Educator Effectiveness Block Grant 2021
Expenditure Plan

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Total Amount of funds received by the LEA:	**$ 7,156,066.00**
Date of Public Meeting prior to Adoption:	**November 29, 2021**
Date of adoption at a public meeting:	**December 13, 2021**

EC 41480

(a)(2) A school district, county office of education, charter school, or state special school may expend the funds received pursuant to this subdivision from the 2021–22 fiscal year to the 2025–26 fiscal year, inclusive. School districts, county offices of education, charter schools, and state special schools **shall coordinate the use of any federal funds received under Title II of the federal Every Student Succeeds Act of 2015 (Public Law 114–95) to support teachers and administrators with the expenditure of funds received pursuant to this subdivision.**

(b) A school district, county office of education, charter school, or state special school shall expend funds apportioned pursuant to this section to provide professional learning for **teachers, administrators, paraprofessionals who work with pupils, and classified staff that interact with pupils**, with a focus on any of the following areas:

(1) Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Administrator Professional Development	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 1,250,000
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 1,250,000

(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
Classified PD Coordinator	$ -	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ 580,000
Paraprofessional Trainings (Bootcamp)	$ 155,000	$ 155,000	$ 155,000	$ 155,000	$ 155,000	$ 775,000
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ 155,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 1,355,000

(3) Practices and strategies that reengage pupils and lead to accelerated learning.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
On Track Collaboration - Training and practices to support students moving from middle to high school.	$ -	$ 90,000	$ 90,000	$ -	$ -	$ 180,000
Trainings for staff on strategies to reengage pupils and develop instructional practices.	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 1,250,000
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ 250,000	$ 340,000	$ 340,000	$ 250,000	$ 250,000	$ 1,430,000

(4) Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ -	$ -	$ -	$ -	$ -	$ -

(5) Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a school site's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
Equity Training in partnership with Epoch Education	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 750,000
Restorative Practices Training	$ -	$ 101,500	$ 101,500	$ 101,500	$ 101,331	$ 405,831
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ 150,000	$ 251,500	$ 251,500	$ 251,500	$ 251,331	$ 1,155,831

(6) Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
Staff training on inclusive practices to promote learning for all students.	$ -	$ 225,000	$ 225,000	$ 225,000	$ 225,000	$ 900,000
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ -	$ 225,000	$ 225,000	$ 225,000	$ 225,000	$ 900,000

(7) Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
Staff training to promote language acquisition for English learners in all courses and settings.	$ -	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 400,000
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ -	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 400,000

(8) New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).

(c) To ensure professional development meets educator and pupil needs, local educational agencies are encouraged to allow school site and content staff to identify the topic or topics of professional learning. Professional learning provided pursuant to this section shall do both of the following:

(1) Be content focused, incorporate active learning, support collaboration, use models of effective practice, provide coaching and expert support, offer feedback and reflection, and be of sustained duration.

(2) As applicable, be aligned to the academic content standards adopted pursuant to Sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.4, 60605.8, and 60605.11, and the model curriculum adopted pursuant to Section 51226.7, as those sections read on June 30, 2020, and former Section 60605.85, as that section read on June 30, 2014.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ -	$ -	$ -	$ -	$ -	$ -

(9) Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
Development and implementation of Ethnic Studies curriculum.	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000

(10) Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.

Planned Activity	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal for this section:	$ -	$ -	$ -	$ -	$ -	$ -

Summary of Expenditures

Section Totals	2021-22	2022-23	2023-24	2024-25	2025-26	per Activity
Subtotal Section (1)	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 1,250,000
Subtotal Section (2)	$ 155,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 1,355,000
Subtotal Section (3)	$ 250,000	$ 340,000	$ 340,000	$ 250,000	$ 250,000	$ 1,430,000
Subtotal Section (4)	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal Section (5)	$ 150,000	$ 251,500	$ 251,500	$ 251,500	$ 251,331	$ 1,155,831
Subtotal Section (6)	$ -	$ 225,000	$ 225,000	$ 225,000	$ 225,000	$ 900,000
Subtotal Section (7)	$ -	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 400,000
Subtotal Section (8)	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal Section (9)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000
Subtotal Section (10)	$ -	$ -	$ -	$ -	$ -	$ -
Totals By Year:	$ 855,000	$ 1,516,500	$ 1,516,500	$ 1,426,500	$ 1,426,331	

Total Planned Expenditures by the LEA:
$ 7,156,066