

**GFCCE CLASSIFIED**  
and the  
**GALT JOINT UNION HIGH SCHOOL DISTRICT (DISTRICT)**  
**Tentative Agreement**  
**September 16, 2021**

Article V – Compensation

2. Benefits

A. The maximum District monthly contribution toward the cost of health and welfare benefits shall be dependent upon the employee's status as follows:

**Employee Only \$401.00**

**Employee Plus One Dependent \$726.00**

**Employee Plus Two or More Dependents \$941.00**

7. District Retirement Incentive Program

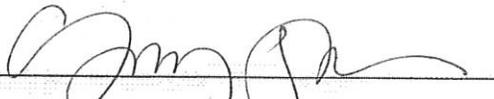
g. All eligible employees [to this incentive] will receive the negotiated District contribution of the employee + one dependent per month [currently \$726 per month] toward health benefit coverage with the district up to age 65,

Appendix B – Salary Schedule

The District and GFCCE agree to an increase of \$0.83 to all classified hourly rates and an increase of \$792 per year to the District Health Benefit cap (already included in Article V.2.A above). All members who do not take health benefits will receive a one-time bonus of \$792.

The District and GFCCE also agree to the addition of a 5 year longevity stipend of \$500 to improve retention amongst the classified staff.

Agreement of this proposal will be retroactive to July 1, 2021.

  
\_\_\_\_\_  
Sonya Powaser, Vice-President, GFCCE Classified

  
\_\_\_\_\_  
Corey Reihl, Chief Business Official, GJUHSD