



BENICIA UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD

Notice of Regular Meeting  
November 18, 2021 6:00 PM

Benicia Unified School District Board Room 350 East K Street Benicia, CA 94510. This meeting will be in-person and masks are mandatory. For those not in-person, we will continue to Livestream and it will be recorded via the BUSD YouTube channel.

**Attendance Taken at 6:00 PM:**

Present:

Diane Ferrucci  
CeCe Grubbs  
Mark Maselli  
Gethsemane Moss  
Sheri Zada

**1. CALL TO ORDER - 6:00 p.m.**

Minutes:

President Zada called the meeting to order at 6:00pm.

**2. ROLL CALL**

**3. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

Minutes:

There were two public comments tonight for closed session.

Quick Summary:

**4. CLOSED SESSION - 6:00 P.M.**

Minutes:

President Zada adjourned the meeting to closed session at 6:06pm.

**4.1. Public Employment/ Action/ Appointment/ Discipline/ Dismissal/  
Evaluation / Release**

Rationale:

Dr. Khushwinder Gill will present the Personnel Action List to the Board.

#### **4.2. Conference with Labor Negotiators**

Rationale:

The Governing Board will conference with Labor Negotiator, Dr. Khushwinder Gill, regarding Employee Organizations BTA, CSEA and unrepresented groups.

#### **4.3. Individual Student Matter(s)/ Student Need(s)**

Rationale:

The Governing Board will discuss student matters in the case of #22-004

The Education Code requires Closed Session in these cases to prevent the disclosure of confidential student information.

**Motion Passed:** In the case of student matter #22-004 the Board Considered and moved to approve the Panel's Recommendation for Suspended Expulsion for the 2021-2022 school year as amended Passed with a motion by Sheri Zada and a second by Diane Ferrucci.

Yes Diane Ferrucci

Yes CeCe Grubbs

Yes Mark Maselli

Yes Gethsemane Moss

Yes Sheri Zada

### **5. RECONVENE TO OPEN SESSION - 7:00 P.M.**

Minutes:

President Zada reconvened the meeting to Open Session at 7:05pm.

#### **5.1. Report on Closed Session Items**

Minutes:

Action was taken on Item 4.3 of closed session.

#### **5.2. Announcement**

Quick Summary:

This meeting is recorded for live-streaming and archiving on the District YouTube channel at [youtube.com/c/beniciaunifiedschooldistrict](https://youtube.com/c/beniciaunifiedschooldistrict) for your convenience.

## **6. PLEDGE OF ALLEGIANCE**

Minutes:

The pledge of allegiance was led by the student board reps Alice Wells of Liberty High School and Allie Ballinger of Benicia High School.

## **7. APPROVAL OF AGENDA**

**Motion Passed:** Approval of Agenda as presented Passed with a motion by Mark Maselli and a second by Gethsemane Moss.

Yes Diane Ferrucci

Yes CeCe Grubbs

Yes Mark Maselli

Yes Gethsemane Moss

Yes Sheri Zada

## **8. HIGHLIGHT: Reclassified Fluent English Proficient (RFEP) Student Celebration**

Minutes:

Dr. Young welcomed Stephanie Rice, Director of Educational Services to provide this evening's highlight.

## **9. REPORTS - (NO ACTION REQUIRED)**

### **9.1. Student Reports**

Minutes:

President Zada welcomed Alice Wells from Liberty High School and Allie Ballinger from Benicia High School to provide tonight's student reports.

### **9.2. Superintendent Report**

Minutes:

Superintendent Dr. Young welcomed everyone this evening and began his report by pointing out an article in the Benicia Herald that he thought was great, about one of our former students who graduated from BHS in 2013, Isabel Strychacz, who is now an author and wrote a novel called Starling. He was very impressed by that and the wonderful things she had to say about Benicia and its focus on the Arts. He also took a moment to express and reflect on this time of year's focus on gratitude. He was touched during their management meeting and the things that were shared which were very simple things. It was very special for him as Superintendent to hear all those essential things that are not taken for granted. With that as the Superintendent and on behalf of the Board, he thanked all of the staff in the district.

### **9.3. Board Reports**

Minutes:

There were no board reports this evening.

### **10. COMMENTS FROM MEMBERS OF THE PUBLIC**

Minutes:

This evening we only had one general public comment from Mr. Andrew Miller.

