian is the most robust, yet easiest-to-use case management tool, that allows for easy deployment for any process – from Student Conduct to Title IX, CARE teams to Campus Safety, Duty Rounds to Behavioral Intervention and more! Guardian allows departmental admins to create unique process workflows, rules, notifications, reports and much, much more.

TITLE IX
OFFICE DATA
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07/01/21-09
/30/21

TYPE	TOTAL	CLOSED	OPEN
Sexual Harassment	3	67%	33%
Discrimination	4	25%	75%
Bullying	2	50%	50%
Other	5	40%	60%
Staff	2	100%	0%
Total	16	50%	50%

Title IX Training Initiatives

Title IX Office

- All employee training 10/11/21
 - All K-8 employees
- Online employee training for all employees of BHS
- Decision-Maker training on 10/20/21
 - Principals, Assistant Principals, Administrators for the DO
- Investigator Training on 12/8/21
 - Principals, Assistant Principals, Title IX Office, Human Resources

External Education Programs

- Consent Education
 - Internal and Consultant
- BACCE (Coaching Boys into Men)
- Green Dot

Possible Directions for Additional Programs

1

Providing parent/family education on Title IX, sexual harassment, and sexual harm

2

Incorporating trauma-informed practices into educational programs for staff

3

Exploring Restorative Justice practices and incorporating appropriate solutions into resolution