Quick Summary:

PLEASE NOTE: BUSD has moved to in-person Board meetings. We ask that members of the public, who wish to attend, including those who wish to address the board, wear a mask at all times. All functions of the Board meeting, including public comments, will take place in person. Members of the public may address the Board at a regular meeting on any item within the Board's jurisdiction. Speaker cards are available at the back table. Please note the item you wish to speak to and submit a card to the Board Secretary. The Board President will call all the "open session" public comments not on the agenda (Gov. Code Section 54954.3) during the public comment item. Comments for items on the agenda will be called during the specific item. Comments are limited to no more than three minutes per speaker or the board may limit the total time to 20 minutes per item. By law, no action may be taken on any item raised during the public comment periods and matters may be referred to staff for placement on a future agenda of the Governing Board. Please be reminded to keep your comments respectful as students may be watching the board meeting, thank you.

### **11. CONSENT CALENDAR - ACTION ITEMS**

**Motion Passed:** Approval of the Consent Calendar as presented Passed with a motion by CeCe Grubbs and a second by Diane Ferrucci.

Yes Diane Ferrucci

Yes CeCe Grubbs

Yes Mark Maselli

Yes Gethsemane Moss

Yes Sheri Zada

Quick Summary:

All matters listed under the Consent Calendar are considered by the Board to be routine and will be approved by the Board in one motion. There will be no discussion on these items unless members of the Board, staff or public request specific items to be pulled and discussed.

#### **11.1. Minutes for the Meetings of: November 4, 2021**

#### **11.2. Approval of Personnel Action List**

## **12. COMMUNICATION/INFORMATIONAL ITEMS**

### **12.1. At Promise Youth**

Rationale:

Mrs. Kimberly Lewis, Principal of Liberty High School, will share highlights of the presentation she will be doing at an upcoming conference of Continuation High Schools. Her presentation will share information on the journey LHS has been on to create student-centered learning through interests programs to increase student engagement and learning. PRESENTATION

Minutes:

Dr. Young welcomed Principal Lewis from Liberty High School to provide the presentation this evening for At Promised Youth. Presentation can be found linked to the agenda.

### **12.2. Educators Effectiveness Grant**

Rationale:

Dr. Leslie Beatson, Assistant Superintendent Education Services, will present information about a newly released grant called Educator Effectiveness. The purpose of the presentation is to report on the grant requirements, the proposed usage of the Educator Effectiveness Grant over the next four years and the alignment to BUSD's Strategic Plan and other grant funding sources.

PRESENTATION

Minutes:

President Zada invited Dr. Beatson, Assistant Superintendent of Educational Services to share the requirements of the Education Effectiveness Grant. Presentation can be found linked to the agenda.

## **13. NON-CONSENT ACTION ITEMS**

### **13.1. Consideration and Approval of the Early Notification Retirement Incentive**

Rationale:

In order to assist the District in planning for the upcoming school year, and to assist the District in recruiting the most highly qualified employees for the 2022-2023 school year, the Benicia Unified School District is offering an Early Notification of Retirement Incentive to all certificated and classified employees. The Benicia Unified School District will provide a one-time early notification of retirement bonus of \$1,500 to any full-time certificated or classified employee who notifies the District of their intent to retire their employment effective upon

completion of their 2021-2022 contracted work year. This bonus applies only to certificated and classified employees who fully retire their employment in writing from the District prior to the deadline of 4:30 PM on Friday, January 14, 2022. Unit members who are employed on a part-time basis will receive a prorated bonus payment (i.e., 60% FTE=\$900). Upon receipt by the Human Resources Department, the letter of intent will become non-revocable.

**Motion Passed:** Approval of the Early Notification of Retirement Incentive Bonus as presented Passed with a motion by Mark Maselli and a second by Gethsemane Moss.

- Yes Diane Ferrucci
- Yes CeCe Grubbs
- Yes Mark Maselli
- Yes Gethsemane Moss
- Yes Sheri Zada

#### **14. ADJOURNMENT**

Minutes:

With that President Zada wished everyone a Happy Thanksgiving and adjourned the meeting at 8:00pm

Quick Summary:

The Next and last meeting of the year is our Organizational meeting on December 9, 2021

RESPECTFULLY SUBMITTED:

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Clerk

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Secretary